

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	71.54	71.54	71.54	71.54	71.54	71.54	71.54	71.54	71.54	71.54	71.54	71.54	71.54
26	73.96	73.96	73.96	73.96	73.96	73.96	73.96	73.96	73.96	73.96	73.96	73.96	73.96
27	76.46	76.46	76.46	76.46	76.46	76.46	76.46	76.46	76.46	76.46	76.46	76.46	76.46
28	79.05	79.05	79.05	79.05	79.05	79.05	79.05	79.05	79.05	79.05	79.05	79.05	79.05
29	81.72	81.72	81.72	81.72	81.72	81.72	81.72	81.72	81.72	81.72	81.72	81.72	81.72
30	84.48	84.48	84.48	84.48	84.48	84.48	84.48	84.48	84.48	84.48	84.48	84.48	84.48
31	87.33	87.33	87.33	87.33	87.33	87.33	87.33	87.33	87.33	87.33	87.33	87.33	87.33
32	90.28	90.28	90.28	90.28	90.28	90.28	90.28	90.28	90.28	90.28	90.28	90.28	90.28
33	93.33	93.33	93.33	93.33	93.33	93.33	93.33	93.33	93.33	93.33	93.33	93.33	93.33
34	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48
35	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74
36	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10
37	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58
38	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17
39	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89
40	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73
41	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69
42	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79
43	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03
44	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40
45	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93
46	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60
47	145.02	146.72	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43
48	146.36	148.13	151.66	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42
49	147.72	149.49	153.10	156.75	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58
50	148.99	150.83	154.51	158.24	162.01	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90
51	150.29	152.13	155.88	159.69	163.55	167.46	169.41	169.41	169.41	169.41	169.41	169.41	169.41
52	151.49	153.40	157.23	161.11	165.04	169.03	173.08	175.10	175.10	175.10	175.10	175.10	175.10
53	156.55	156.55	158.53	162.49	166.51	170.58	174.70	178.89	180.98	180.98	180.98	180.98	180.98
54	161.78	161.78	161.78	163.83	167.92	172.08	176.29	180.56	184.89	187.05	187.05	187.05	187.05
55	167.18	167.18	167.18	167.18	169.30	173.54	177.84	182.19	186.61	191.09	193.33	193.33	193.33
56	172.76	172.76	172.76	172.76	172.76	174.95	179.34	183.78	188.29	192.86	197.49	199.81	199.81
57	178.53	178.53	178.53	178.53	178.53	178.53	180.80	185.33	189.93	194.59	199.32	204.11	206.51
58	184.48	184.48	184.48	184.48	184.48	184.48	184.48	186.83	191.52	196.28	201.10	205.99	210.95
59	190.64	190.64	190.64	190.64	190.64	190.64	190.64	190.64	193.07	197.92	202.84	207.83	212.89
60	196.99	196.99	196.99	196.99	196.99	196.99	196.99	196.99	196.99	199.50	204.52	209.61	214.78
61	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	203.56	206.16	211.35	216.62
62	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	210.34	213.03	218.40
63	211.94	214.64	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	217.34	220.12
64	207.96	213.47	221.78	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58	224.58
65	203.76	209.31	220.56	235.21	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>
66	199.36	204.93	216.24	230.83	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>
67	194.75	200.35	211.71	226.22	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>
68	189.94	195.55	206.95	221.37	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>
69	184.92	190.54	201.97	216.30	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>
70	179.70	185.34	196.79	211.00	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>
71	174.29	179.93	191.39	205.48	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>
72	168.68	174.32	185.79	199.74	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>
73	162.89	168.52	179.98	193.77	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>
74	162.44	165.30	173.98	187.60	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>
75	161.99	164.83	170.63	181.22	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>
76	161.32	164.26	174.65	191.12	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>
77	160.68	167.93	183.87	183.87	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>
78	168.15	176.48	176.48	176.48	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>
79	169.00	169.00	169.00	169.00	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>
80	161.49	161.49	161.49	161.49	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>
81	153.97	153.97	153.97	153.97	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>
82	146.50	146.50	146.50	146.50	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>
83	139.09	139.09	139.09	139.09	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>
84	131.75	131.75	131.75	131.75	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>
85	124.51	124.51	124.51	124.51	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>
86	117.38	117.38	117.38	117.38	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>
87	110.42	110.42	110.42	110.42	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>
88	103.70	103.70	103.70	103.70	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>
89	97.29	97.29	97.29	97.29	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>
90	91.29	91.29	91.29	91.29	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>
91	85.71	85.71	85.71	85.71	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25	71.54												
26	73.96	73.96											
27	76.46	76.46	76.46										
28	79.05	79.05	79.05	79.05									
29	81.72	81.72	81.72	81.72	81.72								
30	84.48	84.48	84.48	84.48	84.48	84.48							
31	87.33	87.33	87.33	87.33	87.33	87.33	87.33						
32	90.28	90.28	90.28	90.28	90.28	90.28	90.28	90.28					
33	93.33	93.33	93.33	93.33	93.33	93.33	93.33	93.33	93.33				
34	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48	96.48			
35	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74	99.74		
36	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	103.10	
37	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58	106.58
38	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17	110.17
39	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89	113.89
40	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73	117.73
41	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69	121.69
42	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79	125.79
43	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03	130.03
44	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40	134.40
45	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93
46	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60
47	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43
48	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42
49	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58
50	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90
51	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41
52	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10
53	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98
54	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05
55	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33
56	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81
57	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51
58	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43
59	218.02	220.58	220.58	220.58	220.58	220.58	220.58	220.58	220.58	220.58	220.58	220.58	220.58
60	220.01	225.32	227.97	227.97	227.97	227.97	227.97	227.97	227.97	227.97	227.97	227.97	227.97
61	221.96	227.37	232.86	235.60	235.60	235.60	235.60	235.60	235.60	235.60	235.60	235.60	235.60
62	223.85	229.37	234.97	247.00	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>
63	225.68	231.32	243.29	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>
64	227.46	239.36	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>
65	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>
66	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>
67	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>
68	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>
69	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>
70	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>
71	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>
72	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>
73	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>
74	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>
75	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>
76	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>
77	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>
78	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>
79	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>
80	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>
81	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>
82	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>
83	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>
84	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>
85	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>
86	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>
87	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>
88	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>
89	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>
90	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>
91	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 1 - Cost per \$1,000 of Salary to Purchase 1 year of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38	110.17									
39	113.89	113.89								
40	117.73	117.73	117.73							
41	121.69	121.69	121.69	121.69						
42	125.79	125.79	125.79	125.79	125.79					
43	130.03	130.03	130.03	130.03	130.03	130.03				
44	134.40	134.40	134.40	134.40	134.40	134.40	134.40			
45	138.93	138.93	138.93	138.93	138.93	138.93	138.93	138.93		
46	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	143.60	
47	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43	148.43
48	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42	153.42
49	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58	158.58
50	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90	163.90
51	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41	169.41
52	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10	175.10
53	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98	180.98
54	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05	187.05
55	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33	193.33
56	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81	199.81
57	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51	206.51
58	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43	213.43
59	220.58	220.58	220.58	220.58	220.58	220.58	220.58	220.58	220.58	220.58
60	227.97	227.97	227.97	227.97	227.97	227.97	227.97	227.97	227.97	227.97
61	235.60	235.60	235.60	235.60	235.60	235.60	235.60	235.60	235.60	235.60
62	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>	<b>268.88</b>
63	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>	<b>264.90</b>
64	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>	<b>260.70</b>
65	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>	<b>256.25</b>
66	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>	<b>251.55</b>
67	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>	<b>246.61</b>
68	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>	<b>241.41</b>
69	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>	<b>235.96</b>
70	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>	<b>230.26</b>
71	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>	<b>224.32</b>
72	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>	<b>218.15</b>
73	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>	<b>211.73</b>
74	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>	<b>205.08</b>
75	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>	<b>198.21</b>
76	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>	<b>191.12</b>
77	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>	<b>183.87</b>
78	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>	<b>176.48</b>
79	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>	<b>169.00</b>
80	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>	<b>161.49</b>
81	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>	<b>153.97</b>
82	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>	<b>146.50</b>
83	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>	<b>139.09</b>
84	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>	<b>131.75</b>
85	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>	<b>124.51</b>
86	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>	<b>117.38</b>
87	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>	<b>110.42</b>
88	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>	<b>103.70</b>
89	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>	<b>97.29</b>
90	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>	<b>91.29</b>
91	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>	<b>85.71</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 year of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	143.08	143.08	143.08	143.08	143.08	143.08	143.08	143.08	143.08	143.08	143.08	143.08	143.08
26	147.92	147.92	147.92	147.92	147.92	147.92	147.92	147.92	147.92	147.92	147.92	147.92	147.92
27	152.92	152.92	152.92	152.92	152.92	152.92	152.92	152.92	152.92	152.92	152.92	152.92	152.92
28	158.10	158.10	158.10	158.10	158.10	158.10	158.10	158.10	158.10	158.10	158.10	158.10	158.10
29	163.44	163.44	163.44	163.44	163.44	163.44	163.44	163.44	163.44	163.44	163.44	163.44	163.44
30	168.96	168.96	168.96	168.96	168.96	168.96	168.96	168.96	168.96	168.96	168.96	168.96	168.96
31	174.66	174.66	174.66	174.66	174.66	174.66	174.66	174.66	174.66	174.66	174.66	174.66	174.66
32	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56	180.56
33	186.66	186.66	186.66	186.66	186.66	186.66	186.66	186.66	186.66	186.66	186.66	186.66	186.66
34	192.96	192.96	192.96	192.96	192.96	192.96	192.96	192.96	192.96	192.96	192.96	192.96	192.96
35	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48
36	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20
37	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16
38	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34
39	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78
40	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46
41	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38
42	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58
43	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06
44	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80
45	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86
46	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20
47	291.74	295.15	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86
48	294.49	299.79	305.08	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84
49	297.21	302.59	309.85	315.33	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16
50	299.82	305.34	312.75	320.25	325.91	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80
51	302.42	308.01	315.57	323.24	331.01	336.87	338.82	338.82	338.82	338.82	338.82	338.82	338.82
52	304.89	310.63	318.34	326.15	334.07	342.11	348.18	350.20	350.20	350.20	350.20	350.20	350.20
53	313.10	315.08	321.02	329.00	337.09	345.28	353.59	359.87	361.96	361.96	361.96	361.96	361.96
54	323.56	323.56	325.61	331.75	340.00	348.37	356.85	365.45	371.94	374.10	374.10	374.10	374.10
55	334.36	334.36	334.36	336.48	342.84	351.38	360.03	368.80	377.70	384.42	386.66	386.66	386.66
56	345.52	345.52	345.52	345.52	347.71	354.29	363.12	372.07	381.15	390.35	397.30	399.62	399.62
57	357.06	357.06	357.06	357.06	357.06	359.33	366.13	375.26	384.52	393.91	403.43	410.62	413.02
58	368.96	368.96	368.96	368.96	368.96	368.96	371.31	378.35	387.80	397.38	407.09	416.94	424.38
59	381.28	381.28	381.28	381.28	381.28	381.28	381.28	383.71	390.99	400.76	410.67	420.72	430.91
60	393.98	393.98	393.98	393.98	393.98	393.98	393.98	393.98	396.49	404.02	414.13	424.39	434.79
61	407.12	407.12	407.12	407.12	407.12	407.12	407.12	407.12	409.72	417.51	427.97	438.58	448.80
62	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	420.68	423.37	431.43	442.25
63	426.58	431.98	434.68	434.68	434.68	434.68	434.68	434.68	434.68	434.68	434.68	437.46	445.80
64	421.43	435.25	446.36	449.16	449.16	449.16	449.16	449.16	449.16	449.16	449.16	449.16	452.04
65	413.07	429.87	455.77	491.46	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>
66	404.29	421.17	447.07	482.38	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>
67	395.10	412.06	437.93	472.83	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>
68	385.49	402.50	428.32	462.78	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>
69	375.46	392.51	418.27	452.26	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>
70	365.04	382.13	407.79	441.26	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>
71	354.22	371.32	396.87	429.80	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>
72	343.00	360.11	385.53	417.89	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>
73	331.41	348.50	373.75	405.50	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>
74	327.74	339.28	361.58	392.68	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>
75	326.82	335.46	351.85	379.43	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>
76	325.58	338.91	365.77	382.24	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>
77	328.61	351.80	367.74	367.74	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>
78	344.63	352.96	352.96	352.96	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>
79	338.00	338.00	338.00	338.00	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>
80	322.98	322.98	322.98	322.98	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>
81	307.94	307.94	307.94	307.94	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>
82	293.00	293.00	293.00	293.00	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>
83	278.18	278.18	278.18	278.18	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>
84	263.50	263.50	263.50	263.50	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>
85	249.02	249.02	249.02	249.02	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>
86	234.76	234.76	234.76	234.76	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>
87	220.84	220.84	220.84	220.84	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>
88	207.40	207.40	207.40	207.40	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>
89	194.58	194.58	194.58	194.58	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>
90	182.58	182.58	182.58	182.58	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>
91	171.42	171.42	171.42	171.42	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 year of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26	147.92												
27	152.92	152.92											
28	158.10	158.10	158.10										
29	163.44	163.44	163.44	163.44									
30	168.96	168.96	168.96	168.96	168.96								
31	174.66	174.66	174.66	174.66	174.66	174.66							
32	180.56	180.56	180.56	180.56	180.56	180.56	180.56						
33	186.66	186.66	186.66	186.66	186.66	186.66	186.66	186.66					
34	192.96	192.96	192.96	192.96	192.96	192.96	192.96	192.96	192.96				
35	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48	199.48			
36	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20	206.20		
37	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	213.16	
38	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34	220.34
39	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78	227.78
40	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46	235.46
41	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38	243.38
42	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58	251.58
43	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06	260.06
44	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80	268.80
45	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86	277.86
46	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20
47	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86
48	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84
49	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16
50	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80
51	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82
52	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20
53	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96
54	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10
55	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66
56	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62
57	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02
58	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86
59	438.60	441.16	441.16	441.16	441.16	441.16	441.16	441.16	441.16	441.16	441.16	441.16	441.16
60	445.33	453.29	455.94	455.94	455.94	455.94	455.94	455.94	455.94	455.94	455.94	455.94	455.94
61	449.33	460.23	468.46	471.20	471.20	471.20	471.20	471.20	471.20	471.20	471.20	471.20	471.20
62	453.22	464.34	481.97	515.88	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>
63	457.00	474.61	508.19	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>
64	466.82	500.06	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>
65	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>
66	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>
67	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>
68	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>
69	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>
70	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>
71	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>
72	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>
73	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>
74	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>
75	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>
76	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>
77	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>
78	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>
79	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>
80	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>
81	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>
82	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>
83	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>
84	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>
85	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>
86	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>
87	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>
88	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>
89	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>
90	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>
91	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 2 - Cost per \$1,000 of Salary to Purchase 2 year of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39	227.78									
40	235.46	235.46								
41	243.38	243.38	243.38							
42	251.58	251.58	251.58	251.58						
43	260.06	260.06	260.06	260.06	260.06					
44	268.80	268.80	268.80	268.80	268.80	268.80				
45	277.86	277.86	277.86	277.86	277.86	277.86	277.86			
46	287.20	287.20	287.20	287.20	287.20	287.20	287.20	287.20		
47	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	296.86	
48	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84	306.84
49	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16	317.16
50	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80	327.80
51	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82	338.82
52	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20	350.20
53	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96	361.96
54	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10	374.10
55	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66	386.66
56	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62	399.62
57	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02	413.02
58	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86	426.86
59	441.16	441.16	441.16	441.16	441.16	441.16	441.16	441.16	441.16	441.16
60	455.94	455.94	455.94	455.94	455.94	455.94	455.94	455.94	455.94	455.94
61	471.20	471.20	471.20	471.20	471.20	471.20	471.20	471.20	471.20	471.20
62	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>	<b>537.76</b>
63	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>	<b>529.80</b>
64	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>	<b>521.40</b>
65	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>	<b>512.50</b>
66	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>	<b>503.10</b>
67	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>	<b>493.22</b>
68	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>	<b>482.82</b>
69	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>	<b>471.92</b>
70	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>	<b>460.52</b>
71	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>	<b>448.64</b>
72	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>	<b>436.30</b>
73	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>	<b>423.46</b>
74	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>	<b>410.16</b>
75	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>	<b>396.42</b>
76	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>	<b>382.24</b>
77	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>	<b>367.74</b>
78	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>	<b>352.96</b>
79	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>	<b>338.00</b>
80	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>	<b>322.98</b>
81	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>	<b>307.94</b>
82	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>	<b>293.00</b>
83	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>	<b>278.18</b>
84	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>	<b>263.50</b>
85	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>	<b>249.02</b>
86	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>	<b>234.76</b>
87	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>	<b>220.84</b>
88	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>	<b>207.40</b>
89	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>	<b>194.58</b>
90	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>	<b>182.58</b>
91	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>	<b>171.42</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	214.62	214.62	214.62	214.62	214.62	214.62	214.62	214.62	214.62	214.62	214.62	214.62	214.62
26	221.88	221.88	221.88	221.88	221.88	221.88	221.88	221.88	221.88	221.88	221.88	221.88	221.88
27	229.38	229.38	229.38	229.38	229.38	229.38	229.38	229.38	229.38	229.38	229.38	229.38	229.38
28	237.15	237.15	237.15	237.15	237.15	237.15	237.15	237.15	237.15	237.15	237.15	237.15	237.15
29	245.16	245.16	245.16	245.16	245.16	245.16	245.16	245.16	245.16	245.16	245.16	245.16	245.16
30	253.44	253.44	253.44	253.44	253.44	253.44	253.44	253.44	253.44	253.44	253.44	253.44	253.44
31	261.99	261.99	261.99	261.99	261.99	261.99	261.99	261.99	261.99	261.99	261.99	261.99	261.99
32	270.84	270.84	270.84	270.84	270.84	270.84	270.84	270.84	270.84	270.84	270.84	270.84	270.84
33	279.99	279.99	279.99	279.99	279.99	279.99	279.99	279.99	279.99	279.99	279.99	279.99	279.99
34	289.44	289.44	289.44	289.44	289.44	289.44	289.44	289.44	289.44	289.44	289.44	289.44	289.44
35	299.22	299.22	299.22	299.22	299.22	299.22	299.22	299.22	299.22	299.22	299.22	299.22	299.22
36	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30
37	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74
38	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51
39	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67
40	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19
41	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07
42	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37
43	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09
44	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20
45	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79
46	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80
47	440.17	443.58	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29
48	446.15	453.21	458.50	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26
49	450.31	459.34	468.43	473.91	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74
50	454.33	463.58	474.76	484.15	489.81	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70
51	458.30	467.70	479.12	490.70	500.42	506.28	508.23	508.23	508.23	508.23	508.23	508.23	508.23
52	462.12	471.74	483.38	495.18	507.15	517.21	523.28	525.30	525.30	525.30	525.30	525.30	525.30
53	471.63	477.57	487.53	499.58	511.79	524.17	534.57	540.85	542.94	542.94	542.94	542.94	542.94
54	485.34	487.39	493.53	503.83	516.29	528.93	541.74	552.50	558.99	561.15	561.15	561.15	561.15
55	501.54	501.54	503.66	510.02	520.68	533.57	546.64	559.89	571.03	577.75	579.99	579.99	579.99
56	518.28	518.28	518.28	520.47	527.05	538.07	551.41	564.93	578.64	590.16	597.11	599.43	599.43
57	535.59	535.59	535.59	535.59	537.86	544.66	556.06	569.85	583.84	598.02	609.94	617.13	619.53
58	553.44	553.44	553.44	553.44	553.44	555.79	562.83	574.63	588.90	603.37	618.04	630.37	637.81
59	571.92	571.92	571.92	571.92	571.92	571.92	574.35	581.63	593.83	608.59	623.56	638.74	651.49
60	590.97	590.97	590.97	590.97	590.97	590.97	590.97	593.48	601.01	613.63	628.91	644.40	660.11
61	610.68	610.68	610.68	610.68	610.68	610.68	610.68	610.68	613.28	621.07	634.13	649.93	665.95
62	631.02	631.02	631.02	631.02	631.02	631.02	631.02	631.02	631.02	633.71	641.77	655.28	671.62
63	643.92	649.32	652.02	652.02	652.02	652.02	652.02	652.02	652.02	652.02	654.80	663.14	677.12
64	643.21	659.83	670.94	673.74	673.74	673.74	673.74	673.74	673.74	673.74	673.74	676.62	691.40
65	633.63	665.08	712.02	747.71	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>
66	620.53	652.00	698.62	733.93	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>
67	606.81	638.28	684.54	719.44	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>
68	592.44	623.87	669.73	704.19	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>
69	577.43	608.81	654.23	688.22	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>
70	561.83	593.13	638.05	671.52	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>
71	545.61	576.80	621.19	654.12	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>
72	528.79	559.85	603.68	636.04	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>
73	511.39	542.27	585.48	617.23	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>
74	501.72	526.88	566.66	597.76	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>
75	497.45	516.68	550.06	577.64	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>
76	500.23	530.03	556.89	573.36	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>
77	512.48	535.67	551.61	551.61	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>
78	521.11	529.44	529.44	529.44	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>
79	507.00	507.00	507.00	507.00	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>
80	484.47	484.47	484.47	484.47	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>
81	461.91	461.91	461.91	461.91	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>
82	439.50	439.50	439.50	439.50	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>
83	417.27	417.27	417.27	417.27	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>
84	395.25	395.25	395.25	395.25	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>
85	373.53	373.53	373.53	373.53	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>
86	352.14	352.14	352.14	352.14	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>
87	331.26	331.26	331.26	331.26	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>
88	311.10	311.10	311.10	311.10	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>
89	291.87	291.87	291.87	291.87	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>
90	273.87	273.87	273.87	273.87	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>
91	257.13	257.13	257.13	257.13	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27	229.38												
28	237.15	237.15											
29	245.16	245.16	245.16										
30	253.44	253.44	253.44	253.44									
31	261.99	261.99	261.99	261.99	261.99								
32	270.84	270.84	270.84	270.84	270.84	270.84							
33	279.99	279.99	279.99	279.99	279.99	279.99	279.99						
34	289.44	289.44	289.44	289.44	289.44	289.44	289.44	289.44					
35	299.22	299.22	299.22	299.22	299.22	299.22	299.22	299.22	299.22				
36	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30	309.30			
37	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74	319.74		
38	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	330.51	
39	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67	341.67
40	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19	353.19
41	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07	365.07
42	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37	377.37
43	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09	390.09
44	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20	403.20
45	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79	416.79
46	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80	430.80
47	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29
48	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26
49	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74
50	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70
51	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23
52	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30
53	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94
54	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15
55	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99
56	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43
57	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53
58	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29
59	659.18	661.74	661.74	661.74	661.74	661.74	661.74	661.74	661.74	661.74	661.74	661.74	661.74
60	673.30	681.26	683.91	683.91	683.91	683.91	683.91	683.91	683.91	683.91	683.91	683.91	683.91
61	682.19	695.83	704.06	706.80	706.80	706.80	706.80	706.80	706.80	706.80	706.80	706.80	706.80
62	688.19	711.34	750.85	784.76	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>
63	700.29	739.51	773.09	794.70	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>
64	727.52	760.76	782.10	782.10	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>
65	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>
66	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>
67	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>
68	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>
69	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>
70	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>
71	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>
72	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>
73	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>
74	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>
75	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>
76	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>
77	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>
78	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>
79	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>
80	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>
81	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>
82	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>
83	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>
84	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>
85	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>
86	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>
87	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>
88	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>
89	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>
90	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>
91	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 3 - Cost per \$1,000 of Salary to Purchase 3 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40	353.19									
41	365.07	365.07								
42	377.37	377.37	377.37							
43	390.09	390.09	390.09	390.09						
44	403.20	403.20	403.20	403.20	403.20					
45	416.79	416.79	416.79	416.79	416.79	416.79				
46	430.80	430.80	430.80	430.80	430.80	430.80	430.80			
47	445.29	445.29	445.29	445.29	445.29	445.29	445.29	445.29		
48	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	460.26	
49	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74	475.74
50	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70	491.70
51	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23	508.23
52	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30	525.30
53	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94	542.94
54	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15	561.15
55	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99	579.99
56	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43	599.43
57	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53	619.53
58	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29	640.29
59	661.74	661.74	661.74	661.74	661.74	661.74	661.74	661.74	661.74	661.74
60	683.91	683.91	683.91	683.91	683.91	683.91	683.91	683.91	683.91	683.91
61	706.80	706.80	706.80	706.80	706.80	706.80	706.80	706.80	706.80	706.80
62	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>	<b>806.64</b>
63	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>	<b>794.70</b>
64	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>	<b>782.10</b>
65	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>	<b>768.75</b>
66	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>	<b>754.65</b>
67	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>	<b>739.83</b>
68	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>	<b>724.23</b>
69	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>	<b>707.88</b>
70	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>	<b>690.78</b>
71	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>	<b>672.96</b>
72	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>	<b>654.45</b>
73	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>	<b>635.19</b>
74	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>	<b>615.24</b>
75	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>	<b>594.63</b>
76	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>	<b>573.36</b>
77	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>	<b>551.61</b>
78	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>	<b>529.44</b>
79	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>	<b>507.00</b>
80	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>	<b>484.47</b>
81	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>	<b>461.91</b>
82	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>	<b>439.50</b>
83	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>	<b>417.27</b>
84	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>	<b>395.25</b>
85	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>	<b>373.53</b>
86	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>	<b>352.14</b>
87	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>	<b>331.26</b>
88	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>	<b>311.10</b>
89	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>	<b>291.87</b>
90	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>	<b>273.87</b>
91	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>	<b>257.13</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	286.16	286.16	286.16	286.16	286.16	286.16	286.16	286.16	286.16	286.16	286.16	286.16	
26	295.84	295.84	295.84	295.84	295.84	295.84	295.84	295.84	295.84	295.84	295.84	295.84	
27	305.84	305.84	305.84	305.84	305.84	305.84	305.84	305.84	305.84	305.84	305.84	305.84	305.84
28	316.20	316.20	316.20	316.20	316.20	316.20	316.20	316.20	316.20	316.20	316.20	316.20	316.20
29	326.88	326.88	326.88	326.88	326.88	326.88	326.88	326.88	326.88	326.88	326.88	326.88	326.88
30	337.92	337.92	337.92	337.92	337.92	337.92	337.92	337.92	337.92	337.92	337.92	337.92	337.92
31	349.32	349.32	349.32	349.32	349.32	349.32	349.32	349.32	349.32	349.32	349.32	349.32	349.32
32	361.12	361.12	361.12	361.12	361.12	361.12	361.12	361.12	361.12	361.12	361.12	361.12	361.12
33	373.32	373.32	373.32	373.32	373.32	373.32	373.32	373.32	373.32	373.32	373.32	373.32	373.32
34	385.92	385.92	385.92	385.92	385.92	385.92	385.92	385.92	385.92	385.92	385.92	385.92	385.92
35	398.96	398.96	398.96	398.96	398.96	398.96	398.96	398.96	398.96	398.96	398.96	398.96	398.96
36	412.40	412.40	412.40	412.40	412.40	412.40	412.40	412.40	412.40	412.40	412.40	412.40	412.40
37	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32
38	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68
39	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56
40	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92
41	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76
42	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16
43	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12
44	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60
45	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72
46	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40
47	588.60	592.01	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72
48	599.57	606.63	611.92	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68
49	607.06	617.92	627.01	632.49	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32
50	612.57	625.59	638.66	648.05	653.71	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60
51	617.99	631.25	646.58	660.11	669.83	675.69	677.64	677.64	677.64	677.64	677.64	677.64	677.64
52	623.23	636.78	652.41	668.26	682.25	692.31	698.38	700.40	700.40	700.40	700.40	700.40	700.40
53	634.12	644.08	658.11	674.28	690.68	705.15	715.55	721.83	723.92	723.92	723.92	723.92	723.92
54	649.17	655.31	665.61	680.12	696.85	713.82	728.79	739.55	746.04	748.20	748.20	748.20	748.20
55	668.72	670.84	677.20	687.86	702.87	720.18	737.73	753.22	764.36	771.08	773.32	773.32	773.32
56	691.04	691.04	693.23	699.81	710.83	726.36	744.27	762.42	778.45	789.97	796.92	799.24	799.24
57	714.12	714.12	714.12	716.39	723.19	734.59	750.65	769.17	787.95	804.53	816.45	823.64	826.04
58	737.92	737.92	737.92	737.92	740.27	747.31	759.11	775.73	794.89	814.32	831.47	843.80	851.24
59	762.56	762.56	762.56	762.56	762.56	764.99	772.27	784.47	801.66	821.48	841.58	859.32	872.07
60	787.96	787.96	787.96	787.96	787.96	787.96	790.47	798.00	810.62	828.41	848.92	869.72	888.08
61	814.24	814.24	814.24	814.24	814.24	814.24	814.24	816.84	824.63	837.69	856.09	877.30	898.81
62	841.36	841.36	841.36	841.36	841.36	841.36	841.36	841.36	844.05	852.11	865.62	884.65	906.59
63	861.26	866.66	869.36	869.36	869.36	869.36	869.36	869.36	869.36	872.14	880.48	894.46	920.41
64	867.79	884.41	895.52	898.32	898.32	898.32	898.32	898.32	898.32	898.32	901.20	915.98	952.10
65	868.84	921.33	968.27	1003.96	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>
66	851.36	903.55	950.17	985.48	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>
67	833.03	884.89	931.15	966.05	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>
68	813.81	865.28	911.14	945.60	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>
69	793.73	844.77	890.19	924.18	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>
70	772.83	823.39	868.31	901.78	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>
71	751.09	801.12	845.51	878.44	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>
72	728.53	778.00	821.83	854.19	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>
73	705.16	754.00	797.21	828.96	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>
74	689.32	731.96	771.74	802.84	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>
75	678.67	714.89	748.27	775.85	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>
76	691.35	721.15	748.01	764.48	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>
77	696.35	719.54	735.48	735.48	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>
78	697.59	705.92	705.92	705.92	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>
79	676.00	676.00	676.00	676.00	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>
80	645.96	645.96	645.96	645.96	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>
81	615.88	615.88	615.88	615.88	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>
82	586.00	586.00	586.00	586.00	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>
83	556.36	556.36	556.36	556.36	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>
84	527.00	527.00	527.00	527.00	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>
85	498.04	498.04	498.04	498.04	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>
86	469.52	469.52	469.52	469.52	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>
87	441.68	441.68	441.68	441.68	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>
88	414.80	414.80	414.80	414.80	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>
89	389.16	389.16	389.16	389.16	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>
90	365.16	365.16	365.16	365.16	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>
91	342.84	342.84	342.84	342.84	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28	316.20												
29	326.88	326.88											
30	337.92	337.92	337.92										
31	349.32	349.32	349.32	349.32									
32	361.12	361.12	361.12	361.12	361.12								
33	373.32	373.32	373.32	373.32	373.32	373.32							
34	385.92	385.92	385.92	385.92	385.92	385.92	385.92						
35	398.96	398.96	398.96	398.96	398.96	398.96	398.96	398.96					
36	412.40	412.40	412.40	412.40	412.40	412.40	412.40	412.40	412.40				
37	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32	426.32			
38	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68	440.68		
39	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	455.56	
40	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92	470.92
41	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76	486.76
42	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16	503.16
43	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12	520.12
44	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60	537.60
45	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72	555.72
46	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40	574.40
47	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72	593.72
48	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68
49	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32
50	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60
51	677.64	677.64	677.64	677.64	677.64	677.64	677.64	677.64	677.64	677.64	677.64	677.64	677.64
52	700.40	700.40	700.40	700.40	700.40	700.40	700.40	700.40	700.40	700.40	700.40	700.40	700.40
53	723.92	723.92	723.92	723.92	723.92	723.92	723.92	723.92	723.92	723.92	723.92	723.92	723.92
54	748.20	748.20	748.20	748.20	748.20	748.20	748.20	748.20	748.20	748.20	748.20	748.20	748.20
55	773.32	773.32	773.32	773.32	773.32	773.32	773.32	773.32	773.32	773.32	773.32	773.32	773.32
56	799.24	799.24	799.24	799.24	799.24	799.24	799.24	799.24	799.24	799.24	799.24	799.24	799.24
57	826.04	826.04	826.04	826.04	826.04	826.04	826.04	826.04	826.04	826.04	826.04	826.04	826.04
58	853.72	853.72	853.72	853.72	853.72	853.72	853.72	853.72	853.72	853.72	853.72	853.72	853.72
59	879.76	882.32	882.32	882.32	882.32	882.32	882.32	882.32	882.32	882.32	882.32	882.32	882.32
60	901.27	909.23	911.88	911.88	911.88	911.88	911.88	911.88	911.88	911.88	911.88	911.88	911.88
61	917.79	931.43	939.66	942.40	942.40	942.40	942.40	942.40	942.40	942.40	942.40	942.40	942.40
62	935.19	980.22	1019.73	1053.64	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>
63	965.19	1004.41	1037.99	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>
64	988.22	1021.46	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>
65	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>
66	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>
67	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>
68	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>
69	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>
70	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>
71	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>
72	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>
73	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>
74	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>
75	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>
76	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>
77	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>
78	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>
79	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>
80	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>
81	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>
82	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>
83	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>
84	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>
85	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>
86	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>
87	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>
88	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>
89	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>
90	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>
91	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 4 - Cost per \$1,000 of Salary to Purchase 4 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41	486.76								
42	503.16	503.16							
43	520.12	520.12	520.12						
44	537.60	537.60	537.60	537.60					
45	555.72	555.72	555.72	555.72	555.72				
46	574.40	574.40	574.40	574.40	574.40	574.40			
47	593.72	593.72	593.72	593.72	593.72	593.72	593.72		
48	613.68	613.68	613.68	613.68	613.68	613.68	613.68	613.68	
49	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32	634.32
50	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60	655.60
51	677.64	677.64	677.64	677.64	677.64	677.64	677.64	677.64	677.64
52	700.40	700.40	700.40	700.40	700.40	700.40	700.40	700.40	700.40
53	723.92	723.92	723.92	723.92	723.92	723.92	723.92	723.92	723.92
54	748.20	748.20	748.20	748.20	748.20	748.20	748.20	748.20	748.20
55	773.32	773.32	773.32	773.32	773.32	773.32	773.32	773.32	773.32
56	799.24	799.24	799.24	799.24	799.24	799.24	799.24	799.24	799.24
57	826.04	826.04	826.04	826.04	826.04	826.04	826.04	826.04	826.04
58	853.72	853.72	853.72	853.72	853.72	853.72	853.72	853.72	853.72
59	882.32	882.32	882.32	882.32	882.32	882.32	882.32	882.32	882.32
60	911.88	911.88	911.88	911.88	911.88	911.88	911.88	911.88	911.88
61	942.40	942.40	942.40	942.40	942.40	942.40	942.40	942.40	942.40
62	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>	<b>1075.52</b>
63	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>	<b>1059.60</b>
64	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>	<b>1042.80</b>
65	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>	<b>1025.00</b>
66	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>	<b>1006.20</b>
67	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>	<b>986.44</b>
68	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>	<b>965.64</b>
69	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>	<b>943.84</b>
70	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>	<b>921.04</b>
71	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>	<b>897.28</b>
72	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>	<b>872.60</b>
73	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>	<b>846.92</b>
74	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>	<b>820.32</b>
75	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>	<b>792.84</b>
76	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>	<b>764.48</b>
77	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>	<b>735.48</b>
78	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>	<b>705.92</b>
79	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>	<b>676.00</b>
80	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>	<b>645.96</b>
81	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>	<b>615.88</b>
82	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>	<b>586.00</b>
83	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>	<b>556.36</b>
84	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>	<b>527.00</b>
85	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>	<b>498.04</b>
86	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>	<b>469.52</b>
87	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>	<b>441.68</b>
88	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>	<b>414.80</b>
89	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>	<b>389.16</b>
90	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>	<b>365.16</b>
91	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>	<b>342.84</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	357.70	357.70	357.70	357.70	357.70	357.70	357.70	357.70	357.70	357.70			
26	369.80	369.80	369.80	369.80	369.80	369.80	369.80	369.80	369.80	369.80	369.80		
27	382.30	382.30	382.30	382.30	382.30	382.30	382.30	382.30	382.30	382.30	382.30	382.30	
28	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25	395.25
29	408.60	408.60	408.60	408.60	408.60	408.60	408.60	408.60	408.60	408.60	408.60	408.60	408.60
30	422.40	422.40	422.40	422.40	422.40	422.40	422.40	422.40	422.40	422.40	422.40	422.40	422.40
31	436.65	436.65	436.65	436.65	436.65	436.65	436.65	436.65	436.65	436.65	436.65	436.65	436.65
32	451.40	451.40	451.40	451.40	451.40	451.40	451.40	451.40	451.40	451.40	451.40	451.40	451.40
33	466.65	466.65	466.65	466.65	466.65	466.65	466.65	466.65	466.65	466.65	466.65	466.65	466.65
34	482.40	482.40	482.40	482.40	482.40	482.40	482.40	482.40	482.40	482.40	482.40	482.40	482.40
35	498.70	498.70	498.70	498.70	498.70	498.70	498.70	498.70	498.70	498.70	498.70	498.70	498.70
36	515.50	515.50	515.50	515.50	515.50	515.50	515.50	515.50	515.50	515.50	515.50	515.50	515.50
37	532.90	532.90	532.90	532.90	532.90	532.90	532.90	532.90	532.90	532.90	532.90	532.90	532.90
38	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85
39	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45
40	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65
41	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45
42	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95
43	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15
44	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00
45	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65
46	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00
47	737.03	740.44	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15
48	752.99	760.05	765.34	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10
49	765.64	776.50	785.59	791.07	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90
50	774.58	789.49	802.56	811.95	817.61	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50
51	781.54	798.71	815.99	829.52	839.24	845.10	847.05	847.05	847.05	847.05	847.05	847.05	847.05
52	788.27	805.81	825.49	843.36	857.35	867.41	873.48	875.50	875.50	875.50	875.50	875.50	875.50
53	800.63	814.66	832.81	853.17	871.66	886.13	896.53	902.81	904.90	904.90	904.90	904.90	904.90
54	817.09	827.39	841.90	860.68	881.74	900.87	915.84	926.60	933.09	935.25	935.25	935.25	935.25
55	838.02	844.38	855.04	870.05	889.48	911.27	931.06	946.55	957.69	964.41	966.65	966.65	966.65
56	863.80	865.99	872.57	883.59	899.12	919.22	941.76	962.23	978.26	989.78	996.73	999.05	999.05
57	892.65	892.65	894.92	901.72	913.12	929.18	949.97	973.28	994.46	1011.04	1022.96	1030.15	1032.55
58	922.40	922.40	922.40	924.75	931.79	943.59	960.21	981.72	1005.84	1027.75	1044.90	1057.23	1064.67
59	953.20	953.20	953.20	953.20	955.63	962.91	975.11	992.30	1014.55	1039.50	1062.16	1079.90	1092.65
60	984.95	984.95	984.95	984.95	984.95	987.46	994.99	1007.61	1025.40	1048.42	1074.24	1097.69	1116.05
61	1017.80	1017.80	1017.80	1017.80	1017.80	1017.80	1020.40	1028.19	1041.25	1059.65	1083.46	1110.16	1134.41
62	1051.70	1051.70	1051.70	1051.70	1051.70	1051.70	1051.70	1054.39	1062.45	1075.96	1094.99	1119.62	1153.59
63	1078.60	1084.00	1086.70	1086.70	1086.70	1086.70	1086.70	1086.70	1089.48	1097.82	1111.80	1137.75	1185.31
64	1092.37	1108.99	1120.10	1122.90	1122.90	1122.90	1122.90	1122.90	1122.90	1125.78	1140.56	1176.68	1212.80
65	1125.09	1177.58	1224.52	1260.21	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>
66	1102.91	1155.10	1201.72	1237.03	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>
67	1079.64	1131.50	1177.76	1212.66	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>
68	1055.22	1106.69	1152.55	1187.01	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>
69	1029.69	1080.73	1126.15	1160.14	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>
70	1003.09	1053.65	1098.57	1132.04	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>
71	975.41	1025.44	1069.83	1102.76	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>
72	946.68	996.15	1039.98	1072.34	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>
73	916.89	965.73	1008.94	1040.69	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>
74	894.40	937.04	976.82	1007.92	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>
75	876.88	913.10	946.48	974.06	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>
76	882.47	912.27	939.13	955.60	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>
77	880.22	903.41	919.35	919.35	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>
78	874.07	882.40	882.40	882.40	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>
79	845.00	845.00	845.00	845.00	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>
80	807.45	807.45	807.45	807.45	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>
81	769.85	769.85	769.85	769.85	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>
82	732.50	732.50	732.50	732.50	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>
83	695.45	695.45	695.45	695.45	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>
84	658.75	658.75	658.75	658.75	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>
85	622.55	622.55	622.55	622.55	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>
86	586.90	586.90	586.90	586.90	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>
87	552.10	552.10	552.10	552.10	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>
88	518.50	518.50	518.50	518.50	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>
89	486.45	486.45	486.45	486.45	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>
90	456.45	456.45	456.45	456.45	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>
91	428.55	428.55	428.55	428.55	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29	408.60												
30	422.40	422.40											
31	436.65	436.65	436.65										
32	451.40	451.40	451.40	451.40									
33	466.65	466.65	466.65	466.65	466.65								
34	482.40	482.40	482.40	482.40	482.40	482.40							
35	498.70	498.70	498.70	498.70	498.70	498.70	498.70						
36	515.50	515.50	515.50	515.50	515.50	515.50	515.50	515.50					
37	532.90	532.90	532.90	532.90	532.90	532.90	532.90	532.90	532.90				
38	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85	550.85			
39	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45	569.45		
40	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	588.65	
41	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45	608.45
42	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95	628.95
43	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15	650.15
44	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00	672.00
45	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65	694.65
46	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00	718.00
47	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15	742.15
48	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10	767.10
49	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90
50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50
51	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05
52	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50
53	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90
54	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25
55	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65
56	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05
57	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55
58	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15
59	1100.34	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90
60	1129.24	1137.20	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85
61	1153.39	1167.03	1175.26	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00
62	1204.07	1249.10	1288.61	1322.52	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>
63	1230.09	1269.31	1302.89	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>
64	1248.92	1282.16	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>
65	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>
66	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>
67	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>
68	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>
69	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>
70	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>
71	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>
72	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>
73	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>
74	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>
75	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>
76	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>
77	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>
78	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>
79	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>
80	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>
81	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>
82	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>
83	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>
84	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>
85	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>
86	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>
87	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>
88	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>
89	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>
90	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>
91	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 5 - Cost per \$1,000 of Salary to Purchase 5 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42	628.95									
43	650.15	650.15								
44	672.00	672.00	672.00							
45	694.65	694.65	694.65	694.65						
46	718.00	718.00	718.00	718.00	718.00					
47	742.15	742.15	742.15	742.15	742.15	742.15				
48	767.10	767.10	767.10	767.10	767.10	767.10	767.10			
49	792.90	792.90	792.90	792.90	792.90	792.90	792.90	792.90		
50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50	819.50
51	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05	847.05
52	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50	875.50
53	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90	904.90
54	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25	935.25
55	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65	966.65
56	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05	999.05
57	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55	1032.55
58	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15	1067.15
59	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90	1102.90
60	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85	1139.85
61	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00	1178.00
62	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>	<b>1344.40</b>
63	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>	<b>1324.50</b>
64	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>	<b>1303.50</b>
65	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>	<b>1281.25</b>
66	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>	<b>1257.75</b>
67	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>	<b>1233.05</b>
68	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>	<b>1207.05</b>
69	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>	<b>1179.80</b>
70	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>	<b>1151.30</b>
71	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>	<b>1121.60</b>
72	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>	<b>1090.75</b>
73	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>	<b>1058.65</b>
74	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>	<b>1025.40</b>
75	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>	<b>991.05</b>
76	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>	<b>955.60</b>
77	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>	<b>919.35</b>
78	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>	<b>882.40</b>
79	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>	<b>845.00</b>
80	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>	<b>807.45</b>
81	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>	<b>769.85</b>
82	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>	<b>732.50</b>
83	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>	<b>695.45</b>
84	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>	<b>658.75</b>
85	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>	<b>622.55</b>
86	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>	<b>586.90</b>
87	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>	<b>552.10</b>
88	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>	<b>518.50</b>
89	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>	<b>486.45</b>
90	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>	<b>456.45</b>
91	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>	<b>428.55</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	429.24	429.24	429.24	429.24	429.24	429.24	429.24	429.24	429.24	429.24			
26	443.76	443.76	443.76	443.76	443.76	443.76	443.76	443.76	443.76	443.76			
27	458.76	458.76	458.76	458.76	458.76	458.76	458.76	458.76	458.76	458.76	458.76		
28	474.30	474.30	474.30	474.30	474.30	474.30	474.30	474.30	474.30	474.30	474.30	474.30	
29	490.32	490.32	490.32	490.32	490.32	490.32	490.32	490.32	490.32	490.32	490.32	490.32	490.32
30	506.88	506.88	506.88	506.88	506.88	506.88	506.88	506.88	506.88	506.88	506.88	506.88	506.88
31	523.98	523.98	523.98	523.98	523.98	523.98	523.98	523.98	523.98	523.98	523.98	523.98	523.98
32	541.68	541.68	541.68	541.68	541.68	541.68	541.68	541.68	541.68	541.68	541.68	541.68	541.68
33	559.98	559.98	559.98	559.98	559.98	559.98	559.98	559.98	559.98	559.98	559.98	559.98	559.98
34	578.88	578.88	578.88	578.88	578.88	578.88	578.88	578.88	578.88	578.88	578.88	578.88	578.88
35	598.44	598.44	598.44	598.44	598.44	598.44	598.44	598.44	598.44	598.44	598.44	598.44	598.44
36	618.60	618.60	618.60	618.60	618.60	618.60	618.60	618.60	618.60	618.60	618.60	618.60	618.60
37	639.48	639.48	639.48	639.48	639.48	639.48	639.48	639.48	639.48	639.48	639.48	639.48	639.48
38	661.02	661.02	661.02	661.02	661.02	661.02	661.02	661.02	661.02	661.02	661.02	661.02	661.02
39	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34
40	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38
41	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14
42	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74
43	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18
44	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40
45	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58
46	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60
47	885.46	888.87	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58
48	906.41	913.47	918.76	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52
49	924.22	935.08	944.17	949.65	951.48	951.48	951.48	951.48	951.48	951.48	951.48	951.48	951.48
50	938.48	953.39	966.46	975.85	981.51	983.40	983.40	983.40	983.40	983.40	983.40	983.40	983.40
51	949.00	968.12	985.40	998.93	1008.65	1014.51	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46
52	957.30	978.89	1000.59	1018.46	1032.45	1042.51	1048.58	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60
53	971.21	989.36	1011.70	1034.15	1052.64	1067.11	1077.51	1083.79	1085.88	1085.88	1085.88	1085.88	1085.88
54	989.17	1003.68	1022.46	1045.57	1068.79	1087.92	1102.89	1113.65	1120.14	1122.30	1122.30	1122.30	1122.30
55	1011.56	1022.22	1037.23	1056.66	1080.57	1104.60	1124.39	1139.88	1151.02	1157.74	1159.98	1159.98	1159.98
56	1038.75	1045.33	1056.35	1071.88	1091.98	1116.71	1141.57	1162.04	1178.07	1189.59	1196.54	1198.86	1198.86
57	1071.18	1073.45	1080.25	1091.65	1107.71	1128.50	1154.08	1179.79	1200.97	1217.55	1229.47	1236.66	1239.06
58	1106.88	1106.88	1109.23	1116.27	1128.07	1144.69	1166.20	1192.67	1219.27	1241.18	1258.33	1270.66	1278.10
59	1143.84	1143.84	1143.84	1146.27	1153.55	1165.75	1182.94	1205.19	1232.57	1260.08	1282.74	1300.48	1313.23
60	1181.94	1181.94	1181.94	1181.94	1184.45	1191.98	1204.60	1222.39	1245.41	1273.74	1302.21	1325.66	1344.02
61	1221.36	1221.36	1221.36	1221.36	1221.36	1223.96	1231.75	1244.81	1263.21	1287.02	1316.32	1345.76	1370.01
62	1262.04	1262.04	1262.04	1262.04	1262.04	1262.04	1264.73	1272.79	1286.30	1305.33	1329.96	1366.62	1422.47
63	1295.94	1301.34	1304.04	1304.04	1304.04	1304.04	1304.04	1306.82	1315.16	1329.14	1355.09	1402.65	1450.21
64	1316.95	1333.57	1344.68	1347.48	1347.48	1347.48	1347.48	1347.48	1350.36	1365.14	1401.26	1437.38	1473.50
65	1381.34	1433.83	1480.77	1516.46	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>
66	1354.46	1406.65	1453.27	1488.58	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>
67	1326.25	1378.11	1424.37	1459.27	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>
68	1296.63	1348.10	1393.96	1428.42	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>
69	1265.65	1316.69	1362.11	1396.10	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>
70	1233.35	1283.91	1328.83	1362.30	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>
71	1199.73	1249.76	1294.15	1327.08	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>
72	1164.83	1214.30	1258.13	1290.49	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>
73	1128.62	1177.46	1220.67	1252.42	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>
74	1099.48	1142.12	1181.90	1213.00	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>
75	1075.09	1111.31	1144.69	1172.27	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>
76	1073.59	1103.39	1130.25	1146.72	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>
77	1064.09	1087.28	1103.22	1103.22	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>
78	1050.55	1058.88	1058.88	1058.88	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>
79	1014.00	1014.00	1014.00	1014.00	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>
80	968.94	968.94	968.94	968.94	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>
81	923.82	923.82	923.82	923.82	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>
82	879.00	879.00	879.00	879.00	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>
83	834.54	834.54	834.54	834.54	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>
84	790.50	790.50	790.50	790.50	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>
85	747.06	747.06	747.06	747.06	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>
86	704.28	704.28	704.28	704.28	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>
87	662.52	662.52	662.52	662.52	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>
88	622.20	622.20	622.20	622.20	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>
89	583.74	583.74	583.74	583.74	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>
90	547.74	547.74	547.74	547.74	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>
91	514.26	514.26	514.26	514.26	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30	506.88												
31	523.98	523.98											
32	541.68	541.68	541.68										
33	559.98	559.98	559.98	559.98									
34	578.88	578.88	578.88	578.88	578.88								
35	598.44	598.44	598.44	598.44	598.44	598.44							
36	618.60	618.60	618.60	618.60	618.60	618.60	618.60						
37	639.48	639.48	639.48	639.48	639.48	639.48	639.48	639.48					
38	661.02	661.02	661.02	661.02	661.02	661.02	661.02	661.02	661.02				
39	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34	683.34			
40	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38	706.38		
41	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	730.14	
42	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74	754.74
43	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18	780.18
44	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40	806.40
45	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58	833.58
46	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60	861.60
47	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58	890.58
48	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52	920.52
49	951.48	951.48	951.48	951.48	951.48	951.48	951.48	951.48	951.48	951.48	951.48	951.48	951.48
50	983.40	983.40	983.40	983.40	983.40	983.40	983.40	983.40	983.40	983.40	983.40	983.40	983.40
51	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46
52	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60
53	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88
54	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30
55	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98
56	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86
57	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06
58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58
59	1320.92	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48
60	1357.21	1365.17	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82
61	1388.99	1402.63	1410.86	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60
62	1472.95	1517.98	1557.49	1591.40	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>
63	1494.99	1534.21	1567.79	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>
64	1509.62	1542.86	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>
65	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>
66	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>
67	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>
68	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>
69	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>
70	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>
71	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>
72	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>
73	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>
74	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>
75	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>
76	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>
77	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>
78	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>
79	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>
80	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94	968.94
81	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82	923.82
82	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00	879.00
83	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54	834.54
84	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50
85	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06	747.06
86	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28	704.28
87	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52	662.52
88	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20	622.20
89	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74	583.74
90	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74	547.74
91	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26	514.26

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 6 - Cost per \$1,000 of Salary to Purchase 6 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43	780.18									
44	806.40	806.40								
45	833.58	833.58	833.58							
46	861.60	861.60	861.60	861.60						
47	890.58	890.58	890.58	890.58	890.58					
48	920.52	920.52	920.52	920.52	920.52	920.52				
49	951.48	951.48	951.48	951.48	951.48	951.48	951.48			
50	983.40	983.40	983.40	983.40	983.40	983.40	983.40	983.40		
51	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	1016.46	
52	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60	1050.60
53	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88	1085.88
54	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30	1122.30
55	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98	1159.98
56	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86	1198.86
57	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06	1239.06
58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58	1280.58
59	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48	1323.48
60	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82	1367.82
61	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60	1413.60
62	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>	<b>1613.28</b>
63	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>	<b>1589.40</b>
64	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>	<b>1564.20</b>
65	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>	<b>1537.50</b>
66	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>	<b>1509.30</b>
67	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>	<b>1479.66</b>
68	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>	<b>1448.46</b>
69	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>	<b>1415.76</b>
70	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>	<b>1381.56</b>
71	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>	<b>1345.92</b>
72	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>	<b>1308.90</b>
73	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>	<b>1270.38</b>
74	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>	<b>1230.48</b>
75	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>	<b>1189.26</b>
76	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>	<b>1146.72</b>
77	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>	<b>1103.22</b>
78	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>	<b>1058.88</b>
79	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>	<b>1014.00</b>
80	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>	<b>968.94</b>
81	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>	<b>923.82</b>
82	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>	<b>879.00</b>
83	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>	<b>834.54</b>
84	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>	<b>790.50</b>
85	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>	<b>747.06</b>
86	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>	<b>704.28</b>
87	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>	<b>662.52</b>
88	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>	<b>622.20</b>
89	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>	<b>583.74</b>
90	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>	<b>547.74</b>
91	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>	<b>514.26</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 7 - Cost per \$1,000 of Salary to Purchase 7 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	500.78	500.78	500.78	500.78	500.78	500.78	500.78	500.78	500.78				
26	517.72	517.72	517.72	517.72	517.72	517.72	517.72	517.72	517.72				
27	535.22	535.22	535.22	535.22	535.22	535.22	535.22	535.22	535.22	535.22			
28	553.35	553.35	553.35	553.35	553.35	553.35	553.35	553.35	553.35	553.35	553.35		
29	572.04	572.04	572.04	572.04	572.04	572.04	572.04	572.04	572.04	572.04	572.04	572.04	
30	591.36	591.36	591.36	591.36	591.36	591.36	591.36	591.36	591.36	591.36	591.36	591.36	591.36
31	611.31	611.31	611.31	611.31	611.31	611.31	611.31	611.31	611.31	611.31	611.31	611.31	611.31
32	631.96	631.96	631.96	631.96	631.96	631.96	631.96	631.96	631.96	631.96	631.96	631.96	631.96
33	653.31	653.31	653.31	653.31	653.31	653.31	653.31	653.31	653.31	653.31	653.31	653.31	653.31
34	675.36	675.36	675.36	675.36	675.36	675.36	675.36	675.36	675.36	675.36	675.36	675.36	675.36
35	698.18	698.18	698.18	698.18	698.18	698.18	698.18	698.18	698.18	698.18	698.18	698.18	698.18
36	721.70	721.70	721.70	721.70	721.70	721.70	721.70	721.70	721.70	721.70	721.70	721.70	721.70
37	746.06	746.06	746.06	746.06	746.06	746.06	746.06	746.06	746.06	746.06	746.06	746.06	746.06
38	771.19	771.19	771.19	771.19	771.19	771.19	771.19	771.19	771.19	771.19	771.19	771.19	771.19
39	797.23	797.23	797.23	797.23	797.23	797.23	797.23	797.23	797.23	797.23	797.23	797.23	797.23
40	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11
41	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83
42	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53
43	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21
44	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80
45	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51
46	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20
47	1033.89	1037.30	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01
48	1059.83	1066.89	1072.18	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94
49	1082.80	1093.66	1102.75	1108.23	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06
50	1102.38	1117.29	1130.36	1139.75	1145.41	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30
51	1118.41	1137.53	1154.81	1168.34	1178.06	1183.92	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87
52	1130.38	1153.99	1175.69	1193.56	1207.55	1217.61	1223.68	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70
53	1145.91	1168.25	1192.68	1215.13	1233.62	1248.09	1258.49	1264.77	1266.86	1266.86	1266.86	1266.86	1266.86
54	1165.46	1184.24	1207.35	1232.62	1255.84	1274.97	1289.94	1300.70	1307.19	1309.35	1309.35	1309.35	1309.35
55	1189.40	1204.41	1223.84	1247.75	1273.90	1297.93	1317.72	1333.21	1344.35	1351.07	1353.31	1353.31	1353.31
56	1218.09	1229.11	1244.64	1264.74	1289.47	1316.52	1341.38	1361.85	1377.88	1389.40	1396.35	1398.67	1398.67
57	1251.98	1258.78	1270.18	1286.24	1307.03	1332.61	1360.59	1386.30	1407.48	1424.06	1435.98	1443.17	1445.57
58	1291.36	1293.71	1300.75	1312.55	1329.17	1350.68	1377.15	1406.10	1432.70	1454.61	1471.76	1484.09	1491.53
59	1334.48	1334.48	1336.91	1344.19	1356.39	1373.58	1395.83	1423.21	1453.15	1480.66	1503.32	1521.06	1533.81
60	1378.93	1378.93	1378.93	1381.44	1388.97	1401.59	1419.38	1442.40	1470.73	1501.71	1530.18	1553.63	1571.99
61	1424.92	1424.92	1424.92	1424.92	1427.52	1435.31	1448.37	1466.77	1490.58	1519.88	1551.92	1581.36	1605.61
62	1472.38	1472.38	1472.38	1472.38	1472.38	1475.07	1483.13	1496.64	1515.67	1540.30	1576.96	1635.50	1691.35
63	1513.28	1518.68	1521.38	1521.38	1521.38	1521.38	1524.16	1532.50	1546.48	1572.43	1619.99	1667.55	1715.11
64	1541.53	1558.15	1569.26	1572.06	1572.06	1572.06	1572.06	1574.94	1589.72	1625.84	1661.96	1698.08	1734.20
65	1637.59	1690.08	1737.02	1772.71	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>
66	1606.01	1658.20	1704.82	1740.13	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>
67	1572.86	1624.72	1670.98	1705.88	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>
68	1538.04	1589.51	1635.37	1669.83	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>
69	1501.61	1552.65	1598.07	1632.06	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>
70	1463.61	1514.17	1559.09	1592.56	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>
71	1424.05	1474.08	1518.47	1551.40	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>
72	1382.98	1432.45	1476.28	1508.64	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>
73	1340.35	1389.19	1432.40	1464.15	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>
74	1304.56	1347.20	1386.98	1418.08	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>
75	1273.30	1309.52	1342.90	1370.48	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>
76	1264.71	1294.51	1321.37	1337.84	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>
77	1247.96	1271.15	1287.09	1287.09	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>
78	1227.03	1235.36	1235.36	1235.36	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>
79	1183.00	1183.00	1183.00	1183.00	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>
80	1130.43	1130.43	1130.43	1130.43	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>
81	1077.79	1077.79	1077.79	1077.79	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>
82	1025.50	1025.50	1025.50	1025.50	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>
83	973.63	973.63	973.63	973.63	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>
84	922.25	922.25	922.25	922.25	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>
85	871.57	871.57	871.57	871.57	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>
86	821.66	821.66	821.66	821.66	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>
87	772.94	772.94	772.94	772.94	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>
88	725.90	725.90	725.90	725.90	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>
89	681.03	681.03	681.03	681.03	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>
90	639.03	639.03	639.03	639.03	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>
91	599.97	599.97	599.97	599.97	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 7 - Cost per \$1,000 of Salary to Purchase 7 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31	611.31												
32	631.96	631.96											
33	653.31	653.31	653.31										
34	675.36	675.36	675.36	675.36									
35	698.18	698.18	698.18	698.18	698.18								
36	721.70	721.70	721.70	721.70	721.70	721.70							
37	746.06	746.06	746.06	746.06	746.06	746.06	746.06						
38	771.19	771.19	771.19	771.19	771.19	771.19	771.19	771.19					
39	797.23	797.23	797.23	797.23	797.23	797.23	797.23	797.23	797.23				
40	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11	824.11			
41	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83	851.83		
42	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	880.53	
43	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21	910.21
44	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80	940.80
45	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51	972.51
46	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20	1005.20
47	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01	1039.01
48	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94	1073.94
49	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06
50	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30
51	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87
52	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70
53	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86
54	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35
55	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31
56	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67
57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57
58	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01
59	1541.50	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06
60	1585.18	1593.14	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79
61	1624.59	1638.23	1646.46	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20
62	1741.83	1786.86	1826.37	1860.28	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>
63	1759.89	1799.11	1832.69	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>
64	1770.32	1803.56	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>
65	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>
66	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>
67	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>
68	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>
69	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>
70	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>
71	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>
72	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>
73	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>
74	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>
75	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>
76	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>
77	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>
78	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>
79	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>
80	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>
81	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>
82	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>
83	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>
84	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>
85	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>
86	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>
87	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>
88	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>
89	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>
90	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>
91	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 7 - Cost per \$1,000 of Salary to Purchase 7 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44	940.80									
45	972.51	972.51								
46	1005.20	1005.20	1005.20							
47	1039.01	1039.01	1039.01	1039.01						
48	1073.94	1073.94	1073.94	1073.94	1073.94					
49	1110.06	1110.06	1110.06	1110.06	1110.06	1110.06				
50	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30	1147.30			
51	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87	1185.87		
52	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70	1225.70
53	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86	1266.86
54	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35	1309.35
55	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31	1353.31
56	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67	1398.67
57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57	1445.57
58	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01	1494.01
59	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06	1544.06
60	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79	1595.79
61	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20	1649.20
62	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>	<b>1882.16</b>
63	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>	<b>1854.30</b>
64	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>	<b>1824.90</b>
65	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>	<b>1793.75</b>
66	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>	<b>1760.85</b>
67	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>	<b>1726.27</b>
68	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>	<b>1689.87</b>
69	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>	<b>1651.72</b>
70	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>	<b>1611.82</b>
71	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>	<b>1570.24</b>
72	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>	<b>1527.05</b>
73	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>	<b>1482.11</b>
74	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>	<b>1435.56</b>
75	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>	<b>1387.47</b>
76	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>	<b>1337.84</b>
77	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>	<b>1287.09</b>
78	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>	<b>1235.36</b>
79	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>	<b>1183.00</b>
80	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>	<b>1130.43</b>
81	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>	<b>1077.79</b>
82	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>	<b>1025.50</b>
83	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>	<b>973.63</b>
84	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>	<b>922.25</b>
85	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>	<b>871.57</b>
86	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>	<b>821.66</b>
87	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>	<b>772.94</b>
88	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>	<b>725.90</b>
89	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>	<b>681.03</b>
90	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>	<b>639.03</b>
91	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>	<b>599.97</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	572.32	572.32	572.32	572.32	572.32	572.32	572.32	572.32					
26	591.68	591.68	591.68	591.68	591.68	591.68	591.68	591.68					
27	611.68	611.68	611.68	611.68	611.68	611.68	611.68	611.68	611.68				
28	632.40	632.40	632.40	632.40	632.40	632.40	632.40	632.40	632.40	632.40			
29	653.76	653.76	653.76	653.76	653.76	653.76	653.76	653.76	653.76	653.76	653.76		
30	675.84	675.84	675.84	675.84	675.84	675.84	675.84	675.84	675.84	675.84	675.84	675.84	
31	698.64	698.64	698.64	698.64	698.64	698.64	698.64	698.64	698.64	698.64	698.64	698.64	698.64
32	722.24	722.24	722.24	722.24	722.24	722.24	722.24	722.24	722.24	722.24	722.24	722.24	722.24
33	746.64	746.64	746.64	746.64	746.64	746.64	746.64	746.64	746.64	746.64	746.64	746.64	746.64
34	771.84	771.84	771.84	771.84	771.84	771.84	771.84	771.84	771.84	771.84	771.84	771.84	771.84
35	797.92	797.92	797.92	797.92	797.92	797.92	797.92	797.92	797.92	797.92	797.92	797.92	797.92
36	824.80	824.80	824.80	824.80	824.80	824.80	824.80	824.80	824.80	824.80	824.80	824.80	824.80
37	852.64	852.64	852.64	852.64	852.64	852.64	852.64	852.64	852.64	852.64	852.64	852.64	852.64
38	881.36	881.36	881.36	881.36	881.36	881.36	881.36	881.36	881.36	881.36	881.36	881.36	881.36
39	911.12	911.12	911.12	911.12	911.12	911.12	911.12	911.12	911.12	911.12	911.12	911.12	911.12
40	941.84	941.84	941.84	941.84	941.84	941.84	941.84	941.84	941.84	941.84	941.84	941.84	941.84
41	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52
42	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32
43	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24
44	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20
45	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44
46	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80
47	1182.32	1185.73	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44
48	1213.25	1220.31	1225.60	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36
49	1241.38	1252.24	1261.33	1266.81	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64
50	1266.28	1281.19	1294.26	1303.65	1309.31	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20
51	1287.82	1306.94	1324.22	1337.75	1347.47	1353.33	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28
52	1305.48	1329.09	1350.79	1368.66	1382.65	1392.71	1398.78	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80
53	1324.80	1349.23	1373.66	1396.11	1414.60	1429.07	1439.47	1445.75	1447.84	1447.84	1447.84	1447.84	1447.84
54	1346.02	1369.13	1394.40	1419.67	1442.89	1462.02	1476.99	1487.75	1494.24	1496.40	1496.40	1496.40	1496.40
55	1371.59	1391.02	1414.93	1441.08	1467.23	1491.26	1511.05	1526.54	1537.68	1544.40	1546.64	1546.64	1546.64
56	1401.87	1417.40	1437.50	1462.23	1489.28	1516.33	1541.19	1561.66	1577.69	1589.21	1596.16	1598.48	1598.48
57	1437.31	1448.71	1464.77	1485.56	1511.14	1539.12	1567.10	1592.81	1613.99	1630.57	1642.49	1649.68	1652.08
58	1478.19	1485.23	1497.03	1513.65	1535.16	1561.63	1590.58	1619.53	1646.13	1668.04	1685.19	1697.52	1704.96
59	1525.12	1527.55	1534.83	1547.03	1564.22	1586.47	1613.85	1643.79	1673.73	1701.24	1723.90	1741.64	1754.39
60	1575.92	1575.92	1578.43	1585.96	1598.58	1616.37	1639.39	1667.72	1698.70	1729.68	1758.15	1781.60	1799.96
61	1628.48	1628.48	1628.48	1631.08	1638.87	1651.93	1670.33	1694.14	1723.44	1755.48	1787.52	1816.96	1841.21
62	1682.72	1682.72	1682.72	1682.72	1685.41	1693.47	1706.98	1726.01	1750.64	1787.30	1845.84	1904.38	1960.23
63	1730.62	1736.02	1738.72	1738.72	1738.72	1741.50	1749.84	1763.82	1789.77	1837.33	1884.89	1932.45	1980.01
64	1766.11	1782.73	1793.84	1796.64	1796.64	1796.64	1799.52	1814.30	1850.42	1886.54	1922.66	1958.78	1994.90
65	1893.84	1946.33	1993.27	2028.96	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>
66	1857.56	1909.75	1956.37	1991.68	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>
67	1819.47	1871.33	1917.59	1952.49	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>
68	1779.45	1830.92	1876.78	1911.24	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>
69	1737.57	1788.61	1834.03	1868.02	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>
70	1693.87	1744.43	1789.35	1822.82	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>
71	1648.37	1698.40	1742.79	1775.72	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>
72	1601.13	1650.60	1694.43	1726.79	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>
73	1552.08	1600.92	1644.13	1675.88	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>
74	1509.64	1552.28	1592.06	1623.16	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>
75	1471.51	1507.73	1541.11	1568.69	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>
76	1455.83	1485.63	1512.49	1528.96	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>
77	1431.83	1455.02	1470.96	1470.96	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>
78	1403.51	1411.84	1411.84	1411.84	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>
79	1352.00	1352.00	1352.00	1352.00	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>
80	1291.92	1291.92	1291.92	1291.92	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>
81	1231.76	1231.76	1231.76	1231.76	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>
82	1172.00	1172.00	1172.00	1172.00	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>
83	1112.72	1112.72	1112.72	1112.72	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>
84	1054.00	1054.00	1054.00	1054.00	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>
85	996.08	996.08	996.08	996.08	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>
86	939.04	939.04	939.04	939.04	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>
87	883.36	883.36	883.36	883.36	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>
88	829.60	829.60	829.60	829.60	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>
89	778.32	778.32	778.32	778.32	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>
90	730.32	730.32	730.32	730.32	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>
91	685.68	685.68	685.68	685.68	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32	722.24												
33	746.64	746.64											
34	771.84	771.84	771.84										
35	797.92	797.92	797.92	797.92									
36	824.80	824.80	824.80	824.80	824.80								
37	852.64	852.64	852.64	852.64	852.64	852.64							
38	881.36	881.36	881.36	881.36	881.36	881.36	881.36						
39	911.12	911.12	911.12	911.12	911.12	911.12	911.12	911.12					
40	941.84	941.84	941.84	941.84	941.84	941.84	941.84	941.84	941.84				
41	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52	973.52			
42	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32	1006.32		
43	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	1040.24	
44	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20	1075.20
45	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44	1111.44
46	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80	1148.80
47	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44	1187.44
48	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36	1227.36
49	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64	1268.64
50	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20
51	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28
52	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80
53	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84
54	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40
55	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64
56	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48
57	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08
58	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44
59	1762.08	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64
60	1813.15	1821.11	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76
61	1860.19	1873.83	1882.06	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80
62	2010.71	2055.74	2095.25	2129.16	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>
63	2024.79	2064.01	2097.59	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>
64	2031.02	2064.26	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>
65	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>
66	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>
67	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>
68	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>
69	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>
70	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>
71	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>
72	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>
73	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>
74	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>
75	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>
76	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>
77	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>
78	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>
79	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>
80	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>
81	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>
82	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>
83	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>
84	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>
85	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>
86	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>
87	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>
88	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>
89	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>
90	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>
91	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 8 - Cost per \$1,000 of Salary to Purchase 8 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45	1111.44									
46	1148.80	1148.80								
47	1187.44	1187.44	1187.44							
48	1227.36	1227.36	1227.36	1227.36						
49	1268.64	1268.64	1268.64	1268.64	1268.64					
50	1311.20	1311.20	1311.20	1311.20	1311.20	1311.20				
51	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28	1355.28			
52	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80	1400.80		
53	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	1447.84	
54	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40	1496.40
55	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64	1546.64
56	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48	1598.48
57	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08	1652.08
58	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44	1707.44
59	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64	1764.64
60	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76	1823.76
61	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80	1884.80
62	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>	<b>2151.04</b>
63	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>	<b>2119.20</b>
64	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>	<b>2085.60</b>
65	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>	<b>2050.00</b>
66	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>	<b>2012.40</b>
67	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>	<b>1972.88</b>
68	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>	<b>1931.28</b>
69	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>	<b>1887.68</b>
70	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>	<b>1842.08</b>
71	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>	<b>1794.56</b>
72	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>	<b>1745.20</b>
73	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>	<b>1693.84</b>
74	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>	<b>1640.64</b>
75	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>	<b>1585.68</b>
76	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>	<b>1528.96</b>
77	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>	<b>1470.96</b>
78	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>	<b>1411.84</b>
79	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>	<b>1352.00</b>
80	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>	<b>1291.92</b>
81	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>	<b>1231.76</b>
82	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>	<b>1172.00</b>
83	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>	<b>1112.72</b>
84	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>	<b>1054.00</b>
85	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>	<b>996.08</b>
86	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>	<b>939.04</b>
87	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>	<b>883.36</b>
88	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>	<b>829.60</b>
89	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>	<b>778.32</b>
90	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>	<b>730.32</b>
91	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>	<b>685.68</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	643.86	643.86	643.86	643.86	643.86	643.86							
26	665.64	665.64	665.64	665.64	665.64	665.64	665.64						
27	688.14	688.14	688.14	688.14	688.14	688.14	688.14	688.14					
28	711.45	711.45	711.45	711.45	711.45	711.45	711.45	711.45	711.45				
29	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48	735.48			
30	760.32	760.32	760.32	760.32	760.32	760.32	760.32	760.32	760.32	760.32	760.32		
31	785.97	785.97	785.97	785.97	785.97	785.97	785.97	785.97	785.97	785.97	785.97	785.97	
32	812.52	812.52	812.52	812.52	812.52	812.52	812.52	812.52	812.52	812.52	812.52	812.52	812.52
33	839.97	839.97	839.97	839.97	839.97	839.97	839.97	839.97	839.97	839.97	839.97	839.97	839.97
34	868.32	868.32	868.32	868.32	868.32	868.32	868.32	868.32	868.32	868.32	868.32	868.32	868.32
35	897.66	897.66	897.66	897.66	897.66	897.66	897.66	897.66	897.66	897.66	897.66	897.66	897.66
36	927.90	927.90	927.90	927.90	927.90	927.90	927.90	927.90	927.90	927.90	927.90	927.90	927.90
37	959.22	959.22	959.22	959.22	959.22	959.22	959.22	959.22	959.22	959.22	959.22	959.22	959.22
38	991.53	991.53	991.53	991.53	991.53	991.53	991.53	991.53	991.53	991.53	991.53	991.53	991.53
39	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01
40	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57
41	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21
42	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11
43	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27
44	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60
45	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37
46	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40
47	1330.75	1334.16	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87
48	1366.67	1373.73	1379.02	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78
49	1399.96	1410.82	1419.91	1425.39	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22
50	1430.18	1445.09	1458.16	1467.55	1473.21	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10
51	1457.23	1476.35	1493.63	1507.16	1516.88	1522.74	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69
52	1480.58	1504.19	1525.89	1543.76	1557.75	1567.81	1573.88	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90
53	1505.78	1530.21	1554.64	1577.09	1595.58	1610.05	1620.45	1626.73	1628.82	1628.82	1628.82	1628.82	1628.82
54	1530.91	1556.18	1581.45	1606.72	1629.94	1649.07	1664.04	1674.80	1681.29	1683.45	1683.45	1683.45	1683.45
55	1558.20	1582.11	1608.26	1634.41	1660.56	1684.59	1704.38	1719.87	1731.01	1737.73	1739.97	1739.97	1739.97
56	1590.16	1610.26	1634.99	1662.04	1689.09	1716.14	1741.00	1761.47	1777.50	1789.02	1795.97	1798.29	1798.29
57	1627.24	1643.30	1664.09	1689.67	1717.65	1745.63	1773.61	1799.32	1820.50	1837.08	1849.00	1856.19	1858.59
58	1669.71	1681.51	1698.13	1719.64	1746.11	1775.06	1804.01	1832.96	1859.56	1881.47	1898.62	1910.95	1918.39
59	1718.19	1725.47	1737.67	1754.86	1777.11	1804.49	1834.43	1864.37	1894.31	1921.82	1944.48	1962.22	1974.97
60	1772.91	1775.42	1782.95	1795.57	1813.36	1836.38	1864.71	1895.69	1926.67	1957.65	1986.12	2009.57	2027.93
61	1832.04	1832.04	1834.64	1842.43	1855.49	1873.89	1897.70	1927.00	1959.04	1991.08	2023.12	2052.56	2076.81
62	1893.06	1893.06	1893.06	1895.75	1903.81	1917.32	1936.35	1960.98	1997.64	2056.18	2114.72	2173.26	2229.11
63	1947.96	1953.36	1956.06	1956.06	1958.84	1967.18	1981.16	2007.11	2054.67	2102.23	2149.79	2197.35	2244.91
64	1990.69	2007.31	2018.42	2021.22	2021.22	2024.10	2038.88	2075.00	2111.12	2147.24	2183.36	2219.48	2255.60
65	2150.09	2202.58	2249.52	2285.21	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>
66	2109.11	2161.30	2207.92	2243.23	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>
67	2066.08	2117.94	2164.20	2199.10	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>
68	2020.86	2072.33	2118.19	2152.65	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>
69	1973.53	2024.57	2069.99	2103.98	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>
70	1924.13	1974.69	2019.61	2053.08	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>
71	1872.69	1922.72	1967.11	2000.04	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>
72	1819.28	1868.75	1912.58	1944.94	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>
73	1763.81	1812.65	1855.86	1887.61	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>
74	1714.72	1757.36	1797.14	1828.24	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>
75	1669.72	1705.94	1739.32	1766.90	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>
76	1646.95	1676.75	1703.61	1720.08	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>
77	1615.70	1638.89	1654.83	1654.83	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>
78	1579.99	1588.32	1588.32	1588.32	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>
79	1521.00	1521.00	1521.00	1521.00	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>
80	1453.41	1453.41	1453.41	1453.41	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>
81	1385.73	1385.73	1385.73	1385.73	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>
82	1318.50	1318.50	1318.50	1318.50	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>
83	1251.81	1251.81	1251.81	1251.81	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>
84	1185.75	1185.75	1185.75	1185.75	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>
85	1120.59	1120.59	1120.59	1120.59	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>
86	1056.42	1056.42	1056.42	1056.42	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>
87	993.78	993.78	993.78	993.78	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>
88	933.30	933.30	933.30	933.30	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>
89	875.61	875.61	875.61	875.61	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>
90	821.61	821.61	821.61	821.61	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>
91	771.39	771.39	771.39	771.39	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33	839.97												
34	868.32	868.32											
35	897.66	897.66	897.66										
36	927.90	927.90	927.90	927.90									
37	959.22	959.22	959.22	959.22	959.22								
38	991.53	991.53	991.53	991.53	991.53	991.53							
39	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01	1025.01						
40	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57	1059.57					
41	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21	1095.21				
42	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11	1132.11			
43	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27	1170.27		
44	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	1209.60	
45	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37	1250.37
46	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40	1292.40
47	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87	1335.87
48	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78	1380.78
49	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22	1427.22
50	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10	1475.10
51	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69
52	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90
53	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82
54	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45
55	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97
56	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29
57	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59
58	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87
59	1982.66	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22
60	2041.12	2049.08	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73
61	2095.79	2109.43	2117.66	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40
62	2279.59	2324.62	2364.13	2398.04	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>
63	2289.69	2328.91	2362.49	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>
64	2291.72	2324.96	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>
65	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>
66	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>
67	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>
68	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>
69	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>
70	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>
71	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>
72	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>
73	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>
74	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>
75	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>
76	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>
77	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>
78	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>
79	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>
80	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>
81	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>
82	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>
83	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>
84	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>
85	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>
86	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>
87	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>
88	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>
89	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>
90	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>
91	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 9 - Cost per \$1,000 of Salary to Purchase 9 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46	1292.40									
47	1335.87	1335.87								
48	1380.78	1380.78	1380.78							
49	1427.22	1427.22	1427.22	1427.22						
50	1475.10	1475.10	1475.10	1475.10	1475.10					
51	1524.69	1524.69	1524.69	1524.69	1524.69	1524.69				
52	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90	1575.90			
53	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82	1628.82		
54	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45	1683.45
55	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97	1739.97
56	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29	1798.29
57	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59	1858.59
58	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87	1920.87
59	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22	1985.22
60	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73	2051.73
61	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40	2120.40
62	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>	<b>2419.92</b>
63	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>	<b>2384.10</b>
64	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>	<b>2346.30</b>
65	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>	<b>2306.25</b>
66	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>	<b>2263.95</b>
67	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>	<b>2219.49</b>
68	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>	<b>2172.69</b>
69	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>	<b>2123.64</b>
70	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>	<b>2072.34</b>
71	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>	<b>2018.88</b>
72	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>	<b>1963.35</b>
73	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>	<b>1905.57</b>
74	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>	<b>1845.72</b>
75	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>	<b>1783.89</b>
76	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>	<b>1720.08</b>
77	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>	<b>1654.83</b>
78	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>	<b>1588.32</b>
79	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>	<b>1521.00</b>
80	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>	<b>1453.41</b>
81	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>	<b>1385.73</b>
82	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>	<b>1318.50</b>
83	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>	<b>1251.81</b>
84	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>	<b>1185.75</b>
85	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>	<b>1120.59</b>
86	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>	<b>1056.42</b>
87	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>	<b>993.78</b>
88	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>	<b>933.30</b>
89	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>	<b>875.61</b>
90	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>	<b>821.61</b>
91	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>	<b>771.39</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	715.40	715.40	715.40	715.40	715.40								
26	739.60	739.60	739.60	739.60	739.60	739.60							
27	764.60	764.60	764.60	764.60	764.60	764.60	764.60						
28	790.50	790.50	790.50	790.50	790.50	790.50	790.50	790.50					
29	817.20	817.20	817.20	817.20	817.20	817.20	817.20	817.20	817.20				
30	844.80	844.80	844.80	844.80	844.80	844.80	844.80	844.80	844.80	844.80			
31	873.30	873.30	873.30	873.30	873.30	873.30	873.30	873.30	873.30	873.30	873.30		
32	902.80	902.80	902.80	902.80	902.80	902.80	902.80	902.80	902.80	902.80	902.80	902.80	
33	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30	933.30
34	964.80	964.80	964.80	964.80	964.80	964.80	964.80	964.80	964.80	964.80	964.80	964.80	964.80
35	997.40	997.40	997.40	997.40	997.40	997.40	997.40	997.40	997.40	997.40	997.40	997.40	997.40
36	1031.00	1031.00	1031.00	1031.00	1031.00	1031.00	1031.00	1031.00	1031.00	1031.00	1031.00	1031.00	1031.00
37	1065.80	1065.80	1065.80	1065.80	1065.80	1065.80	1065.80	1065.80	1065.80	1065.80	1065.80	1065.80	1065.80
38	1101.70	1101.70	1101.70	1101.70	1101.70	1101.70	1101.70	1101.70	1101.70	1101.70	1101.70	1101.70	1101.70
39	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90
40	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30
41	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90
42	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90
43	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30
44	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00
45	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30
46	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00
47	1479.18	1482.59	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30
48	1520.09	1527.15	1532.44	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20
49	1558.54	1569.40	1578.49	1583.97	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80
50	1594.08	1608.99	1622.06	1631.45	1637.11	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00
51	1626.64	1645.76	1663.04	1676.57	1686.29	1692.15	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10
52	1655.68	1679.29	1700.99	1718.86	1732.85	1742.91	1748.98	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00
53	1686.76	1711.19	1735.62	1758.07	1776.56	1791.03	1801.43	1807.71	1809.80	1809.80	1809.80	1809.80	1809.80
54	1717.96	1743.23	1768.50	1793.77	1816.99	1836.12	1851.09	1861.85	1868.34	1870.50	1870.50	1870.50	1870.50
55	1749.29	1775.44	1801.59	1827.74	1853.89	1877.92	1897.71	1913.20	1924.34	1931.06	1933.30	1933.30	1933.30
56	1783.02	1807.75	1834.80	1861.85	1888.90	1915.95	1940.81	1961.28	1977.31	1988.83	1995.78	1998.10	1998.10
57	1821.83	1842.62	1868.20	1896.18	1924.16	1952.14	1980.12	2005.83	2027.01	2043.59	2055.51	2062.70	2065.10
58	1865.99	1882.61	1904.12	1930.59	1959.54	1988.49	2017.44	2046.39	2072.99	2094.90	2112.05	2124.38	2131.82
59	1916.11	1928.31	1945.50	1967.75	1995.13	2025.07	2055.01	2084.95	2114.89	2142.40	2165.06	2182.80	2195.55
60	1972.41	1979.94	1992.56	2010.35	2033.37	2061.70	2092.68	2123.66	2154.64	2185.62	2214.09	2237.54	2255.90
61	2035.60	2038.20	2045.99	2059.05	2077.45	2101.26	2130.56	2162.60	2194.64	2226.68	2258.72	2288.16	2312.41
62	2103.40	2103.40	2106.09	2114.15	2127.66	2146.69	2171.32	2207.98	2266.52	2325.06	2383.60	2442.14	2497.99
63	2165.30	2170.70	2173.40	2176.18	2184.52	2198.50	2224.45	2272.01	2319.57	2367.13	2414.69	2462.25	2509.81
64	2215.27	2231.89	2243.00	2245.80	2248.68	2263.46	2299.58	2335.70	2371.82	2407.94	2444.06	2480.18	2516.30
65	2406.34	2458.83	2505.77	2541.46	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>
66	2360.66	2412.85	2459.47	2494.78	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>
67	2312.69	2364.55	2410.81	2445.71	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>
68	2262.27	2313.74	2359.60	2394.06	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>
69	2209.49	2260.53	2305.95	2339.94	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>
70	2154.39	2204.95	2249.87	2283.34	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>
71	2097.01	2147.04	2191.43	2224.36	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>
72	2037.43	2086.90	2130.73	2163.09	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>
73	1975.54	2024.38	2067.59	2099.34	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>
74	1919.80	1962.44	2002.22	2033.32	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>
75	1867.93	1904.15	1937.53	1965.11	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>
76	1838.07	1867.87	1894.73	1911.20	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>
77	1799.57	1822.76	1838.70	1838.70	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>
78	1756.47	1764.80	1764.80	1764.80	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>
79	1690.00	1690.00	1690.00	1690.00	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>
80	1614.90	1614.90	1614.90	1614.90	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>
81	1539.70	1539.70	1539.70	1539.70	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>
82	1465.00	1465.00	1465.00	1465.00	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>
83	1390.90	1390.90	1390.90	1390.90	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>
84	1317.50	1317.50	1317.50	1317.50	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>
85	1245.10	1245.10	1245.10	1245.10	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>
86	1173.80	1173.80	1173.80	1173.80	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>
87	1104.20	1104.20	1104.20	1104.20	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>
88	1037.00	1037.00	1037.00	1037.00	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>
89	972.90	972.90	972.90	972.90	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>
90	912.90	912.90	912.90	912.90	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>
91	857.10	857.10	857.10	857.10	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34	964.80												
35	997.40	997.40											
36	1031.00	1031.00	1031.00										
37	1065.80	1065.80	1065.80	1065.80									
38	1101.70	1101.70	1101.70	1101.70	1101.70								
39	1138.90	1138.90	1138.90	1138.90	1138.90	1138.90							
40	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30	1177.30						
41	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90	1216.90					
42	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90	1257.90				
43	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30	1300.30			
44	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00	1344.00		
45	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	1389.30	
46	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00	1436.00
47	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30	1484.30
48	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20	1534.20
49	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80	1585.80
50	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00	1639.00
51	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10	1694.10
52	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00
53	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80
54	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50
55	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30
56	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10
57	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10
58	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30
59	2203.24	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80
60	2269.09	2277.05	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70
61	2331.39	2345.03	2353.26	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00
62	2548.47	2593.50	2633.01	2666.92	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>
63	2554.59	2593.81	2627.39	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>
64	2552.42	2585.66	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>
65	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>
66	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>
67	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>
68	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>
69	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>
70	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>
71	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>
72	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>
73	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>
74	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>
75	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>
76	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>
77	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>
78	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>
79	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>
80	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>
81	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>
82	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>
83	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>
84	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>
85	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>
86	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>
87	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>
88	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>
89	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>
90	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>
91	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 10 - Cost per \$1,000 of Salary to Purchase 10 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47	1484.30									
48	1534.20	1534.20								
49	1585.80	1585.80	1585.80							
50	1639.00	1639.00	1639.00	1639.00						
51	1694.10	1694.10	1694.10	1694.10	1694.10					
52	1751.00	1751.00	1751.00	1751.00	1751.00	1751.00				
53	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80	1809.80			
54	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50	1870.50		
55	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30	1933.30
56	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10	1998.10
57	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10	2065.10
58	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30	2134.30
59	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80	2205.80
60	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70	2279.70
61	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00	2356.00
62	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>	<b>2688.80</b>
63	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>	<b>2649.00</b>
64	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>	<b>2607.00</b>
65	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>	<b>2562.50</b>
66	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>	<b>2515.50</b>
67	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>	<b>2466.10</b>
68	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>	<b>2414.10</b>
69	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>	<b>2359.60</b>
70	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>	<b>2302.60</b>
71	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>	<b>2243.20</b>
72	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>	<b>2181.50</b>
73	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>	<b>2117.30</b>
74	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>	<b>2050.80</b>
75	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>	<b>1982.10</b>
76	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>	<b>1911.20</b>
77	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>	<b>1838.70</b>
78	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>	<b>1764.80</b>
79	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>	<b>1690.00</b>
80	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>	<b>1614.90</b>
81	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>	<b>1539.70</b>
82	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>	<b>1465.00</b>
83	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>	<b>1390.90</b>
84	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>	<b>1317.50</b>
85	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>	<b>1245.10</b>
86	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>	<b>1173.80</b>
87	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>	<b>1104.20</b>
88	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>	<b>1037.00</b>
89	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>	<b>972.90</b>
90	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>	<b>912.90</b>
91	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>	<b>857.10</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 11 - Cost per \$1,000 of Salary to Purchase 11 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	786.94	786.94	786.94	786.94									
26	813.56	813.56	813.56	813.56	813.56								
27	841.06	841.06	841.06	841.06	841.06	841.06							
28	869.55	869.55	869.55	869.55	869.55	869.55	869.55						
29	898.92	898.92	898.92	898.92	898.92	898.92	898.92	898.92					
30	929.28	929.28	929.28	929.28	929.28	929.28	929.28	929.28	929.28				
31	960.63	960.63	960.63	960.63	960.63	960.63	960.63	960.63	960.63	960.63			
32	993.08	993.08	993.08	993.08	993.08	993.08	993.08	993.08	993.08	993.08	993.08		
33	1026.63	1026.63	1026.63	1026.63	1026.63	1026.63	1026.63	1026.63	1026.63	1026.63	1026.63	1026.63	
34	1061.28	1061.28	1061.28	1061.28	1061.28	1061.28	1061.28	1061.28	1061.28	1061.28	1061.28	1061.28	1061.28
35	1097.14	1097.14	1097.14	1097.14	1097.14	1097.14	1097.14	1097.14	1097.14	1097.14	1097.14	1097.14	1097.14
36	1134.10	1134.10	1134.10	1134.10	1134.10	1134.10	1134.10	1134.10	1134.10	1134.10	1134.10	1134.10	1134.10
37	1172.38	1172.38	1172.38	1172.38	1172.38	1172.38	1172.38	1172.38	1172.38	1172.38	1172.38	1172.38	1172.38
38	1211.87	1211.87	1211.87	1211.87	1211.87	1211.87	1211.87	1211.87	1211.87	1211.87	1211.87	1211.87	1211.87
39	1252.79	1252.79	1252.79	1252.79	1252.79	1252.79	1252.79	1252.79	1252.79	1252.79	1252.79	1252.79	1252.79
40	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03
41	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59
42	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69
43	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33
44	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40
45	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23
46	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60
47	1627.61	1631.02	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73
48	1673.51	1680.57	1685.86	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62
49	1717.12	1727.98	1737.07	1742.55	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38
50	1757.98	1772.89	1785.96	1795.35	1801.01	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90
51	1796.05	1815.17	1832.45	1845.98	1855.70	1861.56	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51
52	1830.78	1854.39	1876.09	1893.96	1907.95	1918.01	1924.08	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10
53	1867.74	1892.17	1916.60	1939.05	1957.54	1972.01	1982.41	1988.69	1990.78	1990.78	1990.78	1990.78	1990.78
54	1905.01	1930.28	1955.55	1980.82	2004.04	2023.17	2038.14	2048.90	2055.39	2057.55	2057.55	2057.55	2057.55
55	1942.62	1968.77	1994.92	2021.07	2047.22	2071.25	2091.04	2106.53	2117.67	2124.39	2126.63	2126.63	2126.63
56	1980.51	2007.56	2034.61	2061.66	2088.71	2115.76	2140.62	2161.09	2177.12	2188.64	2195.59	2197.91	2197.91
57	2021.15	2046.73	2074.71	2102.69	2130.67	2158.65	2186.63	2212.34	2233.52	2250.10	2262.02	2269.21	2271.61
58	2067.09	2088.60	2115.07	2144.02	2172.97	2201.92	2230.87	2259.82	2286.42	2308.33	2325.48	2337.81	2345.25
59	2118.95	2136.14	2158.39	2185.77	2215.71	2245.65	2275.59	2305.53	2335.47	2362.98	2385.64	2403.38	2416.13
60	2176.93	2189.55	2207.34	2230.36	2258.69	2289.67	2320.65	2351.63	2382.61	2413.59	2442.06	2465.51	2483.87
61	2241.76	2249.55	2262.61	2281.01	2304.82	2334.12	2366.16	2398.20	2430.24	2462.28	2494.32	2523.76	2548.01
62	2313.74	2316.43	2324.49	2338.00	2357.03	2381.66	2418.32	2476.86	2535.40	2593.94	2652.48	2711.02	2766.87
63	2382.64	2388.04	2393.52	2401.86	2415.84	2441.79	2489.35	2536.91	2584.47	2632.03	2679.59	2727.15	2774.71
64	2439.85	2456.47	2467.58	2473.26	2488.04	2524.16	2560.28	2596.40	2632.52	2668.64	2704.76	2740.88	2777.00
65	2662.59	2715.08	2762.02	2797.71	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>
66	2612.21	2664.40	2711.02	2746.33	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>
67	2559.30	2611.16	2657.42	2692.32	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>
68	2503.68	2555.15	2601.01	2635.47	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>
69	2445.45	2496.49	2541.91	2575.90	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>
70	2384.65	2435.21	2480.13	2513.60	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>
71	2321.33	2371.36	2415.75	2448.68	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>
72	2255.58	2305.05	2348.88	2381.24	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>
73	2187.27	2236.11	2279.32	2311.07	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>
74	2124.88	2167.52	2207.30	2238.40	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>
75	2066.14	2102.36	2135.74	2163.32	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>
76	2029.19	2058.99	2085.85	2102.32	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>
77	1983.44	2006.63	2022.57	2022.57	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>
78	1932.95	1941.28	1941.28	1941.28	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>
79	1859.00	1859.00	1859.00	1859.00	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>
80	1776.39	1776.39	1776.39	1776.39	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>
81	1693.67	1693.67	1693.67	1693.67	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>
82	1611.50	1611.50	1611.50	1611.50	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>
83	1529.99	1529.99	1529.99	1529.99	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>
84	1449.25	1449.25	1449.25	1449.25	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>
85	1369.61	1369.61	1369.61	1369.61	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>
86	1291.18	1291.18	1291.18	1291.18	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>
87	1214.62	1214.62	1214.62	1214.62	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>
88	1140.70	1140.70	1140.70	1140.70	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>
89	1070.19	1070.19	1070.19	1070.19	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>
90	1004.19	1004.19	1004.19	1004.19	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>
91	942.81	942.81	942.81	942.81	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 11 - Cost per \$1,000 of Salary to Purchase 11 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35	1097.14												
36	1134.10	1134.10											
37	1172.38	1172.38	1172.38										
38	1211.87	1211.87	1211.87	1211.87									
39	1252.79	1252.79	1252.79	1252.79	1252.79								
40	1295.03	1295.03	1295.03	1295.03	1295.03	1295.03							
41	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59	1338.59						
42	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69	1383.69					
43	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33	1430.33				
44	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40	1478.40			
45	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23	1528.23		
46	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	1579.60	
47	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73	1632.73
48	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62	1687.62
49	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38	1744.38
50	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90	1802.90
51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51	1863.51
52	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10	1926.10
53	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78
54	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55
55	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63
56	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91
57	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61
58	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73
59	2423.82	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38
60	2497.06	2505.02	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67
61	2566.99	2580.63	2588.86	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60
62	2817.35	2862.38	2901.89	2935.80	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>
63	2819.49	2858.71	2892.29	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>
64	2813.12	2846.36	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>
65	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>
66	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>
67	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>
68	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>
69	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>
70	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>
71	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>
72	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>
73	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>
74	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>
75	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>
76	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>
77	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>
78	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>
79	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>
80	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>
81	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>
82	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>
83	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>
84	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>
85	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>
86	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>
87	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>
88	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>
89	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>
90	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>
91	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 11 - Cost per \$1,000 of Salary to Purchase 11 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48	1687.62									
49	1744.38	1744.38								
50	1802.90	1802.90	1802.90							
51	1863.51	1863.51	1863.51	1863.51						
52	1926.10	1926.10	1926.10	1926.10	1926.10					
53	1990.78	1990.78	1990.78	1990.78	1990.78	1990.78				
54	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55	2057.55			
55	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63	2126.63		
56	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91	2197.91
57	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61	2271.61
58	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73	2347.73
59	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38	2426.38
60	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67	2507.67
61	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60	2591.60
62	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>	<b>2957.68</b>
63	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>	<b>2913.90</b>
64	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>	<b>2867.70</b>
65	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>	<b>2818.75</b>
66	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>	<b>2767.05</b>
67	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>	<b>2712.71</b>
68	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>	<b>2655.51</b>
69	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>	<b>2595.56</b>
70	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>	<b>2532.86</b>
71	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>	<b>2467.52</b>
72	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>	<b>2399.65</b>
73	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>	<b>2329.03</b>
74	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>	<b>2255.88</b>
75	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>	<b>2180.31</b>
76	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>	<b>2102.32</b>
77	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>	<b>2022.57</b>
78	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>	<b>1941.28</b>
79	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>	<b>1859.00</b>
80	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>	<b>1776.39</b>
81	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>	<b>1693.67</b>
82	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>	<b>1611.50</b>
83	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>	<b>1529.99</b>
84	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>	<b>1449.25</b>
85	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>	<b>1369.61</b>
86	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>	<b>1291.18</b>
87	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>	<b>1214.62</b>
88	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>	<b>1140.70</b>
89	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>	<b>1070.19</b>
90	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>	<b>1004.19</b>
91	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>	<b>942.81</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 12 - Cost per \$1,000 of Salary to Purchase 12 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	858.48	858.48	858.48										
26	887.52	887.52	887.52	887.52									
27	917.52	917.52	917.52	917.52	917.52								
28	948.60	948.60	948.60	948.60	948.60	948.60							
29	980.64	980.64	980.64	980.64	980.64	980.64	980.64						
30	1013.76	1013.76	1013.76	1013.76	1013.76	1013.76	1013.76	1013.76					
31	1047.96	1047.96	1047.96	1047.96	1047.96	1047.96	1047.96	1047.96	1047.96				
32	1083.36	1083.36	1083.36	1083.36	1083.36	1083.36	1083.36	1083.36	1083.36	1083.36			
33	1119.96	1119.96	1119.96	1119.96	1119.96	1119.96	1119.96	1119.96	1119.96	1119.96	1119.96		
34	1157.76	1157.76	1157.76	1157.76	1157.76	1157.76	1157.76	1157.76	1157.76	1157.76	1157.76	1157.76	
35	1196.88	1196.88	1196.88	1196.88	1196.88	1196.88	1196.88	1196.88	1196.88	1196.88	1196.88	1196.88	1196.88
36	1237.20	1237.20	1237.20	1237.20	1237.20	1237.20	1237.20	1237.20	1237.20	1237.20	1237.20	1237.20	1237.20
37	1278.96	1278.96	1278.96	1278.96	1278.96	1278.96	1278.96	1278.96	1278.96	1278.96	1278.96	1278.96	1278.96
38	1322.04	1322.04	1322.04	1322.04	1322.04	1322.04	1322.04	1322.04	1322.04	1322.04	1322.04	1322.04	1322.04
39	1366.68	1366.68	1366.68	1366.68	1366.68	1366.68	1366.68	1366.68	1366.68	1366.68	1366.68	1366.68	1366.68
40	1412.76	1412.76	1412.76	1412.76	1412.76	1412.76	1412.76	1412.76	1412.76	1412.76	1412.76	1412.76	1412.76
41	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28
42	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48
43	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36
44	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80
45	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16
46	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20
47	1776.04	1779.45	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16
48	1826.93	1833.99	1839.28	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04
49	1875.70	1886.56	1895.65	1901.13	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96
50	1921.88	1936.79	1949.86	1959.25	1964.91	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80
51	1965.46	1984.58	2001.86	2015.39	2025.11	2030.97	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92
52	2005.88	2029.49	2051.19	2069.06	2083.05	2093.11	2099.18	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20
53	2048.72	2073.15	2097.58	2120.03	2138.52	2152.99	2163.39	2169.67	2171.76	2171.76	2171.76	2171.76	2171.76
54	2092.06	2117.33	2142.60	2167.87	2191.09	2210.22	2225.19	2235.95	2242.44	2244.60	2244.60	2244.60	2244.60
55	2135.95	2162.10	2188.25	2214.40	2240.55	2264.58	2284.37	2299.86	2311.00	2317.72	2319.96	2319.96	2319.96
56	2180.32	2207.37	2234.42	2261.47	2288.52	2315.57	2340.43	2360.90	2376.93	2388.45	2395.40	2397.72	2397.72
57	2225.26	2253.24	2281.22	2309.20	2337.18	2365.16	2393.14	2418.85	2440.03	2456.61	2468.53	2475.72	2478.12
58	2273.08	2299.55	2328.50	2357.45	2386.40	2415.35	2444.30	2473.25	2499.85	2521.76	2538.91	2551.24	2558.68
59	2326.78	2349.03	2376.41	2406.35	2436.29	2466.23	2496.17	2526.11	2556.05	2583.56	2606.22	2623.96	2636.71
60	2386.54	2404.33	2427.35	2455.68	2486.66	2517.64	2548.62	2579.60	2610.58	2641.56	2670.03	2693.48	2711.84
61	2453.11	2466.17	2484.57	2508.38	2537.68	2569.72	2601.76	2633.80	2665.84	2697.88	2729.92	2759.36	2783.61
62	2526.77	2534.83	2548.34	2567.37	2592.00	2628.66	2687.20	2745.74	2804.28	2862.82	2921.36	2979.90	3035.75
63	2599.98	2608.16	2619.20	2633.18	2659.13	2706.69	2754.25	2801.81	2849.37	2896.93	2944.49	2992.05	3039.61
64	2664.43	2681.05	2695.04	2712.62	2748.74	2784.86	2820.98	2857.10	2893.22	2929.34	2965.46	3001.58	3037.70
65	2918.84	2971.33	3018.27	3053.96	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>
66	2863.76	2915.95	2962.57	2997.88	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>
67	2805.91	2857.77	2904.03	2938.93	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>
68	2745.09	2796.56	2842.42	2876.88	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>
69	2681.41	2732.45	2777.87	2811.86	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>
70	2614.91	2665.47	2710.39	2743.86	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>
71	2545.65	2595.68	2640.07	2673.00	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>
72	2473.73	2523.20	2567.03	2599.39	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>
73	2399.00	2447.84	2491.05	2522.80	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>
74	2329.96	2372.60	2412.38	2443.48	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>
75	2264.35	2300.57	2333.95	2361.53	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>
76	2220.31	2250.11	2276.97	2293.44	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>
77	2167.31	2190.50	2206.44	2206.44	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>
78	2109.43	2117.76	2117.76	2117.76	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>
79	2028.00	2028.00	2028.00	2028.00	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>
80	1937.88	1937.88	1937.88	1937.88	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>
81	1847.64	1847.64	1847.64	1847.64	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>
82	1758.00	1758.00	1758.00	1758.00	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>
83	1669.08	1669.08	1669.08	1669.08	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>
84	1581.00	1581.00	1581.00	1581.00	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>
85	1494.12	1494.12	1494.12	1494.12	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>
86	1408.56	1408.56	1408.56	1408.56	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>
87	1325.04	1325.04	1325.04	1325.04	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>
88	1244.40	1244.40	1244.40	1244.40	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>
89	1167.48	1167.48	1167.48	1167.48	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>
90	1095.48	1095.48	1095.48	1095.48	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>
91	1028.52	1028.52	1028.52	1028.52	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 12 - Cost per \$1,000 of Salary to Purchase 12 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36	1237.20												
37	1278.96	1278.96											
38	1322.04	1322.04	1322.04										
39	1366.68	1366.68	1366.68	1366.68									
40	1412.76	1412.76	1412.76	1412.76	1412.76								
41	1460.28	1460.28	1460.28	1460.28	1460.28	1460.28							
42	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48	1509.48						
43	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36	1560.36					
44	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80	1612.80				
45	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16	1667.16			
46	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20	1723.20		
47	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	1781.16	
48	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04	1841.04
49	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96	1902.96
50	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80	1966.80
51	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92	2032.92
52	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20	2101.20
53	2171.76	2171.76	2171.76	2171.76	2171.76	2171.76	2171.76	2171.76	2171.76	2171.76	2171.76	2171.76	2171.76
54	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60
55	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96
56	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72
57	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12
58	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16
59	2644.40	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96
60	2725.03	2732.99	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64
61	2802.59	2816.23	2824.46	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20
62	3086.23	3131.26	3170.77	3204.68	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>
63	3084.39	3123.61	3157.19	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>
64	3073.82	3107.06	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>
65	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>
66	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>
67	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>
68	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>
69	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>
70	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>
71	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>
72	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>
73	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>
74	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>
75	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>
76	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>
77	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>
78	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>
79	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>
80	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>
81	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>
82	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>
83	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>
84	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>
85	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>
86	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>
87	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>
88	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>
89	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>
90	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>
91	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 12 - Cost per \$1,000 of Salary to Purchase 12 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49	1902.96									
50	1966.80	1966.80								
51	2032.92	2032.92	2032.92							
52	2101.20	2101.20	2101.20	2101.20						
53	2171.76	2171.76	2171.76	2171.76	2171.76					
54	2244.60	2244.60	2244.60	2244.60	2244.60	2244.60				
55	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96	2319.96			
56	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72	2397.72		
57	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	2478.12	
58	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16	2561.16
59	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96	2646.96
60	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64	2735.64
61	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20	2827.20
62	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>	<b>3226.56</b>
63	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>	<b>3178.80</b>
64	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>	<b>3128.40</b>
65	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>	<b>3075.00</b>
66	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>	<b>3018.60</b>
67	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>	<b>2959.32</b>
68	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>	<b>2896.92</b>
69	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>	<b>2831.52</b>
70	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>	<b>2763.12</b>
71	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>	<b>2691.84</b>
72	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>	<b>2617.80</b>
73	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>	<b>2540.76</b>
74	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>	<b>2460.96</b>
75	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>	<b>2378.52</b>
76	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>	<b>2293.44</b>
77	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>	<b>2206.44</b>
78	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>	<b>2117.76</b>
79	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>	<b>2028.00</b>
80	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>	<b>1937.88</b>
81	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>	<b>1847.64</b>
82	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>	<b>1758.00</b>
83	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>	<b>1669.08</b>
84	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>	<b>1581.00</b>
85	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>	<b>1494.12</b>
86	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>	<b>1408.56</b>
87	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>	<b>1325.04</b>
88	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>	<b>1244.40</b>
89	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>	<b>1167.48</b>
90	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>	<b>1095.48</b>
91	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>	<b>1028.52</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 13 - Cost per \$1,000 of Salary to Purchase 13 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	930.02	930.02											
26	961.48	961.48	961.48										
27	993.98	993.98	993.98	993.98									
28	1027.65	1027.65	1027.65	1027.65	1027.65								
29	1062.36	1062.36	1062.36	1062.36	1062.36	1062.36							
30	1098.24	1098.24	1098.24	1098.24	1098.24	1098.24	1098.24						
31	1135.29	1135.29	1135.29	1135.29	1135.29	1135.29	1135.29	1135.29					
32	1173.64	1173.64	1173.64	1173.64	1173.64	1173.64	1173.64	1173.64	1173.64				
33	1213.29	1213.29	1213.29	1213.29	1213.29	1213.29	1213.29	1213.29	1213.29	1213.29			
34	1254.24	1254.24	1254.24	1254.24	1254.24	1254.24	1254.24	1254.24	1254.24	1254.24	1254.24		
35	1296.62	1296.62	1296.62	1296.62	1296.62	1296.62	1296.62	1296.62	1296.62	1296.62	1296.62	1296.62	
36	1340.30	1340.30	1340.30	1340.30	1340.30	1340.30	1340.30	1340.30	1340.30	1340.30	1340.30	1340.30	1340.30
37	1385.54	1385.54	1385.54	1385.54	1385.54	1385.54	1385.54	1385.54	1385.54	1385.54	1385.54	1385.54	1385.54
38	1432.21	1432.21	1432.21	1432.21	1432.21	1432.21	1432.21	1432.21	1432.21	1432.21	1432.21	1432.21	1432.21
39	1480.57	1480.57	1480.57	1480.57	1480.57	1480.57	1480.57	1480.57	1480.57	1480.57	1480.57	1480.57	1480.57
40	1530.49	1530.49	1530.49	1530.49	1530.49	1530.49	1530.49	1530.49	1530.49	1530.49	1530.49	1530.49	1530.49
41	1581.97	1581.97	1581.97	1581.97	1581.97	1581.97	1581.97	1581.97	1581.97	1581.97	1581.97	1581.97	1581.97
42	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27
43	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39
44	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20
45	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09
46	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80
47	1924.47	1927.88	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59
48	1980.35	1987.41	1992.70	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46
49	2034.28	2045.14	2054.23	2059.71	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54
50	2085.78	2100.69	2113.76	2123.15	2128.81	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70
51	2134.87	2153.99	2171.27	2184.80	2194.52	2200.38	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33
52	2180.98	2204.59	2226.29	2244.16	2258.15	2268.21	2274.28	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30
53	2229.70	2254.13	2278.56	2301.01	2319.50	2333.97	2344.37	2350.65	2352.74	2352.74	2352.74	2352.74	2352.74
54	2279.11	2304.38	2329.65	2354.92	2378.14	2397.27	2412.24	2423.00	2429.49	2431.65	2431.65	2431.65	2431.65
55	2329.28	2355.43	2381.58	2407.73	2433.88	2457.91	2477.70	2493.19	2504.33	2511.05	2513.29	2513.29	2513.29
56	2380.13	2407.18	2434.23	2461.28	2488.33	2515.38	2540.24	2560.71	2576.74	2588.26	2595.21	2597.53	2597.53
57	2431.77	2459.75	2487.73	2515.71	2543.69	2571.67	2599.65	2625.36	2646.54	2663.12	2675.04	2682.23	2684.63
58	2484.03	2512.98	2541.93	2570.88	2599.83	2628.78	2657.73	2686.68	2713.28	2735.19	2752.34	2764.67	2772.11
59	2539.67	2567.05	2596.99	2626.93	2656.87	2686.81	2716.75	2746.69	2776.63	2804.14	2826.80	2844.54	2857.29
60	2601.32	2624.34	2652.67	2683.65	2714.63	2745.61	2776.59	2807.57	2838.55	2869.53	2898.00	2921.45	2939.81
61	2669.73	2688.13	2711.94	2741.24	2773.28	2805.32	2837.36	2869.40	2901.44	2933.48	2965.52	2994.96	3019.21
62	2745.17	2758.68	2777.71	2802.34	2839.00	2897.54	2956.08	3014.62	3073.16	3131.70	3190.24	3248.78	3304.63
63	2820.10	2833.84	2850.52	2876.47	2924.03	2971.59	3019.15	3066.71	3114.27	3161.83	3209.39	3256.95	3304.51
64	2889.01	2908.51	2934.40	2973.32	3009.44	3045.56	3081.68	3117.80	3153.92	3190.04	3226.16	3262.28	3298.40
65	3175.09	3227.58	3274.52	3310.21	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>
66	3115.31	3167.50	3214.12	3249.43	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>
67	3052.52	3104.38	3150.64	3185.54	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>
68	2986.50	3037.97	3083.83	3118.29	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>
69	2917.37	2968.41	3013.83	3047.82	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>
70	2845.17	2895.73	2940.65	2974.12	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>
71	2769.97	2820.00	2864.39	2897.32	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>
72	2691.88	2741.35	2785.18	2817.54	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>
73	2610.73	2659.57	2702.78	2734.53	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>
74	2535.04	2577.68	2617.46	2648.56	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>
75	2462.56	2498.78	2532.16	2559.74	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>
76	2411.43	2441.23	2468.09	2484.56	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>
77	2351.18	2374.37	2390.31	2390.31	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>
78	2285.91	2294.24	2294.24	2294.24	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>
79	2197.00	2197.00	2197.00	2197.00	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>
80	2099.37	2099.37	2099.37	2099.37	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>
81	2001.61	2001.61	2001.61	2001.61	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>
82	1904.50	1904.50	1904.50	1904.50	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>
83	1808.17	1808.17	1808.17	1808.17	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>
84	1712.75	1712.75	1712.75	1712.75	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>
85	1618.63	1618.63	1618.63	1618.63	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>
86	1525.94	1525.94	1525.94	1525.94	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>
87	1435.46	1435.46	1435.46	1435.46	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>
88	1348.10	1348.10	1348.10	1348.10	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>
89	1264.77	1264.77	1264.77	1264.77	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>
90	1186.77	1186.77	1186.77	1186.77	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>
91	1114.23	1114.23	1114.23	1114.23	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 13 - Cost per \$1,000 of Salary to Purchase 13 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37	1385.54												
38	1432.21	1432.21											
39	1480.57	1480.57	1480.57										
40	1530.49	1530.49	1530.49	1530.49									
41	1581.97	1581.97	1581.97	1581.97	1581.97								
42	1635.27	1635.27	1635.27	1635.27	1635.27	1635.27							
43	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39	1690.39						
44	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20	1747.20					
45	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09	1806.09				
46	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80	1866.80			
47	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59	1929.59		
48	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	1994.46	
49	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54	2061.54
50	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70	2130.70
51	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33	2202.33
52	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30	2276.30
53	2352.74	2352.74	2352.74	2352.74	2352.74	2352.74	2352.74	2352.74	2352.74	2352.74	2352.74	2352.74	2352.74
54	2431.65	2431.65	2431.65	2431.65	2431.65	2431.65	2431.65	2431.65	2431.65	2431.65	2431.65	2431.65	2431.65
55	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29
56	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53
57	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63
58	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59
59	2864.98	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54
60	2953.00	2960.96	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61
61	3038.19	3051.83	3060.06	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80
62	3355.11	3400.14	3439.65	3473.56	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>
63	3349.29	3388.51	3422.09	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>
64	3334.52	3367.76	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>
65	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>
66	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>
67	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>
68	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>
69	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>
70	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>
71	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>
72	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>
73	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>
74	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>
75	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>
76	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>
77	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>
78	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>
79	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>
80	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>
81	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>
82	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>
83	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>
84	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>
85	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>
86	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>
87	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>
88	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>
89	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>
90	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>
91	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 13 - Cost per \$1,000 of Salary to Purchase 13 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50	2130.70									
51	2202.33	2202.33								
52	2276.30	2276.30	2276.30							
53	2352.74	2352.74	2352.74	2352.74						
54	2431.65	2431.65	2431.65	2431.65	2431.65					
55	2513.29	2513.29	2513.29	2513.29	2513.29	2513.29				
56	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53	2597.53			
57	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63	2684.63		
58	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59	2774.59
59	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54	2867.54
60	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61	2963.61
61	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80	3062.80
62	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>	<b>3495.44</b>
63	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>	<b>3443.70</b>
64	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>	<b>3389.10</b>
65	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>	<b>3331.25</b>
66	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>	<b>3270.15</b>
67	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>	<b>3205.93</b>
68	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>	<b>3138.33</b>
69	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>	<b>3067.48</b>
70	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>	<b>2993.38</b>
71	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>	<b>2916.16</b>
72	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>	<b>2835.95</b>
73	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>	<b>2752.49</b>
74	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>	<b>2666.04</b>
75	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>	<b>2576.73</b>
76	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>	<b>2484.56</b>
77	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>	<b>2390.31</b>
78	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>	<b>2294.24</b>
79	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>	<b>2197.00</b>
80	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>	<b>2099.37</b>
81	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>	<b>2001.61</b>
82	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>	<b>1904.50</b>
83	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>	<b>1808.17</b>
84	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>	<b>1712.75</b>
85	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>	<b>1618.63</b>
86	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>	<b>1525.94</b>
87	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>	<b>1435.46</b>
88	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>	<b>1348.10</b>
89	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>	<b>1264.77</b>
90	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>	<b>1186.77</b>
91	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>	<b>1114.23</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25	1001.56												
26	1035.44	1035.44											
27	1070.44	1070.44	1070.44										
28	1106.70	1106.70	1106.70	1106.70									
29	1144.08	1144.08	1144.08	1144.08	1144.08								
30	1182.72	1182.72	1182.72	1182.72	1182.72	1182.72							
31	1222.62	1222.62	1222.62	1222.62	1222.62	1222.62	1222.62						
32	1263.92	1263.92	1263.92	1263.92	1263.92	1263.92	1263.92	1263.92					
33	1306.62	1306.62	1306.62	1306.62	1306.62	1306.62	1306.62	1306.62	1306.62				
34	1350.72	1350.72	1350.72	1350.72	1350.72	1350.72	1350.72	1350.72	1350.72	1350.72			
35	1396.36	1396.36	1396.36	1396.36	1396.36	1396.36	1396.36	1396.36	1396.36	1396.36	1396.36		
36	1443.40	1443.40	1443.40	1443.40	1443.40	1443.40	1443.40	1443.40	1443.40	1443.40	1443.40	1443.40	
37	1492.12	1492.12	1492.12	1492.12	1492.12	1492.12	1492.12	1492.12	1492.12	1492.12	1492.12	1492.12	1492.12
38	1542.38	1542.38	1542.38	1542.38	1542.38	1542.38	1542.38	1542.38	1542.38	1542.38	1542.38	1542.38	1542.38
39	1594.46	1594.46	1594.46	1594.46	1594.46	1594.46	1594.46	1594.46	1594.46	1594.46	1594.46	1594.46	1594.46
40	1648.22	1648.22	1648.22	1648.22	1648.22	1648.22	1648.22	1648.22	1648.22	1648.22	1648.22	1648.22	1648.22
41	1703.66	1703.66	1703.66	1703.66	1703.66	1703.66	1703.66	1703.66	1703.66	1703.66	1703.66	1703.66	1703.66
42	1761.06	1761.06	1761.06	1761.06	1761.06	1761.06	1761.06	1761.06	1761.06	1761.06	1761.06	1761.06	1761.06
43	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42
44	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60
45	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02
46	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40
47	2072.90	2076.31	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02
48	2133.77	2140.83	2146.12	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88
49	2192.86	2203.72	2212.81	2218.29	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12
50	2249.68	2264.59	2277.66	2287.05	2292.71	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60
51	2304.28	2323.40	2340.68	2354.21	2363.93	2369.79	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74
52	2356.08	2379.69	2401.39	2419.26	2433.25	2443.31	2449.38	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40
53	2410.68	2435.11	2459.54	2481.99	2500.48	2514.95	2525.35	2531.63	2533.72	2533.72	2533.72	2533.72	2533.72
54	2466.16	2491.43	2516.70	2541.97	2565.19	2584.32	2599.29	2610.05	2616.54	2618.70	2618.70	2618.70	2618.70
55	2522.61	2548.76	2574.91	2601.06	2627.21	2651.24	2671.03	2686.52	2697.66	2704.38	2706.62	2706.62	2706.62
56	2579.94	2606.99	2634.04	2661.09	2688.14	2715.19	2740.05	2760.52	2776.55	2788.07	2795.02	2797.34	2797.34
57	2638.28	2666.26	2694.24	2722.22	2750.20	2778.18	2806.16	2831.87	2853.05	2869.63	2881.55	2888.74	2891.14
58	2697.46	2726.41	2755.36	2784.31	2813.26	2842.21	2871.16	2900.11	2926.71	2948.62	2965.77	2978.10	2985.54
59	2757.69	2787.63	2817.57	2847.51	2877.45	2907.39	2937.33	2967.27	2997.21	3024.72	3047.38	3065.12	3077.87
60	2821.33	2849.66	2880.64	2911.62	2942.60	2973.58	3004.56	3035.54	3066.52	3097.50	3125.97	3149.42	3167.78
61	2891.69	2915.50	2944.80	2976.84	3008.88	3040.92	3072.96	3105.00	3137.04	3169.08	3201.12	3230.56	3254.81
62	2969.02	2988.05	3012.68	3049.34	3107.88	3166.42	3224.96	3283.50	3342.04	3400.58	3459.12	3517.66	3573.51
63	3045.78	3065.16	3093.81	3141.37	3188.93	3236.49	3284.05	3331.61	3379.17	3426.73	3474.29	3521.85	3569.41
64	3116.47	3147.87	3195.10	3234.02	3270.14	3306.26	3342.38	3378.50	3414.62	3450.74	3486.86	3522.98	3559.10
65	3431.34	3483.83	3530.77	3566.46	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>
66	3366.86	3419.05	3465.67	3500.98	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>
67	3299.13	3350.99	3397.25	3432.15	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>
68	3227.91	3279.38	3325.24	3359.70	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>
69	3153.33	3204.37	3249.79	3283.78	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>
70	3075.43	3125.99	3170.91	3204.38	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>
71	2994.29	3044.32	3088.71	3121.64	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>
72	2910.03	2959.50	3003.33	3035.69	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>
73	2822.46	2871.30	2914.51	2946.26	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>
74	2740.12	2782.76	2822.54	2853.64	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>
75	2660.77	2696.99	2730.37	2757.95	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>
76	2602.55	2632.35	2659.21	2675.68	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>
77	2535.05	2558.24	2574.18	2574.18	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>
78	2462.39	2470.72	2470.72	2470.72	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>
79	2366.00	2366.00	2366.00	2366.00	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>
80	2260.86	2260.86	2260.86	2260.86	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>
81	2155.58	2155.58	2155.58	2155.58	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>
82	2051.00	2051.00	2051.00	2051.00	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>
83	1947.26	1947.26	1947.26	1947.26	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>
84	1844.50	1844.50	1844.50	1844.50	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>
85	1743.14	1743.14	1743.14	1743.14	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>
86	1643.32	1643.32	1643.32	1643.32	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>
87	1545.88	1545.88	1545.88	1545.88	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>
88	1451.80	1451.80	1451.80	1451.80	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>
89	1362.06	1362.06	1362.06	1362.06	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>
90	1278.06	1278.06	1278.06	1278.06	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>
91	1199.94	1199.94	1199.94	1199.94	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38	1542.38												
39	1594.46	1594.46											
40	1648.22	1648.22	1648.22										
41	1703.66	1703.66	1703.66	1703.66									
42	1761.06	1761.06	1761.06	1761.06	1761.06								
43	1820.42	1820.42	1820.42	1820.42	1820.42	1820.42							
44	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60	1881.60						
45	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02	1945.02					
46	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40	2010.40				
47	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02	2078.02			
48	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88	2147.88		
49	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	2220.12	
50	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60	2294.60
51	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74	2371.74
52	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40	2451.40
53	2533.72	2533.72	2533.72	2533.72	2533.72	2533.72	2533.72	2533.72	2533.72	2533.72	2533.72	2533.72	2533.72
54	2618.70	2618.70	2618.70	2618.70	2618.70	2618.70	2618.70	2618.70	2618.70	2618.70	2618.70	2618.70	2618.70
55	2706.62	2706.62	2706.62	2706.62	2706.62	2706.62	2706.62	2706.62	2706.62	2706.62	2706.62	2706.62	2706.62
56	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34
57	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14
58	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02
59	3085.56	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12
60	3180.97	3188.93	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58
61	3273.79	3287.43	3295.66	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40
62	3623.99	3669.02	3708.53	3742.44	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>
63	3614.19	3653.41	3686.99	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>
64	3595.22	3628.46	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>
65	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>
66	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>
67	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>
68	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>
69	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>
70	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>
71	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>
72	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>
73	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>
74	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>
75	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>
76	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>
77	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>
78	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>
79	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>
80	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>
81	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>
82	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>
83	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>
84	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>
85	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>
86	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>
87	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>
88	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>
89	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>
90	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>
91	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 14 - Cost per \$1,000 of Salary to Purchase 14 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51	2371.74									
52	2451.40	2451.40								
53	2533.72	2533.72	2533.72							
54	2618.70	2618.70	2618.70	2618.70						
55	2706.62	2706.62	2706.62	2706.62	2706.62					
56	2797.34	2797.34	2797.34	2797.34	2797.34	2797.34				
57	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14	2891.14			
58	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02	2988.02		
59	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	3088.12	
60	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58	3191.58
61	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40	3298.40
62	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>	<b>3764.32</b>
63	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>	<b>3708.60</b>
64	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>	<b>3649.80</b>
65	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>	<b>3587.50</b>
66	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>	<b>3521.70</b>
67	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>	<b>3452.54</b>
68	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>	<b>3379.74</b>
69	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>	<b>3303.44</b>
70	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>	<b>3223.64</b>
71	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>	<b>3140.48</b>
72	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>	<b>3054.10</b>
73	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>	<b>2964.22</b>
74	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>	<b>2871.12</b>
75	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>	<b>2774.94</b>
76	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>	<b>2675.68</b>
77	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>	<b>2574.18</b>
78	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>	<b>2470.72</b>
79	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>	<b>2366.00</b>
80	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>	<b>2260.86</b>
81	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>	<b>2155.58</b>
82	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>	<b>2051.00</b>
83	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>	<b>1947.26</b>
84	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>	<b>1844.50</b>
85	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>	<b>1743.14</b>
86	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>	<b>1643.32</b>
87	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>	<b>1545.88</b>
88	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>	<b>1451.80</b>
89	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>	<b>1362.06</b>
90	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>	<b>1278.06</b>
91	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>	<b>1199.94</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26	1109.40												
27	1146.90	1146.90											
28	1185.75	1185.75	1185.75										
29	1225.80	1225.80	1225.80	1225.80									
30	1267.20	1267.20	1267.20	1267.20	1267.20								
31	1309.95	1309.95	1309.95	1309.95	1309.95	1309.95							
32	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20	1354.20						
33	1399.95	1399.95	1399.95	1399.95	1399.95	1399.95	1399.95	1399.95					
34	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20	1447.20				
35	1496.10	1496.10	1496.10	1496.10	1496.10	1496.10	1496.10	1496.10	1496.10	1496.10			
36	1546.50	1546.50	1546.50	1546.50	1546.50	1546.50	1546.50	1546.50	1546.50	1546.50	1546.50		
37	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	1598.70	
38	1652.55	1652.55	1652.55	1652.55	1652.55	1652.55	1652.55	1652.55	1652.55	1652.55	1652.55	1652.55	1652.55
39	1708.35	1708.35	1708.35	1708.35	1708.35	1708.35	1708.35	1708.35	1708.35	1708.35	1708.35	1708.35	1708.35
40	1765.95	1765.95	1765.95	1765.95	1765.95	1765.95	1765.95	1765.95	1765.95	1765.95	1765.95	1765.95	1765.95
41	1825.35	1825.35	1825.35	1825.35	1825.35	1825.35	1825.35	1825.35	1825.35	1825.35	1825.35	1825.35	1825.35
42	1886.85	1886.85	1886.85	1886.85	1886.85	1886.85	1886.85	1886.85	1886.85	1886.85	1886.85	1886.85	1886.85
43	1950.45	1950.45	1950.45	1950.45	1950.45	1950.45	1950.45	1950.45	1950.45	1950.45	1950.45	1950.45	1950.45
44	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00
45	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95
46	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00
47	2221.33	2224.74	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45
48	2287.19	2294.25	2299.54	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30
49	2351.44	2362.30	2371.39	2376.87	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70
50	2413.58	2428.49	2441.56	2450.95	2456.61	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50
51	2473.69	2492.81	2510.09	2523.62	2533.34	2539.20	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15
52	2531.18	2554.79	2576.49	2594.36	2608.35	2618.41	2624.48	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50
53	2591.66	2616.09	2640.52	2662.97	2681.46	2695.93	2706.33	2712.61	2714.70	2714.70	2714.70	2714.70	2714.70
54	2653.21	2678.48	2703.75	2729.02	2752.24	2771.37	2786.34	2797.10	2803.59	2805.75	2805.75	2805.75	2805.75
55	2715.94	2742.09	2768.24	2794.39	2820.54	2844.57	2864.36	2879.85	2890.99	2897.71	2899.95	2899.95	2899.95
56	2779.75	2806.80	2833.85	2860.90	2887.95	2915.00	2939.86	2960.33	2976.36	2987.88	2994.83	2997.15	2997.15
57	2844.79	2872.77	2900.75	2928.73	2956.71	2984.69	3012.67	3038.38	3059.56	3076.14	3088.06	3095.25	3097.65
58	2910.89	2939.84	2968.79	2997.74	3026.69	3055.64	3084.59	3113.54	3140.14	3162.05	3179.20	3191.53	3198.97
59	2978.27	3008.21	3038.15	3068.09	3098.03	3127.97	3157.91	3187.85	3217.79	3245.30	3267.96	3285.70	3298.45
60	3046.65	3077.63	3108.61	3139.59	3170.57	3201.55	3232.53	3263.51	3294.49	3325.47	3353.94	3377.39	3395.75
61	3119.06	3148.36	3180.40	3212.44	3244.48	3276.52	3308.56	3340.60	3372.64	3404.68	3436.72	3466.16	3490.41
62	3198.39	3223.02	3259.68	3318.22	3376.76	3435.30	3493.84	3552.38	3610.92	3669.46	3728.00	3786.54	3842.39
63	3277.10	3308.45	3358.71	3406.27	3453.83	3501.39	3548.95	3596.51	3644.07	3691.63	3739.19	3786.75	3834.31
64	3355.83	3408.57	3455.80	3494.72	3530.84	3566.96	3603.08	3639.20	3675.32	3711.44	3747.56	3783.68	3819.80
65	3687.59	3740.08	3787.02	3822.71	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>
66	3618.41	3670.60	3717.22	3752.53	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>
67	3545.74	3597.60	3643.86	3678.76	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>
68	3469.32	3520.79	3566.65	3601.11	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>
69	3389.29	3440.33	3485.75	3519.74	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>
70	3305.69	3356.25	3401.17	3434.64	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>
71	3218.61	3268.64	3313.03	3345.96	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>
72	3128.18	3177.65	3221.48	3253.84	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>
73	3034.19	3083.03	3126.24	3157.99	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>
74	2945.20	2987.84	3027.62	3058.72	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>
75	2858.98	2895.20	2928.58	2956.16	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>
76	2793.67	2823.47	2850.33	2866.80	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>
77	2718.92	2742.11	2758.05	2758.05	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>
78	2638.87	2647.20	2647.20	2647.20	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>
79	2535.00	2535.00	2535.00	2535.00	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>
80	2422.35	2422.35	2422.35	2422.35	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>
81	2309.55	2309.55	2309.55	2309.55	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>
82	2197.50	2197.50	2197.50	2197.50	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>
83	2086.35	2086.35	2086.35	2086.35	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>
84	1976.25	1976.25	1976.25	1976.25	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>
85	1867.65	1867.65	1867.65	1867.65	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>
86	1760.70	1760.70	1760.70	1760.70	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>
87	1656.30	1656.30	1656.30	1656.30	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>
88	1555.50	1555.50	1555.50	1555.50	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>
89	1459.35	1459.35	1459.35	1459.35	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>
90	1369.35	1369.35	1369.35	1369.35	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>
91	1285.65	1285.65	1285.65	1285.65	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39	1708.35												
40	1765.95	1765.95											
41	1825.35	1825.35	1825.35										
42	1886.85	1886.85	1886.85	1886.85									
43	1950.45	1950.45	1950.45	1950.45	1950.45								
44	2016.00	2016.00	2016.00	2016.00	2016.00	2016.00							
45	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95	2083.95						
46	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00	2154.00					
47	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45	2226.45				
48	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30	2301.30			
49	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70	2378.70		
50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	2458.50	
51	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15	2541.15
52	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50	2626.50
53	2714.70	2714.70	2714.70	2714.70	2714.70	2714.70	2714.70	2714.70	2714.70	2714.70	2714.70	2714.70	2714.70
54	2805.75	2805.75	2805.75	2805.75	2805.75	2805.75	2805.75	2805.75	2805.75	2805.75	2805.75	2805.75	2805.75
55	2899.95	2899.95	2899.95	2899.95	2899.95	2899.95	2899.95	2899.95	2899.95	2899.95	2899.95	2899.95	2899.95
56	2997.15	2997.15	2997.15	2997.15	2997.15	2997.15	2997.15	2997.15	2997.15	2997.15	2997.15	2997.15	2997.15
57	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65
58	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45
59	3306.14	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70
60	3408.94	3416.90	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55
61	3509.39	3523.03	3531.26	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00
62	3892.87	3937.90	3977.41	4011.32	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>
63	3879.09	3918.31	3951.89	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>
64	3855.92	3889.16	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>
65	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>
66	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>
67	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>
68	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>
69	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>
70	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>
71	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>
72	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>
73	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>
74	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>
75	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>
76	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>
77	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>
78	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>
79	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>
80	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>
81	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>
82	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>
83	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>
84	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>
85	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>
86	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>
87	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>
88	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>
89	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>
90	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>
91	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 15 - Cost per \$1,000 of Salary to Purchase 15 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52	2626.50									
53	2714.70	2714.70								
54	2805.75	2805.75	2805.75							
55	2899.95	2899.95	2899.95	2899.95						
56	2997.15	2997.15	2997.15	2997.15	2997.15					
57	3097.65	3097.65	3097.65	3097.65	3097.65	3097.65				
58	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45	3201.45			
59	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70	3308.70		
60	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	3419.55	
61	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00	3534.00
62	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>	<b>4033.20</b>
63	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>	<b>3973.50</b>
64	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>	<b>3910.50</b>
65	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>	<b>3843.75</b>
66	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>	<b>3773.25</b>
67	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>	<b>3699.15</b>
68	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>	<b>3621.15</b>
69	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>	<b>3539.40</b>
70	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>	<b>3453.90</b>
71	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>	<b>3364.80</b>
72	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>	<b>3272.25</b>
73	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>	<b>3175.95</b>
74	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>	<b>3076.20</b>
75	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>	<b>2973.15</b>
76	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>	<b>2866.80</b>
77	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>	<b>2758.05</b>
78	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>	<b>2647.20</b>
79	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>	<b>2535.00</b>
80	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>	<b>2422.35</b>
81	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>	<b>2309.55</b>
82	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>	<b>2197.50</b>
83	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>	<b>2086.35</b>
84	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>	<b>1976.25</b>
85	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>	<b>1867.65</b>
86	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>	<b>1760.70</b>
87	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>	<b>1656.30</b>
88	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>	<b>1555.50</b>
89	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>	<b>1459.35</b>
90	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>	<b>1369.35</b>
91	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>	<b>1285.65</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27	1223.36												
28	1264.80	1264.80											
29	1307.52	1307.52	1307.52										
30	1351.68	1351.68	1351.68	1351.68									
31	1397.28	1397.28	1397.28	1397.28	1397.28								
32	1444.48	1444.48	1444.48	1444.48	1444.48	1444.48							
33	1493.28	1493.28	1493.28	1493.28	1493.28	1493.28	1493.28						
34	1543.68	1543.68	1543.68	1543.68	1543.68	1543.68	1543.68	1543.68					
35	1595.84	1595.84	1595.84	1595.84	1595.84	1595.84	1595.84	1595.84	1595.84				
36	1649.60	1649.60	1649.60	1649.60	1649.60	1649.60	1649.60	1649.60	1649.60	1649.60			
37	1705.28	1705.28	1705.28	1705.28	1705.28	1705.28	1705.28	1705.28	1705.28	1705.28	1705.28		
38	1762.72	1762.72	1762.72	1762.72	1762.72	1762.72	1762.72	1762.72	1762.72	1762.72	1762.72	1762.72	
39	1822.24	1822.24	1822.24	1822.24	1822.24	1822.24	1822.24	1822.24	1822.24	1822.24	1822.24	1822.24	1822.24
40	1883.68	1883.68	1883.68	1883.68	1883.68	1883.68	1883.68	1883.68	1883.68	1883.68	1883.68	1883.68	1883.68
41	1947.04	1947.04	1947.04	1947.04	1947.04	1947.04	1947.04	1947.04	1947.04	1947.04	1947.04	1947.04	1947.04
42	2012.64	2012.64	2012.64	2012.64	2012.64	2012.64	2012.64	2012.64	2012.64	2012.64	2012.64	2012.64	2012.64
43	2080.48	2080.48	2080.48	2080.48	2080.48	2080.48	2080.48	2080.48	2080.48	2080.48	2080.48	2080.48	2080.48
44	2150.40	2150.40	2150.40	2150.40	2150.40	2150.40	2150.40	2150.40	2150.40	2150.40	2150.40	2150.40	2150.40
45	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88
46	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60
47	2369.76	2373.17	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88
48	2440.61	2447.67	2452.96	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72
49	2510.02	2520.88	2529.97	2535.45	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28
50	2577.48	2592.39	2605.46	2614.85	2620.51	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40
51	2643.10	2662.22	2679.50	2693.03	2702.75	2708.61	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56
52	2706.28	2729.89	2751.59	2769.46	2783.45	2793.51	2799.58	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60
53	2772.64	2797.07	2821.50	2843.95	2862.44	2876.91	2887.31	2893.59	2895.68	2895.68	2895.68	2895.68	2895.68
54	2840.26	2865.53	2890.80	2916.07	2939.29	2958.42	2973.39	2984.15	2990.64	2992.80	2992.80	2992.80	2992.80
55	2909.27	2935.42	2961.57	2987.72	3013.87	3037.90	3057.69	3073.18	3084.32	3091.04	3093.28	3093.28	3093.28
56	2979.56	3006.61	3033.66	3060.71	3087.76	3114.81	3139.67	3160.14	3176.17	3187.69	3194.64	3196.96	3196.96
57	3051.30	3079.28	3107.26	3135.24	3163.22	3191.20	3219.18	3244.89	3266.07	3282.65	3294.57	3301.76	3304.16
58	3124.32	3153.27	3182.22	3211.17	3240.12	3269.07	3298.02	3326.97	3353.57	3375.48	3392.63	3404.96	3412.40
59	3198.85	3228.79	3258.73	3288.67	3318.61	3348.55	3378.49	3408.43	3438.37	3465.88	3488.54	3506.28	3519.03
60	3274.62	3305.60	3336.58	3367.56	3398.54	3429.52	3460.50	3491.48	3522.46	3553.44	3581.91	3605.36	3623.72
61	3351.92	3383.96	3416.00	3448.04	3480.08	3512.12	3544.16	3576.20	3608.24	3640.28	3672.32	3701.76	3726.01
62	3433.36	3470.02	3528.56	3587.10	3645.64	3704.18	3762.72	3821.26	3879.80	3938.34	3996.88	4055.42	4111.27
63	3520.39	3573.35	3623.61	3671.17	3718.73	3766.29	3813.85	3861.41	3908.97	3956.53	4004.09	4051.65	4099.21
64	3616.53	3669.27	3716.50	3755.42	3791.54	3827.66	3863.78	3899.90	3936.02	3972.14	4008.26	4044.38	4080.50
65	3943.84	3996.33	4043.27	4078.96	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>
66	3869.96	3922.15	3968.77	4004.08	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>
67	3792.35	3844.21	3890.47	3925.37	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>
68	3710.73	3762.20	3808.06	3842.52	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>
69	3625.25	3676.29	3721.71	3755.70	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>
70	3535.95	3586.51	3631.43	3664.90	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>
71	3442.93	3492.96	3537.35	3570.28	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>
72	3346.33	3395.80	3439.63	3471.99	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>
73	3245.92	3294.76	3337.97	3369.72	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>
74	3150.28	3192.92	3232.70	3263.80	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>
75	3057.19	3093.41	3126.79	3154.37	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>
76	2984.79	3014.59	3041.45	3057.92	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>
77	2902.79	2925.98	2941.92	2941.92	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>
78	2815.35	2823.68	2823.68	2823.68	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>
79	2704.00	2704.00	2704.00	2704.00	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>
80	2583.84	2583.84	2583.84	2583.84	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>
81	2463.52	2463.52	2463.52	2463.52	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>
82	2344.00	2344.00	2344.00	2344.00	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>
83	2225.44	2225.44	2225.44	2225.44	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>
84	2108.00	2108.00	2108.00	2108.00	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>
85	1992.16	1992.16	1992.16	1992.16	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>
86	1878.08	1878.08	1878.08	1878.08	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>
87	1766.72	1766.72	1766.72	1766.72	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>
88	1659.20	1659.20	1659.20	1659.20	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>
89	1556.64	1556.64	1556.64	1556.64	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>
90	1460.64	1460.64	1460.64	1460.64	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>
91	1371.36	1371.36	1371.36	1371.36	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40	1883.68												
41	1947.04	1947.04											
42	2012.64	2012.64	2012.64										
43	2080.48	2080.48	2080.48	2080.48									
44	2150.40	2150.40	2150.40	2150.40	2150.40								
45	2222.88	2222.88	2222.88	2222.88	2222.88	2222.88							
46	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60	2297.60						
47	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88	2374.88					
48	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72	2454.72				
49	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28	2537.28			
50	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40	2622.40		
51	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56	2710.56	
52	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60	2801.60
53	2895.68	2895.68	2895.68	2895.68	2895.68	2895.68	2895.68	2895.68	2895.68	2895.68	2895.68	2895.68	2895.68
54	2992.80	2992.80	2992.80	2992.80	2992.80	2992.80	2992.80	2992.80	2992.80	2992.80	2992.80	2992.80	2992.80
55	3093.28	3093.28	3093.28	3093.28	3093.28	3093.28	3093.28	3093.28	3093.28	3093.28	3093.28	3093.28	3093.28
56	3196.96	3196.96	3196.96	3196.96	3196.96	3196.96	3196.96	3196.96	3196.96	3196.96	3196.96	3196.96	3196.96
57	3304.16	3304.16	3304.16	3304.16	3304.16	3304.16	3304.16	3304.16	3304.16	3304.16	3304.16	3304.16	3304.16
58	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88
59	3526.72	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28
60	3636.91	3644.87	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52
61	3744.99	3758.63	3766.86	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60
62	4161.75	4206.78	4246.29	4280.20	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>
63	4143.99	4183.21	4216.79	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>
64	4116.62	4149.86	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>
65	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>
66	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>
67	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>
68	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>
69	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>
70	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>
71	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>
72	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>
73	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>
74	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>
75	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>
76	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>
77	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>
78	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>
79	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>
80	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>
81	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>
82	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>
83	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>
84	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>
85	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>
86	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>
87	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>
88	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>
89	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>
90	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>
91	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 16 - Cost per \$1,000 of Salary to Purchase 16 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53	2895.68									
54	2992.80	2992.80								
55	3093.28	3093.28	3093.28							
56	3196.96	3196.96	3196.96	3196.96						
57	3304.16	3304.16	3304.16	3304.16	3304.16					
58	3414.88	3414.88	3414.88	3414.88	3414.88	3414.88				
59	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28	3529.28			
60	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52	3647.52		
61	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60	3769.60	
62	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>	<b>4302.08</b>
63	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>	<b>4238.40</b>
64	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>	<b>4171.20</b>
65	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>	<b>4100.00</b>
66	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>	<b>4024.80</b>
67	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>	<b>3945.76</b>
68	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>	<b>3862.56</b>
69	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>	<b>3775.36</b>
70	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>	<b>3684.16</b>
71	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>	<b>3589.12</b>
72	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>	<b>3490.40</b>
73	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>	<b>3387.68</b>
74	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>	<b>3281.28</b>
75	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>	<b>3171.36</b>
76	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>	<b>3057.92</b>
77	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>	<b>2941.92</b>
78	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>	<b>2823.68</b>
79	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>	<b>2704.00</b>
80	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>	<b>2583.84</b>
81	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>	<b>2463.52</b>
82	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>	<b>2344.00</b>
83	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>	<b>2225.44</b>
84	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>	<b>2108.00</b>
85	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>	<b>1992.16</b>
86	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>	<b>1878.08</b>
87	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>	<b>1766.72</b>
88	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>	<b>1659.20</b>
89	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>	<b>1556.64</b>
90	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>	<b>1460.64</b>
91	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>	<b>1371.36</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 17 - Cost per \$1,000 of Salary to Purchase 17 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28	1343.85												
29	1389.24	1389.24											
30	1436.16	1436.16	1436.16										
31	1484.61	1484.61	1484.61	1484.61									
32	1534.76	1534.76	1534.76	1534.76	1534.76								
33	1586.61	1586.61	1586.61	1586.61	1586.61	1586.61							
34	1640.16	1640.16	1640.16	1640.16	1640.16	1640.16	1640.16						
35	1695.58	1695.58	1695.58	1695.58	1695.58	1695.58	1695.58	1695.58					
36	1752.70	1752.70	1752.70	1752.70	1752.70	1752.70	1752.70	1752.70	1752.70				
37	1811.86	1811.86	1811.86	1811.86	1811.86	1811.86	1811.86	1811.86	1811.86	1811.86			
38	1872.89	1872.89	1872.89	1872.89	1872.89	1872.89	1872.89	1872.89	1872.89	1872.89	1872.89		
39	1936.13	1936.13	1936.13	1936.13	1936.13	1936.13	1936.13	1936.13	1936.13	1936.13	1936.13	1936.13	
40	2001.41	2001.41	2001.41	2001.41	2001.41	2001.41	2001.41	2001.41	2001.41	2001.41	2001.41	2001.41	2001.41
41	2068.73	2068.73	2068.73	2068.73	2068.73	2068.73	2068.73	2068.73	2068.73	2068.73	2068.73	2068.73	2068.73
42	2138.43	2138.43	2138.43	2138.43	2138.43	2138.43	2138.43	2138.43	2138.43	2138.43	2138.43	2138.43	2138.43
43	2210.51	2210.51	2210.51	2210.51	2210.51	2210.51	2210.51	2210.51	2210.51	2210.51	2210.51	2210.51	2210.51
44	2284.80	2284.80	2284.80	2284.80	2284.80	2284.80	2284.80	2284.80	2284.80	2284.80	2284.80	2284.80	2284.80
45	2361.81	2361.81	2361.81	2361.81	2361.81	2361.81	2361.81	2361.81	2361.81	2361.81	2361.81	2361.81	2361.81
46	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20
47	2518.19	2521.60	2523.31	2523.31	2523.31	2523.31	2523.31	2523.31	2523.31	2523.31	2523.31	2523.31	2523.31
48	2594.03	2601.09	2606.38	2608.14	2608.14	2608.14	2608.14	2608.14	2608.14	2608.14	2608.14	2608.14	2608.14
49	2668.60	2679.46	2688.55	2694.03	2695.86	2695.86	2695.86	2695.86	2695.86	2695.86	2695.86	2695.86	2695.86
50	2741.38	2756.29	2769.36	2778.75	2784.41	2786.30	2786.30	2786.30	2786.30	2786.30	2786.30	2786.30	2786.30
51	2812.51	2831.63	2848.91	2862.44	2872.16	2878.02	2879.97	2879.97	2879.97	2879.97	2879.97	2879.97	2879.97
52	2881.38	2904.99	2926.69	2944.56	2958.55	2968.61	2974.68	2976.70	2976.70	2976.70	2976.70	2976.70	2976.70
53	2953.62	2978.05	3002.48	3024.93	3043.42	3057.89	3068.29	3074.57	3076.66	3076.66	3076.66	3076.66	3076.66
54	3027.31	3052.58	3077.85	3103.12	3126.34	3145.47	3160.44	3171.20	3177.69	3179.85	3179.85	3179.85	3179.85
55	3102.60	3128.75	3154.90	3181.05	3207.20	3231.23	3251.02	3266.51	3277.65	3284.37	3286.61	3286.61	3286.61
56	3179.37	3206.42	3233.47	3260.52	3287.57	3314.62	3339.48	3359.95	3375.98	3387.50	3394.45	3396.77	3396.77
57	3257.81	3285.79	3313.77	3341.75	3369.73	3397.71	3425.69	3451.40	3472.58	3489.16	3501.08	3508.27	3510.67
58	3337.75	3366.70	3395.65	3424.60	3453.55	3482.50	3511.45	3540.40	3567.00	3588.91	3606.06	3618.39	3625.83
59	3419.43	3449.37	3479.31	3509.25	3539.19	3569.13	3599.07	3629.01	3658.95	3686.46	3709.12	3726.86	3739.61
60	3502.59	3533.57	3564.55	3595.53	3626.51	3657.49	3688.47	3719.45	3750.43	3781.41	3809.88	3833.33	3851.69
61	3587.52	3619.56	3651.60	3683.64	3715.68	3747.72	3779.76	3811.80	3843.84	3875.88	3907.92	3937.36	3961.61
62	3680.36	3738.90	3797.44	3855.98	3914.52	3973.06	4031.60	4090.14	4148.68	4207.22	4265.76	4324.30	4380.15
63	3785.29	3838.25	3888.51	3936.07	3983.63	4031.19	4078.75	4126.31	4173.87	4221.43	4268.99	4316.55	4364.11
64	3877.23	3929.97	3977.20	4016.12	4052.24	4088.36	4124.48	4160.60	4196.72	4232.84	4268.96	4305.08	4341.20
65	4200.09	4252.58	4299.52	4335.21	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>
66	4121.51	4173.70	4220.32	4255.63	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>
67	4038.96	4090.82	4137.08	4171.98	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>
68	3952.14	4003.61	4049.47	4083.93	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>
69	3861.21	3912.25	3957.67	3991.66	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>
70	3766.21	3816.77	3861.69	3895.16	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>
71	3667.25	3717.28	3761.67	3794.60	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>
72	3564.48	3613.95	3657.78	3690.14	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>
73	3457.65	3506.49	3549.70	3581.45	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>
74	3355.36	3398.00	3437.78	3468.88	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>
75	3255.40	3291.62	3325.00	3352.58	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>
76	3175.91	3205.71	3232.57	3249.04	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>
77	3086.66	3109.85	3125.79	3125.79	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>
78	2991.83	3000.16	3000.16	3000.16	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>
79	2873.00	2873.00	2873.00	2873.00	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>
80	2745.33	2745.33	2745.33	2745.33	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>
81	2617.49	2617.49	2617.49	2617.49	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>
82	2490.50	2490.50	2490.50	2490.50	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>
83	2364.53	2364.53	2364.53	2364.53	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>
84	2239.75	2239.75	2239.75	2239.75	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>
85	2116.67	2116.67	2116.67	2116.67	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>
86	1995.46	1995.46	1995.46	1995.46	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>
87	1877.14	1877.14	1877.14	1877.14	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>
88	1762.90	1762.90	1762.90	1762.90	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>
89	1653.93	1653.93	1653.93	1653.93	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>
90	1551.93	1551.93	1551.93	1551.93	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>
91	1457.07	1457.07	1457.07	1457.07	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 17 - Cost per \$1,000 of Salary to Purchase 17 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41	2068.73												
42	2138.43	2138.43											
43	2210.51	2210.51	2210.51										
44	2284.80	2284.80	2284.80	2284.80									
45	2361.81	2361.81	2361.81	2361.81	2361.81								
46	2441.20	2441.20	2441.20	2441.20	2441.20	2441.20							
47	2523.31	2523.31	2523.31	2523.31	2523.31	2523.31	2523.31						
48	2608.14	2608.14	2608.14	2608.14	2608.14	2608.14	2608.14	2608.14					
49	2695.86	2695.86	2695.86	2695.86	2695.86	2695.86	2695.86	2695.86	2695.86				
50	2786.30	2786.30	2786.30	2786.30	2786.30	2786.30	2786.30	2786.30	2786.30	2786.30			
51	2879.97	2879.97	2879.97	2879.97	2879.97	2879.97	2879.97	2879.97	2879.97	2879.97	2879.97		
52	2976.70	2976.70	2976.70	2976.70	2976.70	2976.70	2976.70	2976.70	2976.70	2976.70	2976.70	2976.70	
53	3076.66	3076.66	3076.66	3076.66	3076.66	3076.66	3076.66	3076.66	3076.66	3076.66	3076.66	3076.66	3076.66
54	3179.85	3179.85	3179.85	3179.85	3179.85	3179.85	3179.85	3179.85	3179.85	3179.85	3179.85	3179.85	3179.85
55	3286.61	3286.61	3286.61	3286.61	3286.61	3286.61	3286.61	3286.61	3286.61	3286.61	3286.61	3286.61	3286.61
56	3396.77	3396.77	3396.77	3396.77	3396.77	3396.77	3396.77	3396.77	3396.77	3396.77	3396.77	3396.77	3396.77
57	3510.67	3510.67	3510.67	3510.67	3510.67	3510.67	3510.67	3510.67	3510.67	3510.67	3510.67	3510.67	3510.67
58	3628.31	3628.31	3628.31	3628.31	3628.31	3628.31	3628.31	3628.31	3628.31	3628.31	3628.31	3628.31	3628.31
59	3747.30	3749.86	3749.86	3749.86	3749.86	3749.86	3749.86	3749.86	3749.86	3749.86	3749.86	3749.86	3749.86
60	3864.88	3872.84	3875.49	3875.49	3875.49	3875.49	3875.49	3875.49	3875.49	3875.49	3875.49	3875.49	3875.49
61	3980.59	3994.23	4002.46	4005.20	4005.20	4005.20	4005.20	4005.20	4005.20	4005.20	4005.20	4005.20	4005.20
62	4430.63	4475.66	4515.17	4549.08	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>
63	4408.89	4448.11	4481.69	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>
64	4377.32	4410.56	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>
65	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>
66	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>
67	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>
68	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>
69	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>
70	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>
71	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>
72	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>
73	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>
74	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>
75	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>
76	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>
77	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>
78	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>
79	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>
80	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>
81	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>
82	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>
83	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>
84	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>
85	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>
86	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>
87	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>
88	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>
89	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>
90	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>
91	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 17 - Cost per \$1,000 of Salary to Purchase 17 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54	3179.85									
55	3286.61	3286.61								
56	3396.77	3396.77	3396.77							
57	3510.67	3510.67	3510.67	3510.67						
58	3628.31	3628.31	3628.31	3628.31	3628.31					
59	3749.86	3749.86	3749.86	3749.86	3749.86	3749.86				
60	3875.49	3875.49	3875.49	3875.49	3875.49	3875.49	3875.49			
61	4005.20	4005.20	4005.20	4005.20	4005.20	4005.20	4005.20	4005.20		
62	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>	<b>4570.96</b>
63	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>	<b>4503.30</b>
64	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>	<b>4431.90</b>
65	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>	<b>4356.25</b>
66	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>	<b>4276.35</b>
67	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>	<b>4192.37</b>
68	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>	<b>4103.97</b>
69	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>	<b>4011.32</b>
70	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>	<b>3914.42</b>
71	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>	<b>3813.44</b>
72	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>	<b>3708.55</b>
73	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>	<b>3599.41</b>
74	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>	<b>3486.36</b>
75	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>	<b>3369.57</b>
76	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>	<b>3249.04</b>
77	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>	<b>3125.79</b>
78	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>	<b>3000.16</b>
79	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>	<b>2873.00</b>
80	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>	<b>2745.33</b>
81	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>	<b>2617.49</b>
82	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>	<b>2490.50</b>
83	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>	<b>2364.53</b>
84	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>	<b>2239.75</b>
85	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>	<b>2116.67</b>
86	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>	<b>1995.46</b>
87	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>	<b>1877.14</b>
88	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>	<b>1762.90</b>
89	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>	<b>1653.93</b>
90	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>	<b>1551.93</b>
91	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>	<b>1457.07</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 18 - Cost per \$1,000 of Salary to Purchase 18 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29	1470.96												
30	1520.64	1520.64											
31	1571.94	1571.94	1571.94										
32	1625.04	1625.04	1625.04	1625.04									
33	1679.94	1679.94	1679.94	1679.94	1679.94								
34	1736.64	1736.64	1736.64	1736.64	1736.64	1736.64							
35	1795.32	1795.32	1795.32	1795.32	1795.32	1795.32	1795.32						
36	1855.80	1855.80	1855.80	1855.80	1855.80	1855.80	1855.80	1855.80					
37	1918.44	1918.44	1918.44	1918.44	1918.44	1918.44	1918.44	1918.44	1918.44				
38	1983.06	1983.06	1983.06	1983.06	1983.06	1983.06	1983.06	1983.06	1983.06	1983.06			
39	2050.02	2050.02	2050.02	2050.02	2050.02	2050.02	2050.02	2050.02	2050.02	2050.02	2050.02		
40	2119.14	2119.14	2119.14	2119.14	2119.14	2119.14	2119.14	2119.14	2119.14	2119.14	2119.14	2119.14	
41	2190.42	2190.42	2190.42	2190.42	2190.42	2190.42	2190.42	2190.42	2190.42	2190.42	2190.42	2190.42	2190.42
42	2264.22	2264.22	2264.22	2264.22	2264.22	2264.22	2264.22	2264.22	2264.22	2264.22	2264.22	2264.22	2264.22
43	2340.54	2340.54	2340.54	2340.54	2340.54	2340.54	2340.54	2340.54	2340.54	2340.54	2340.54	2340.54	2340.54
44	2419.20	2419.20	2419.20	2419.20	2419.20	2419.20	2419.20	2419.20	2419.20	2419.20	2419.20	2419.20	2419.20
45	2500.74	2500.74	2500.74	2500.74	2500.74	2500.74	2500.74	2500.74	2500.74	2500.74	2500.74	2500.74	2500.74
46	2584.80	2584.80	2584.80	2584.80	2584.80	2584.80	2584.80	2584.80	2584.80	2584.80	2584.80	2584.80	2584.80
47	2666.62	2670.03	2671.74	2671.74	2671.74	2671.74	2671.74	2671.74	2671.74	2671.74	2671.74	2671.74	2671.74
48	2747.45	2754.51	2759.80	2761.56	2761.56	2761.56	2761.56	2761.56	2761.56	2761.56	2761.56	2761.56	2761.56
49	2827.18	2838.04	2847.13	2852.61	2854.44	2854.44	2854.44	2854.44	2854.44	2854.44	2854.44	2854.44	2854.44
50	2905.28	2920.19	2933.26	2942.65	2948.31	2950.20	2950.20	2950.20	2950.20	2950.20	2950.20	2950.20	2950.20
51	2981.92	3001.04	3018.32	3031.85	3041.57	3047.43	3049.38	3049.38	3049.38	3049.38	3049.38	3049.38	3049.38
52	3056.48	3080.09	3101.79	3119.66	3133.65	3143.71	3149.78	3151.80	3151.80	3151.80	3151.80	3151.80	3151.80
53	3134.60	3159.03	3183.46	3205.91	3224.40	3238.87	3249.27	3255.55	3257.64	3257.64	3257.64	3257.64	3257.64
54	3214.36	3239.63	3264.90	3290.17	3313.39	3332.52	3347.49	3358.25	3364.74	3366.90	3366.90	3366.90	3366.90
55	3295.93	3322.08	3348.23	3374.38	3400.53	3424.56	3444.35	3459.84	3470.98	3477.70	3479.94	3479.94	3479.94
56	3379.18	3406.23	3433.28	3460.33	3487.38	3514.43	3539.29	3559.76	3575.79	3587.31	3594.26	3596.58	3596.58
57	3464.32	3492.30	3520.28	3548.26	3576.24	3604.22	3632.20	3657.91	3679.09	3695.67	3707.59	3714.78	3717.18
58	3551.18	3580.13	3609.08	3638.03	3666.98	3695.93	3724.88	3753.83	3780.43	3802.34	3819.49	3831.82	3839.26
59	3640.01	3669.95	3699.89	3729.83	3759.77	3789.71	3819.65	3849.59	3879.53	3907.04	3929.70	3947.44	3960.19
60	3730.56	3761.54	3792.52	3823.50	3854.48	3885.46	3916.44	3947.42	3978.40	4009.38	4037.85	4061.30	4079.66
61	3823.12	3855.16	3887.20	3919.24	3951.28	3983.32	4015.36	4047.40	4079.44	4111.48	4143.52	4172.96	4197.21
62	3949.24	4007.78	4066.32	4124.86	4183.40	4241.94	4300.48	4359.02	4417.56	4476.10	4534.64	4593.18	4649.03
63	4050.19	4103.15	4153.41	4200.97	4248.53	4296.09	4343.65	4391.21	4438.77	4486.33	4533.89	4581.45	4629.01
64	4137.93	4190.67	4237.90	4276.82	4312.94	4349.06	4385.18	4421.30	4457.42	4493.54	4529.66	4565.78	4601.90
65	4456.34	4508.83	4555.77	4591.46	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>
66	4373.06	4425.25	4471.87	4507.18	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>
67	4285.57	4337.43	4383.69	4418.59	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>
68	4193.55	4245.02	4290.88	4325.34	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>
69	4097.17	4148.21	4193.63	4227.62	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>
70	3996.47	4047.03	4091.95	4125.42	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>
71	3891.57	3941.60	3985.99	4018.92	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>
72	3782.63	3832.10	3875.93	3908.29	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>
73	3669.38	3718.22	3761.43	3793.18	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>
74	3560.44	3603.08	3642.86	3673.96	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>
75	3453.61	3489.83	3523.21	3550.79	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>
76	3367.03	3396.83	3423.69	3440.16	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>
77	3270.53	3293.72	3309.66	3309.66	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>
78	3168.31	3176.64	3176.64	3176.64	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>
79	3042.00	3042.00	3042.00	3042.00	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>
80	2906.82	2906.82	2906.82	2906.82	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>
81	2771.46	2771.46	2771.46	2771.46	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>
82	2637.00	2637.00	2637.00	2637.00	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>
83	2503.62	2503.62	2503.62	2503.62	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>
84	2371.50	2371.50	2371.50	2371.50	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>
85	2241.18	2241.18	2241.18	2241.18	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>
86	2112.84	2112.84	2112.84	2112.84	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>
87	1987.56	1987.56	1987.56	1987.56	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>
88	1866.60	1866.60	1866.60	1866.60	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>
89	1751.22	1751.22	1751.22	1751.22	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>
90	1643.22	1643.22	1643.22	1643.22	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>
91	1542.78	1542.78	1542.78	1542.78	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 18 - Cost per \$1,000 of Salary to Purchase 18 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42	2264.22												
43	2340.54	2340.54											
44	2419.20	2419.20	2419.20										
45	2500.74	2500.74	2500.74	2500.74									
46	2584.80	2584.80	2584.80	2584.80	2584.80								
47	2671.74	2671.74	2671.74	2671.74	2671.74	2671.74							
48	2761.56	2761.56	2761.56	2761.56	2761.56	2761.56	2761.56						
49	2854.44	2854.44	2854.44	2854.44	2854.44	2854.44	2854.44	2854.44					
50	2950.20	2950.20	2950.20	2950.20	2950.20	2950.20	2950.20	2950.20	2950.20				
51	3049.38	3049.38	3049.38	3049.38	3049.38	3049.38	3049.38	3049.38	3049.38	3049.38			
52	3151.80	3151.80	3151.80	3151.80	3151.80	3151.80	3151.80	3151.80	3151.80	3151.80	3151.80		
53	3257.64	3257.64	3257.64	3257.64	3257.64	3257.64	3257.64	3257.64	3257.64	3257.64	3257.64	3257.64	
54	3366.90	3366.90	3366.90	3366.90	3366.90	3366.90	3366.90	3366.90	3366.90	3366.90	3366.90	3366.90	3366.90
55	3479.94	3479.94	3479.94	3479.94	3479.94	3479.94	3479.94	3479.94	3479.94	3479.94	3479.94	3479.94	3479.94
56	3596.58	3596.58	3596.58	3596.58	3596.58	3596.58	3596.58	3596.58	3596.58	3596.58	3596.58	3596.58	3596.58
57	3717.18	3717.18	3717.18	3717.18	3717.18	3717.18	3717.18	3717.18	3717.18	3717.18	3717.18	3717.18	3717.18
58	3841.74	3841.74	3841.74	3841.74	3841.74	3841.74	3841.74	3841.74	3841.74	3841.74	3841.74	3841.74	3841.74
59	3967.88	3970.44	3970.44	3970.44	3970.44	3970.44	3970.44	3970.44	3970.44	3970.44	3970.44	3970.44	3970.44
60	4092.85	4100.81	4103.46	4103.46	4103.46	4103.46	4103.46	4103.46	4103.46	4103.46	4103.46	4103.46	4103.46
61	4216.19	4229.83	4238.06	4240.80	4240.80	4240.80	4240.80	4240.80	4240.80	4240.80	4240.80	4240.80	4240.80
62	4699.51	4744.54	4784.05	4817.96	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>
63	4673.79	4713.01	4746.59	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>
64	4638.02	4671.26	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>
65	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>
66	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>
67	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>
68	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>
69	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>
70	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>
71	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>
72	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>
73	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>
74	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>
75	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>
76	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>
77	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>
78	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>
79	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>
80	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>
81	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>
82	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>
83	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>
84	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>
85	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>
86	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>
87	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>
88	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>
89	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>
90	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>
91	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 18 - Cost per \$1,000 of Salary to Purchase 18 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55	3479.94									
56	3596.58	3596.58								
57	3717.18	3717.18	3717.18							
58	3841.74	3841.74	3841.74	3841.74						
59	3970.44	3970.44	3970.44	3970.44	3970.44					
60	4103.46	4103.46	4103.46	4103.46	4103.46	4103.46				
61	4240.80	4240.80	4240.80	4240.80	4240.80	4240.80	4240.80			
62	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	<b>4839.84</b>	
63	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>	<b>4768.20</b>
64	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>	<b>4692.60</b>
65	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>	<b>4612.50</b>
66	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>	<b>4527.90</b>
67	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>	<b>4438.98</b>
68	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>	<b>4345.38</b>
69	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>	<b>4247.28</b>
70	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>	<b>4144.68</b>
71	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>	<b>4037.76</b>
72	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>	<b>3926.70</b>
73	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>	<b>3811.14</b>
74	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>	<b>3691.44</b>
75	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>	<b>3567.78</b>
76	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>	<b>3440.16</b>
77	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>	<b>3309.66</b>
78	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>	<b>3176.64</b>
79	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>	<b>3042.00</b>
80	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>	<b>2906.82</b>
81	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>	<b>2771.46</b>
82	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>	<b>2637.00</b>
83	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>	<b>2503.62</b>
84	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>	<b>2371.50</b>
85	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>	<b>2241.18</b>
86	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>	<b>2112.84</b>
87	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>	<b>1987.56</b>
88	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>	<b>1866.60</b>
89	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>	<b>1751.22</b>
90	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>	<b>1643.22</b>
91	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>	<b>1542.78</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30	1605.12												
31	1659.27	1659.27											
32	1715.32	1715.32	1715.32										
33	1773.27	1773.27	1773.27	1773.27									
34	1833.12	1833.12	1833.12	1833.12	1833.12								
35	1895.06	1895.06	1895.06	1895.06	1895.06	1895.06							
36	1958.90	1958.90	1958.90	1958.90	1958.90	1958.90	1958.90						
37	2025.02	2025.02	2025.02	2025.02	2025.02	2025.02	2025.02	2025.02					
38	2093.23	2093.23	2093.23	2093.23	2093.23	2093.23	2093.23	2093.23	2093.23				
39	2163.91	2163.91	2163.91	2163.91	2163.91	2163.91	2163.91	2163.91	2163.91	2163.91			
40	2236.87	2236.87	2236.87	2236.87	2236.87	2236.87	2236.87	2236.87	2236.87	2236.87	2236.87		
41	2312.11	2312.11	2312.11	2312.11	2312.11	2312.11	2312.11	2312.11	2312.11	2312.11	2312.11	2312.11	
42	2390.01	2390.01	2390.01	2390.01	2390.01	2390.01	2390.01	2390.01	2390.01	2390.01	2390.01	2390.01	2390.01
43	2470.57	2470.57	2470.57	2470.57	2470.57	2470.57	2470.57	2470.57	2470.57	2470.57	2470.57	2470.57	2470.57
44	2553.60	2553.60	2553.60	2553.60	2553.60	2553.60	2553.60	2553.60	2553.60	2553.60	2553.60	2553.60	2553.60
45	2639.67	2639.67	2639.67	2639.67	2639.67	2639.67	2639.67	2639.67	2639.67	2639.67	2639.67	2639.67	2639.67
46	2728.40	2728.40	2728.40	2728.40	2728.40	2728.40	2728.40	2728.40	2728.40	2728.40	2728.40	2728.40	2728.40
47	2815.05	2818.46	2820.17	2820.17	2820.17	2820.17	2820.17	2820.17	2820.17	2820.17	2820.17	2820.17	2820.17
48	2900.87	2907.93	2913.22	2914.98	2914.98	2914.98	2914.98	2914.98	2914.98	2914.98	2914.98	2914.98	2914.98
49	2985.76	2996.62	3005.71	3011.19	3013.02	3013.02	3013.02	3013.02	3013.02	3013.02	3013.02	3013.02	3013.02
50	3069.18	3084.09	3097.16	3106.55	3112.21	3114.10	3114.10	3114.10	3114.10	3114.10	3114.10	3114.10	3114.10
51	3151.33	3170.45	3187.73	3201.26	3210.98	3216.84	3218.79	3218.79	3218.79	3218.79	3218.79	3218.79	3218.79
52	3231.58	3255.19	3276.89	3294.76	3308.75	3318.81	3324.88	3326.90	3326.90	3326.90	3326.90	3326.90	3326.90
53	3315.58	3340.01	3364.44	3386.89	3405.38	3419.85	3430.25	3436.53	3438.62	3438.62	3438.62	3438.62	3438.62
54	3401.41	3426.68	3451.95	3477.22	3500.44	3519.57	3534.54	3545.30	3551.79	3553.95	3553.95	3553.95	3553.95
55	3489.26	3515.41	3541.56	3567.71	3593.86	3617.89	3637.68	3653.17	3664.31	3671.03	3673.27	3673.27	3673.27
56	3578.99	3606.04	3633.09	3660.14	3687.19	3714.24	3739.10	3759.57	3775.60	3787.12	3794.07	3796.39	3796.39
57	3670.83	3698.81	3726.79	3754.77	3782.75	3810.73	3838.71	3864.42	3885.60	3902.18	3914.10	3921.29	3923.69
58	3764.61	3793.56	3822.51	3851.46	3880.41	3909.36	3938.31	3967.26	3993.86	4015.77	4032.92	4045.25	4052.69
59	3860.59	3890.53	3920.47	3950.41	3980.35	4010.29	4040.23	4070.17	4100.11	4127.62	4150.28	4168.02	4180.77
60	3958.53	3989.51	4020.49	4051.47	4082.45	4113.43	4144.41	4175.39	4206.37	4237.35	4265.82	4289.27	4307.63
61	4058.72	4090.76	4122.80	4154.84	4186.88	4218.92	4250.96	4283.00	4315.04	4347.08	4379.12	4408.56	4432.81
62	4218.12	4276.66	4335.20	4393.74	4452.28	4510.82	4569.36	4627.90	4686.44	4744.98	4803.52	4862.06	4917.91
63	4315.09	4368.05	4418.31	4465.87	4513.43	4560.99	4608.55	4656.11	4703.67	4751.23	4798.79	4846.35	4893.91
64	4398.63	4451.37	4498.60	4537.52	4573.64	4609.76	4645.88	4682.00	4718.12	4754.24	4790.36	4826.48	4862.60
65	4712.59	4765.08	4812.02	4847.71	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>
66	4624.61	4676.80	4723.42	4758.73	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>
67	4532.18	4584.04	4630.30	4665.20	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>
68	4434.96	4486.43	4532.29	4566.75	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>
69	4333.13	4384.17	4429.59	4463.58	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>
70	4226.73	4277.29	4322.21	4355.68	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>
71	4115.89	4165.92	4210.31	4243.24	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>
72	4000.78	4050.25	4094.08	4126.44	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>
73	3881.11	3929.95	3973.16	4004.91	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>
74	3765.52	3808.16	3847.94	3879.04	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>
75	3651.82	3688.04	3721.42	3749.00	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>
76	3558.15	3587.95	3614.81	3631.28	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>
77	3454.40	3477.59	3493.53	3493.53	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>
78	3344.79	3353.12	3353.12	3353.12	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>
79	3211.00	3211.00	3211.00	3211.00	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>
80	3068.31	3068.31	3068.31	3068.31	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>
81	2925.43	2925.43	2925.43	2925.43	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>
82	2783.50	2783.50	2783.50	2783.50	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>
83	2642.71	2642.71	2642.71	2642.71	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>
84	2503.25	2503.25	2503.25	2503.25	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>
85	2365.69	2365.69	2365.69	2365.69	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>
86	2230.22	2230.22	2230.22	2230.22	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>
87	2097.98	2097.98	2097.98	2097.98	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>
88	1970.30	1970.30	1970.30	1970.30	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>
89	1848.51	1848.51	1848.51	1848.51	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>
90	1734.51	1734.51	1734.51	1734.51	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>
91	1628.49	1628.49	1628.49	1628.49	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43	2470.57												
44	2553.60	2553.60											
45	2639.67	2639.67	2639.67										
46	2728.40	2728.40	2728.40	2728.40									
47	2820.17	2820.17	2820.17	2820.17	2820.17								
48	2914.98	2914.98	2914.98	2914.98	2914.98	2914.98							
49	3013.02	3013.02	3013.02	3013.02	3013.02	3013.02	3013.02						
50	3114.10	3114.10	3114.10	3114.10	3114.10	3114.10	3114.10	3114.10					
51	3218.79	3218.79	3218.79	3218.79	3218.79	3218.79	3218.79	3218.79	3218.79				
52	3326.90	3326.90	3326.90	3326.90	3326.90	3326.90	3326.90	3326.90	3326.90	3326.90			
53	3438.62	3438.62	3438.62	3438.62	3438.62	3438.62	3438.62	3438.62	3438.62	3438.62	3438.62		
54	3553.95	3553.95	3553.95	3553.95	3553.95	3553.95	3553.95	3553.95	3553.95	3553.95	3553.95	3553.95	
55	3673.27	3673.27	3673.27	3673.27	3673.27	3673.27	3673.27	3673.27	3673.27	3673.27	3673.27	3673.27	3673.27
56	3796.39	3796.39	3796.39	3796.39	3796.39	3796.39	3796.39	3796.39	3796.39	3796.39	3796.39	3796.39	3796.39
57	3923.69	3923.69	3923.69	3923.69	3923.69	3923.69	3923.69	3923.69	3923.69	3923.69	3923.69	3923.69	3923.69
58	4055.17	4055.17	4055.17	4055.17	4055.17	4055.17	4055.17	4055.17	4055.17	4055.17	4055.17	4055.17	4055.17
59	4188.46	4191.02	4191.02	4191.02	4191.02	4191.02	4191.02	4191.02	4191.02	4191.02	4191.02	4191.02	4191.02
60	4320.82	4328.78	4331.43	4331.43	4331.43	4331.43	4331.43	4331.43	4331.43	4331.43	4331.43	4331.43	4331.43
61	4451.79	4465.43	4473.66	4476.40	4476.40	4476.40	4476.40	4476.40	4476.40	4476.40	4476.40	4476.40	4476.40
62	4968.39	5013.42	5052.93	5086.84	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>
63	4938.69	4977.91	5011.49	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>
64	4898.72	4931.96	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>
65	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>
66	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>
67	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>
68	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>
69	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>
70	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>
71	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>
72	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>
73	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>
74	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>
75	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>
76	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>
77	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>
78	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>
79	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>
80	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>
81	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>
82	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>
83	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>
84	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>
85	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>
86	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>
87	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>
88	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>
89	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>
90	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>
91	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 19 - Cost per \$1,000 of Salary to Purchase 19 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56	3796.39								
57	3923.69	3923.69							
58	4055.17	4055.17	4055.17						
59	4191.02	4191.02	4191.02	4191.02					
60	4331.43	4331.43	4331.43	4331.43	4331.43				
61	4476.40	4476.40	4476.40	4476.40	4476.40	4476.40			
62	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>	<b>5108.72</b>		
63	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	<b>5033.10</b>	
64	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>	<b>4953.30</b>
65	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>	<b>4868.75</b>
66	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>	<b>4779.45</b>
67	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>	<b>4685.59</b>
68	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>	<b>4586.79</b>
69	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>	<b>4483.24</b>
70	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>	<b>4374.94</b>
71	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>	<b>4262.08</b>
72	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>	<b>4144.85</b>
73	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>	<b>4022.87</b>
74	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>	<b>3896.52</b>
75	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>	<b>3765.99</b>
76	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>	<b>3631.28</b>
77	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>	<b>3493.53</b>
78	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>	<b>3353.12</b>
79	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>	<b>3211.00</b>
80	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>	<b>3068.31</b>
81	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>	<b>2925.43</b>
82	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>	<b>2783.50</b>
83	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>	<b>2642.71</b>
84	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>	<b>2503.25</b>
85	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>	<b>2365.69</b>
86	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>	<b>2230.22</b>
87	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>	<b>2097.98</b>
88	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>	<b>1970.30</b>
89	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>	<b>1848.51</b>
90	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>	<b>1734.51</b>
91	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>	<b>1628.49</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31	1746.60												
32	1805.60	1805.60											
33	1866.60	1866.60	1866.60										
34	1929.60	1929.60	1929.60	1929.60									
35	1994.80	1994.80	1994.80	1994.80	1994.80								
36	2062.00	2062.00	2062.00	2062.00	2062.00	2062.00							
37	2131.60	2131.60	2131.60	2131.60	2131.60	2131.60	2131.60						
38	2203.40	2203.40	2203.40	2203.40	2203.40	2203.40	2203.40	2203.40					
39	2277.80	2277.80	2277.80	2277.80	2277.80	2277.80	2277.80	2277.80	2277.80				
40	2354.60	2354.60	2354.60	2354.60	2354.60	2354.60	2354.60	2354.60	2354.60	2354.60			
41	2433.80	2433.80	2433.80	2433.80	2433.80	2433.80	2433.80	2433.80	2433.80	2433.80	2433.80		
42	2515.80	2515.80	2515.80	2515.80	2515.80	2515.80	2515.80	2515.80	2515.80	2515.80	2515.80	2515.80	
43	2600.60	2600.60	2600.60	2600.60	2600.60	2600.60	2600.60	2600.60	2600.60	2600.60	2600.60	2600.60	2600.60
44	2688.00	2688.00	2688.00	2688.00	2688.00	2688.00	2688.00	2688.00	2688.00	2688.00	2688.00	2688.00	2688.00
45	2778.60	2778.60	2778.60	2778.60	2778.60	2778.60	2778.60	2778.60	2778.60	2778.60	2778.60	2778.60	2778.60
46	2872.00	2872.00	2872.00	2872.00	2872.00	2872.00	2872.00	2872.00	2872.00	2872.00	2872.00	2872.00	2872.00
47	2963.48	2966.89	2968.60	2968.60	2968.60	2968.60	2968.60	2968.60	2968.60	2968.60	2968.60	2968.60	2968.60
48	3054.29	3061.35	3066.64	3068.40	3068.40	3068.40	3068.40	3068.40	3068.40	3068.40	3068.40	3068.40	3068.40
49	3144.34	3155.20	3164.29	3169.77	3171.60	3171.60	3171.60	3171.60	3171.60	3171.60	3171.60	3171.60	3171.60
50	3233.08	3247.99	3261.06	3270.45	3276.11	3278.00	3278.00	3278.00	3278.00	3278.00	3278.00	3278.00	3278.00
51	3320.74	3339.86	3357.14	3370.67	3380.39	3386.25	3388.20	3388.20	3388.20	3388.20	3388.20	3388.20	3388.20
52	3406.68	3430.29	3451.99	3469.86	3483.85	3493.91	3499.98	3502.00	3502.00	3502.00	3502.00	3502.00	3502.00
53	3496.56	3520.99	3545.42	3567.87	3586.36	3600.83	3611.23	3617.51	3619.60	3619.60	3619.60	3619.60	3619.60
54	3588.46	3613.73	3639.00	3664.27	3687.49	3706.62	3721.59	3732.35	3738.84	3741.00	3741.00	3741.00	3741.00
55	3682.59	3708.74	3734.89	3761.04	3787.19	3811.22	3831.01	3846.50	3857.64	3864.36	3866.60	3866.60	3866.60
56	3778.80	3805.85	3832.90	3859.95	3887.00	3914.05	3938.91	3959.38	3975.41	3986.93	3993.88	3996.20	3996.20
57	3877.34	3905.32	3933.30	3961.28	3989.26	4017.24	4045.22	4070.93	4092.11	4108.69	4120.61	4127.80	4130.20
58	3978.04	4006.99	4035.94	4064.89	4093.84	4122.79	4151.74	4180.69	4207.29	4229.20	4246.35	4258.68	4266.12
59	4081.17	4111.11	4141.05	4170.99	4200.93	4230.87	4260.81	4290.75	4320.69	4348.20	4370.86	4388.60	4401.35
60	4186.50	4217.48	4248.46	4279.44	4310.42	4341.40	4372.38	4403.36	4434.34	4465.32	4493.79	4517.24	4535.60
61	4294.32	4326.36	4358.40	4390.44	4422.48	4454.52	4486.56	4518.60	4550.64	4582.68	4614.72	4644.16	4668.41
62	4487.00	4545.54	4604.08	4662.62	4721.16	4779.70	4838.24	4896.78	4955.32	5013.86	5072.40	5130.94	5186.79
63	4579.99	4632.95	4683.21	4730.77	4778.33	4825.89	4873.45	4921.01	4968.57	5016.13	5063.69	5111.25	5158.81
64	4659.33	4712.07	4759.30	4798.22	4834.34	4870.46	4906.58	4942.70	4978.82	5014.94	5051.06	5087.18	5123.30
65	4968.84	5021.33	5068.27	5103.96	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>
66	4876.16	4928.35	4974.97	5010.28	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>
67	4778.79	4830.65	4876.91	4911.81	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>
68	4676.37	4727.84	4773.70	4808.16	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>
69	4569.09	4620.13	4665.55	4699.54	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>
70	4456.99	4507.55	4552.47	4585.94	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>
71	4340.21	4390.24	4434.63	4467.56	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>
72	4218.93	4268.40	4312.23	4344.59	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>
73	4092.84	4141.68	4184.89	4216.64	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>
74	3970.60	4013.24	4053.02	4084.12	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>
75	3850.03	3886.25	3919.63	3947.21	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>
76	3749.27	3779.07	3805.93	3822.40	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>
77	3638.27	3661.46	3677.40	3677.40	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>
78	3521.27	3529.60	3529.60	3529.60	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>
79	3380.00	3380.00	3380.00	3380.00	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>
80	3229.80	3229.80	3229.80	3229.80	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>
81	3079.40	3079.40	3079.40	3079.40	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>
82	2930.00	2930.00	2930.00	2930.00	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>
83	2781.80	2781.80	2781.80	2781.80	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>
84	2635.00	2635.00	2635.00	2635.00	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>
85	2490.20	2490.20	2490.20	2490.20	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>
86	2347.60	2347.60	2347.60	2347.60	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>
87	2208.40	2208.40	2208.40	2208.40	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>
88	2074.00	2074.00	2074.00	2074.00	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>
89	1945.80	1945.80	1945.80	1945.80	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>
90	1825.80	1825.80	1825.80	1825.80	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>
91	1714.20	1714.20	1714.20	1714.20	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44	2688.00												
45	2778.60	2778.60											
46	2872.00	2872.00	2872.00										
47	2968.60	2968.60	2968.60	2968.60									
48	3068.40	3068.40	3068.40	3068.40	3068.40								
49	3171.60	3171.60	3171.60	3171.60	3171.60	3171.60							
50	3278.00	3278.00	3278.00	3278.00	3278.00	3278.00	3278.00						
51	3388.20	3388.20	3388.20	3388.20	3388.20	3388.20	3388.20	3388.20					
52	3502.00	3502.00	3502.00	3502.00	3502.00	3502.00	3502.00	3502.00	3502.00				
53	3619.60	3619.60	3619.60	3619.60	3619.60	3619.60	3619.60	3619.60	3619.60	3619.60			
54	3741.00	3741.00	3741.00	3741.00	3741.00	3741.00	3741.00	3741.00	3741.00	3741.00	3741.00		
55	3866.60	3866.60	3866.60	3866.60	3866.60	3866.60	3866.60	3866.60	3866.60	3866.60	3866.60	3866.60	
56	3996.20	3996.20	3996.20	3996.20	3996.20	3996.20	3996.20	3996.20	3996.20	3996.20	3996.20	3996.20	3996.20
57	4130.20	4130.20	4130.20	4130.20	4130.20	4130.20	4130.20	4130.20	4130.20	4130.20	4130.20	4130.20	4130.20
58	4268.60	4268.60	4268.60	4268.60	4268.60	4268.60	4268.60	4268.60	4268.60	4268.60	4268.60	4268.60	4268.60
59	4409.04	4411.60	4411.60	4411.60	4411.60	4411.60	4411.60	4411.60	4411.60	4411.60	4411.60	4411.60	4411.60
60	4548.79	4556.75	4559.40	4559.40	4559.40	4559.40	4559.40	4559.40	4559.40	4559.40	4559.40	4559.40	4559.40
61	4687.39	4701.03	4709.26	4712.00	4712.00	4712.00	4712.00	4712.00	4712.00	4712.00	4712.00	4712.00	4712.00
62	5237.27	5282.30	5321.81	5355.72	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>
63	5203.59	5242.81	5276.39	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>
64	5159.42	5192.66	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>
65	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>
66	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>
67	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>
68	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>
69	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>
70	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>
71	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>
72	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>
73	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>
74	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>
75	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>
76	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>
77	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>
78	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>
79	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>
80	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>
81	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>
82	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>
83	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>
84	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>
85	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>
86	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>
87	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>
88	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>
89	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>
90	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>
91	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 20 - Cost per \$1,000 of Salary to Purchase 20 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57	4130.20									
58	4268.60	4268.60								
59	4411.60	4411.60	4411.60							
60	4559.40	4559.40	4559.40	4559.40						
61	4712.00	4712.00	4712.00	4712.00	4712.00					
62	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>	<b>5377.60</b>				
63	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>	<b>5298.00</b>			
64	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>	<b>5214.00</b>		
65	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	<b>5125.00</b>	
66	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>	<b>5031.00</b>
67	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>	<b>4932.20</b>
68	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>	<b>4828.20</b>
69	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>	<b>4719.20</b>
70	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>	<b>4605.20</b>
71	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>	<b>4486.40</b>
72	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>	<b>4363.00</b>
73	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>	<b>4234.60</b>
74	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>	<b>4101.60</b>
75	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>	<b>3964.20</b>
76	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>	<b>3822.40</b>
77	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>	<b>3677.40</b>
78	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>	<b>3529.60</b>
79	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>	<b>3380.00</b>
80	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>	<b>3229.80</b>
81	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>	<b>3079.40</b>
82	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>	<b>2930.00</b>
83	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>	<b>2781.80</b>
84	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>	<b>2635.00</b>
85	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>	<b>2490.20</b>
86	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>	<b>2347.60</b>
87	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>	<b>2208.40</b>
88	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>	<b>2074.00</b>
89	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>	<b>1945.80</b>
90	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>	<b>1825.80</b>
91	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>	<b>1714.20</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32	1895.88												
33	1959.93	1959.93											
34	2026.08	2026.08	2026.08										
35	2094.54	2094.54	2094.54	2094.54									
36	2165.10	2165.10	2165.10	2165.10	2165.10								
37	2238.18	2238.18	2238.18	2238.18	2238.18	2238.18							
38	2313.57	2313.57	2313.57	2313.57	2313.57	2313.57	2313.57						
39	2391.69	2391.69	2391.69	2391.69	2391.69	2391.69	2391.69	2391.69					
40	2472.33	2472.33	2472.33	2472.33	2472.33	2472.33	2472.33	2472.33	2472.33				
41	2555.49	2555.49	2555.49	2555.49	2555.49	2555.49	2555.49	2555.49	2555.49	2555.49			
42	2641.59	2641.59	2641.59	2641.59	2641.59	2641.59	2641.59	2641.59	2641.59	2641.59	2641.59		
43	2730.63	2730.63	2730.63	2730.63	2730.63	2730.63	2730.63	2730.63	2730.63	2730.63	2730.63	2730.63	
44	2822.40	2822.40	2822.40	2822.40	2822.40	2822.40	2822.40	2822.40	2822.40	2822.40	2822.40	2822.40	2822.40
45	2917.53	2917.53	2917.53	2917.53	2917.53	2917.53	2917.53	2917.53	2917.53	2917.53	2917.53	2917.53	2917.53
46	3015.60	3015.60	3015.60	3015.60	3015.60	3015.60	3015.60	3015.60	3015.60	3015.60	3015.60	3015.60	3015.60
47	3111.91	3115.32	3117.03	3117.03	3117.03	3117.03	3117.03	3117.03	3117.03	3117.03	3117.03	3117.03	3117.03
48	3207.71	3214.77	3220.06	3221.82	3221.82	3221.82	3221.82	3221.82	3221.82	3221.82	3221.82	3221.82	3221.82
49	3302.92	3313.78	3322.87	3328.35	3330.18	3330.18	3330.18	3330.18	3330.18	3330.18	3330.18	3330.18	3330.18
50	3396.98	3411.89	3424.96	3434.35	3440.01	3441.90	3441.90	3441.90	3441.90	3441.90	3441.90	3441.90	3441.90
51	3490.15	3509.27	3526.55	3540.08	3549.80	3555.66	3557.61	3557.61	3557.61	3557.61	3557.61	3557.61	3557.61
52	3581.78	3605.39	3627.09	3644.96	3658.95	3669.01	3675.08	3677.10	3677.10	3677.10	3677.10	3677.10	3677.10
53	3677.54	3701.97	3726.40	3748.85	3767.34	3781.81	3792.21	3798.49	3800.58	3800.58	3800.58	3800.58	3800.58
54	3775.51	3800.78	3826.05	3851.32	3874.54	3893.67	3908.64	3919.40	3925.89	3928.05	3928.05	3928.05	3928.05
55	3875.92	3902.07	3928.22	3954.37	3980.52	4004.55	4024.34	4039.83	4050.97	4057.69	4059.93	4059.93	4059.93
56	3978.61	4005.66	4032.71	4059.76	4086.81	4113.86	4138.72	4159.19	4175.22	4186.74	4193.69	4196.01	4196.01
57	4083.85	4111.83	4139.81	4167.79	4195.77	4223.75	4251.73	4277.44	4298.62	4315.20	4327.12	4334.31	4336.71
58	4191.47	4220.42	4249.37	4278.32	4307.27	4336.22	4365.17	4394.12	4420.72	4442.63	4459.78	4472.11	4479.55
59	4301.75	4331.69	4361.63	4391.57	4421.51	4451.45	4481.39	4511.33	4541.27	4568.78	4591.44	4609.18	4621.93
60	4414.47	4445.45	4476.43	4507.41	4538.39	4569.37	4600.35	4631.33	4662.31	4693.29	4721.76	4745.21	4763.57
61	4529.92	4561.96	4594.00	4626.04	4658.08	4690.12	4722.16	4754.20	4786.24	4818.28	4850.32	4879.76	4904.01
62	4755.88	4814.42	4872.96	4931.50	4990.04	5048.58	5107.12	5165.66	5224.20	5282.74	5341.28	5399.82	5455.67
63	4844.89	4897.85	4948.11	4995.67	5043.23	5090.79	5138.35	5185.91	5233.47	5281.03	5328.59	5376.15	5423.71
64	4920.03	4972.77	5020.00	5058.92	5095.04	5131.16	5167.28	5203.40	5239.52	5275.64	5311.76	5347.88	5384.00
65	5225.09	5277.58	5324.52	5360.21	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>
66	5127.71	5179.90	5226.52	5261.83	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>
67	5025.40	5077.26	5123.52	5158.42	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>
68	4917.78	4969.25	5015.11	5049.57	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>
69	4805.05	4856.09	4901.51	4935.50	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>
70	4687.25	4737.81	4782.73	4816.20	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>
71	4564.53	4614.56	4658.95	4691.88	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>
72	4437.08	4486.55	4530.38	4562.74	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>
73	4304.57	4353.41	4396.62	4428.37	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>
74	4175.68	4218.32	4258.10	4289.20	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>
75	4048.24	4084.46	4117.84	4145.42	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>
76	3940.39	3970.19	3997.05	4013.52	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>
77	3822.14	3845.33	3861.27	3861.27	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>
78	3697.75	3706.08	3706.08	3706.08	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>
79	3549.00	3549.00	3549.00	3549.00	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>
80	3391.29	3391.29	3391.29	3391.29	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>
81	3233.37	3233.37	3233.37	3233.37	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>
82	3076.50	3076.50	3076.50	3076.50	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>
83	2920.89	2920.89	2920.89	2920.89	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>
84	2766.75	2766.75	2766.75	2766.75	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>
85	2614.71	2614.71	2614.71	2614.71	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>
86	2464.98	2464.98	2464.98	2464.98	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>
87	2318.82	2318.82	2318.82	2318.82	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>
88	2177.70	2177.70	2177.70	2177.70	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>
89	2043.09	2043.09	2043.09	2043.09	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>
90	1917.09	1917.09	1917.09	1917.09	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>
91	1799.91	1799.91	1799.91	1799.91	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45	2917.53												
46	3015.60	3015.60											
47	3117.03	3117.03	3117.03										
48	3221.82	3221.82	3221.82	3221.82									
49	3330.18	3330.18	3330.18	3330.18	3330.18								
50	3441.90	3441.90	3441.90	3441.90	3441.90	3441.90							
51	3557.61	3557.61	3557.61	3557.61	3557.61	3557.61	3557.61						
52	3677.10	3677.10	3677.10	3677.10	3677.10	3677.10	3677.10	3677.10					
53	3800.58	3800.58	3800.58	3800.58	3800.58	3800.58	3800.58	3800.58	3800.58				
54	3928.05	3928.05	3928.05	3928.05	3928.05	3928.05	3928.05	3928.05	3928.05	3928.05			
55	4059.93	4059.93	4059.93	4059.93	4059.93	4059.93	4059.93	4059.93	4059.93	4059.93	4059.93		
56	4196.01	4196.01	4196.01	4196.01	4196.01	4196.01	4196.01	4196.01	4196.01	4196.01	4196.01	4196.01	
57	4336.71	4336.71	4336.71	4336.71	4336.71	4336.71	4336.71	4336.71	4336.71	4336.71	4336.71	4336.71	4336.71
58	4482.03	4482.03	4482.03	4482.03	4482.03	4482.03	4482.03	4482.03	4482.03	4482.03	4482.03	4482.03	4482.03
59	4629.62	4632.18	4632.18	4632.18	4632.18	4632.18	4632.18	4632.18	4632.18	4632.18	4632.18	4632.18	4632.18
60	4776.76	4784.72	4787.37	4787.37	4787.37	4787.37	4787.37	4787.37	4787.37	4787.37	4787.37	4787.37	4787.37
61	4922.99	4936.63	4944.86	4947.60	4947.60	4947.60	4947.60	4947.60	4947.60	4947.60	4947.60	4947.60	4947.60
62	5069.15	5069.15	5069.15	5069.15	5069.15	5069.15	5069.15	5069.15	5069.15	5069.15	5069.15	5069.15	5069.15
63	5221.82	5221.82	5221.82	5221.82	5221.82	5221.82	5221.82	5221.82	5221.82	5221.82	5221.82	5221.82	5221.82
64	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25	5381.25
65	5541.29	5541.29	5541.29	5541.29	5541.29	5541.29	5541.29	5541.29	5541.29	5541.29	5541.29	5541.29	5541.29
66	5701.82	5701.82	5701.82	5701.82	5701.82	5701.82	5701.82	5701.82	5701.82	5701.82	5701.82	5701.82	5701.82
67	5862.35	5862.35	5862.35	5862.35	5862.35	5862.35	5862.35	5862.35	5862.35	5862.35	5862.35	5862.35	5862.35
68	6022.88	6022.88	6022.88	6022.88	6022.88	6022.88	6022.88	6022.88	6022.88	6022.88	6022.88	6022.88	6022.88
69	6183.41	6183.41	6183.41	6183.41	6183.41	6183.41	6183.41	6183.41	6183.41	6183.41	6183.41	6183.41	6183.41
70	6343.94	6343.94	6343.94	6343.94	6343.94	6343.94	6343.94	6343.94	6343.94	6343.94	6343.94	6343.94	6343.94
71	6504.47	6504.47	6504.47	6504.47	6504.47	6504.47	6504.47	6504.47	6504.47	6504.47	6504.47	6504.47	6504.47
72	6665.00	6665.00	6665.00	6665.00	6665.00	6665.00	6665.00	6665.00	6665.00	6665.00	6665.00	6665.00	6665.00
73	6825.53	6825.53	6825.53	6825.53	6825.53	6825.53	6825.53	6825.53	6825.53	6825.53	6825.53	6825.53	6825.53
74	6986.06	6986.06	6986.06	6986.06	6986.06	6986.06	6986.06	6986.06	6986.06	6986.06	6986.06	6986.06	6986.06
75	7146.59	7146.59	7146.59	7146.59	7146.59	7146.59	7146.59	7146.59	7146.59	7146.59	7146.59	7146.59	7146.59
76	7307.12	7307.12	7307.12	7307.12	7307.12	7307.12	7307.12	7307.12	7307.12	7307.12	7307.12	7307.12	7307.12
77	7467.65	7467.65	7467.65	7467.65	7467.65	7467.65	7467.65	7467.65	7467.65	7467.65	7467.65	7467.65	7467.65
78	7628.18	7628.18	7628.18	7628.18	7628.18	7628.18	7628.18	7628.18	7628.18	7628.18	7628.18	7628.18	7628.18
79	7788.71	7788.71	7788.71	7788.71	7788.71	7788.71	7788.71	7788.71	7788.71	7788.71	7788.71	7788.71	7788.71
80	7949.24	7949.24	7949.24	7949.24	7949.24	7949.24	7949.24	7949.24	7949.24	7949.24	7949.24	7949.24	7949.24
81	8109.77	8109.77	8109.77	8109.77	8109.77	8109.77	8109.77	8109.77	8109.77	8109.77	8109.77	8109.77	8109.77
82	8270.30	8270.30	8270.30	8270.30	8270.30	8270.30	8270.30	8270.30	8270.30	8270.30	8270.30	8270.30	8270.30
83	8430.83	8430.83	8430.83	8430.83	8430.83	8430.83	8430.83	8430.83	8430.83	8430.83	8430.83	8430.83	8430.83
84	8591.36	8591.36	8591.36	8591.36	8591.36	8591.36	8591.36	8591.36	8591.36	8591.36	8591.36	8591.36	8591.36
85	8751.89	8751.89	8751.89	8751.89	8751.89	8751.89	8751.89	8751.89	8751.89	8751.89	8751.89	8751.89	8751.89
86	8912.42	8912.42	8912.42	8912.42	8912.42	8912.42	8912.42	8912.42	8912.42	8912.42	8912.42	8912.42	8912.42
87	9072.95	9072.95	9072.95	9072.95	9072.95	9072.95	9072.95	9072.95	9072.95	9072.95	9072.95	9072.95	9072.95
88	9233.48	9233.48	9233.48	9233.48	9233.48	9233.48	9233.48	9233.48	9233.48	9233.48	9233.48	9233.48	9233.48
89	9394.01	9394.01	9394.01	9394.01	9394.01	9394.01	9394.01	9394.01	9394.01	9394.01	9394.01	9394.01	9394.01
90	9554.54	9554.54	9554.54	9554.54	9554.54	9554.54	9554.54	9554.54	9554.54	9554.54	9554.54	9554.54	9554.54
91	9715.07	9715.07	9715.07	9715.07	9715.07	9715.07	9715.07	9715.07	9715.07	9715.07	9715.07	9715.07	9715.07

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 21 - Cost per \$1,000 of Salary to Purchase 21 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
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41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58	4482.03									
59	4632.18	4632.18								
60	4787.37	4787.37	4787.37							
61	4947.60	4947.60	4947.60	4947.60						
62	<b>5646.48</b>	<b>5646.48</b>	<b>5646.48</b>	<b>5646.48</b>	<b>5646.48</b>					
63	<b>5562.90</b>	<b>5562.90</b>	<b>5562.90</b>	<b>5562.90</b>	<b>5562.90</b>	<b>5562.90</b>				
64	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>	<b>5474.70</b>			
65	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>	<b>5381.25</b>		
66	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	<b>5282.55</b>	
67	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>	<b>5178.81</b>
68	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>	<b>5069.61</b>
69	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>	<b>4955.16</b>
70	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>	<b>4835.46</b>
71	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>	<b>4710.72</b>
72	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>	<b>4581.15</b>
73	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>	<b>4446.33</b>
74	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>	<b>4306.68</b>
75	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>	<b>4162.41</b>
76	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>	<b>4013.52</b>
77	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>	<b>3861.27</b>
78	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>	<b>3706.08</b>
79	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>	<b>3549.00</b>
80	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>	<b>3391.29</b>
81	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>	<b>3233.37</b>
82	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>	<b>3076.50</b>
83	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>	<b>2920.89</b>
84	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>	<b>2766.75</b>
85	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>	<b>2614.71</b>
86	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>	<b>2464.98</b>
87	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>	<b>2318.82</b>
88	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>	<b>2177.70</b>
89	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>	<b>2043.09</b>
90	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>	<b>1917.09</b>
91	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>	<b>1799.91</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33	2053.26												
34	2122.56	2122.56											
35	2194.28	2194.28	2194.28										
36	2268.20	2268.20	2268.20	2268.20									
37	2344.76	2344.76	2344.76	2344.76	2344.76								
38	2423.74	2423.74	2423.74	2423.74	2423.74	2423.74							
39	2505.58	2505.58	2505.58	2505.58	2505.58	2505.58	2505.58						
40	2590.06	2590.06	2590.06	2590.06	2590.06	2590.06	2590.06	2590.06					
41	2677.18	2677.18	2677.18	2677.18	2677.18	2677.18	2677.18	2677.18	2677.18				
42	2767.38	2767.38	2767.38	2767.38	2767.38	2767.38	2767.38	2767.38	2767.38	2767.38			
43	2860.66	2860.66	2860.66	2860.66	2860.66	2860.66	2860.66	2860.66	2860.66	2860.66	2860.66		
44	2956.80	2956.80	2956.80	2956.80	2956.80	2956.80	2956.80	2956.80	2956.80	2956.80	2956.80	2956.80	
45	3056.46	3056.46	3056.46	3056.46	3056.46	3056.46	3056.46	3056.46	3056.46	3056.46	3056.46	3056.46	3056.46
46	3159.20	3159.20	3159.20	3159.20	3159.20	3159.20	3159.20	3159.20	3159.20	3159.20	3159.20	3159.20	3159.20
47	3260.34	3263.75	3265.46	3265.46	3265.46	3265.46	3265.46	3265.46	3265.46	3265.46	3265.46	3265.46	3265.46
48	3361.13	3368.19	3373.48	3375.24	3375.24	3375.24	3375.24	3375.24	3375.24	3375.24	3375.24	3375.24	3375.24
49	3461.50	3472.36	3481.45	3486.93	3488.76	3488.76	3488.76	3488.76	3488.76	3488.76	3488.76	3488.76	3488.76
50	3560.88	3575.79	3588.86	3598.25	3603.91	3605.80	3605.80	3605.80	3605.80	3605.80	3605.80	3605.80	3605.80
51	3659.56	3678.68	3695.96	3709.49	3719.21	3725.07	3727.02	3727.02	3727.02	3727.02	3727.02	3727.02	3727.02
52	3756.88	3780.49	3802.19	3820.06	3834.05	3844.11	3850.18	3852.20	3852.20	3852.20	3852.20	3852.20	3852.20
53	3858.52	3882.95	3907.38	3929.83	3948.32	3962.79	3973.19	3979.47	3981.56	3981.56	3981.56	3981.56	3981.56
54	3962.56	3987.83	4013.10	4038.37	4061.59	4080.72	4095.69	4106.45	4112.94	4115.10	4115.10	4115.10	4115.10
55	4069.25	4095.40	4121.55	4147.70	4173.85	4197.88	4217.67	4233.16	4244.30	4251.02	4253.26	4253.26	4253.26
56	4178.42	4205.47	4232.52	4259.57	4286.62	4313.67	4338.53	4359.00	4375.03	4386.55	4393.50	4395.82	4395.82
57	4290.36	4318.34	4346.32	4374.30	4402.28	4430.26	4458.24	4483.95	4505.13	4521.71	4533.63	4540.82	4543.22
58	4404.90	4433.85	4462.80	4491.75	4520.70	4549.65	4578.60	4607.55	4634.15	4656.06	4673.21	4685.54	4692.98
59	4522.33	4552.27	4582.21	4612.15	4642.09	4672.03	4701.97	4731.91	4761.85	4789.36	4812.02	4829.76	4842.51
60	4642.44	4673.42	4704.40	4735.38	4766.36	4797.34	4828.32	4859.30	4890.28	4921.26	4949.73	4973.18	4991.54
61	4765.52	4797.56	4829.60	4861.64	4893.68	4925.72	4957.76	4989.80	5021.84	5053.88	5085.92	5115.36	5139.61
62	5024.76	5083.30	5141.84	5200.38	5258.92	5317.46	5376.00	5434.54	5493.08	5551.62	5610.16	5668.70	5724.55
63	5109.79	5162.75	5213.01	5260.57	5308.13	5355.69	5403.25	5450.81	5498.37	5545.93	5593.49	5641.05	5688.61
64	5180.73	5233.47	5280.70	5319.62	5355.74	5391.86	5427.98	5464.10	5500.22	5536.34	5572.46	5608.58	5644.70
65	5481.34	5533.83	5580.77	5616.46	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>
66	5379.26	5431.45	5478.07	5513.38	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>
67	5272.01	5323.87	5370.13	5405.03	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>
68	5159.19	5210.66	5256.52	5290.98	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>
69	5041.01	5092.05	5137.47	5171.46	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>
70	4917.51	4968.07	5012.99	5046.46	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>
71	4788.85	4838.88	4883.27	4916.20	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>
72	4655.23	4704.70	4748.53	4780.89	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>
73	4516.30	4565.14	4608.35	4640.10	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>
74	4380.76	4423.40	4463.18	4494.28	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>
75	4246.45	4282.67	4316.05	4343.63	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>
76	4131.51	4161.31	4188.17	4204.64	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>
77	4006.01	4029.20	4045.14	4045.14	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>
78	3874.23	3882.56	3882.56	3882.56	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>
79	3718.00	3718.00	3718.00	3718.00	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>
80	3552.78	3552.78	3552.78	3552.78	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>
81	3387.34	3387.34	3387.34	3387.34	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>
82	3223.00	3223.00	3223.00	3223.00	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>
83	3059.98	3059.98	3059.98	3059.98	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>
84	2898.50	2898.50	2898.50	2898.50	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>
85	2739.22	2739.22	2739.22	2739.22	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>
86	2582.36	2582.36	2582.36	2582.36	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>
87	2429.24	2429.24	2429.24	2429.24	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>
88	2281.40	2281.40	2281.40	2281.40	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>
89	2140.38	2140.38	2140.38	2140.38	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>
90	2008.38	2008.38	2008.38	2008.38	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>
91	1885.62	1885.62	1885.62	1885.62	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46	3159.20												
47	3265.46	3265.46											
48	3375.24	3375.24	3375.24										
49	3488.76	3488.76	3488.76	3488.76									
50	3605.80	3605.80	3605.80	3605.80	3605.80								
51	3727.02	3727.02	3727.02	3727.02	3727.02	3727.02							
52	3852.20	3852.20	3852.20	3852.20	3852.20	3852.20	3852.20						
53	3981.56	3981.56	3981.56	3981.56	3981.56	3981.56	3981.56	3981.56					
54	4115.10	4115.10	4115.10	4115.10	4115.10	4115.10	4115.10	4115.10	4115.10				
55	4253.26	4253.26	4253.26	4253.26	4253.26	4253.26	4253.26	4253.26	4253.26	4253.26			
56	4395.82	4395.82	4395.82	4395.82	4395.82	4395.82	4395.82	4395.82	4395.82	4395.82	4395.82		
57	4543.22	4543.22	4543.22	4543.22	4543.22	4543.22	4543.22	4543.22	4543.22	4543.22	4543.22	4543.22	
58	4695.46	4695.46	4695.46	4695.46	4695.46	4695.46	4695.46	4695.46	4695.46	4695.46	4695.46	4695.46	4695.46
59	4850.20	4852.76	4852.76	4852.76	4852.76	4852.76	4852.76	4852.76	4852.76	4852.76	4852.76	4852.76	4852.76
60	5004.73	5012.69	5015.34	5015.34	5015.34	5015.34	5015.34	5015.34	5015.34	5015.34	5015.34	5015.34	5015.34
61	5158.59	5172.23	5180.46	5183.20	5183.20	5183.20	5183.20	5183.20	5183.20	5183.20	5183.20	5183.20	5183.20
62	5775.03	5820.06	5859.57	5893.48	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>
63	5733.39	5772.61	5806.19	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>
64	5680.82	5714.06	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>
65	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>
66	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>
67	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>
68	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>
69	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>
70	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>
71	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>
72	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>
73	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>
74	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>
75	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>
76	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>
77	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>
78	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>
79	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>
80	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>
81	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>
82	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>
83	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>
84	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>
85	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>
86	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>
87	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>
88	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>
89	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>
90	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>
91	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 22 - Cost per \$1,000 of Salary to Purchase 22 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59	4852.76									
60	5015.34	5015.34								
61	5183.20	5183.20	5183.20							
62	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>	<b>5915.36</b>						
63	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>	<b>5827.80</b>					
64	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>	<b>5735.40</b>				
65	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>	<b>5637.50</b>			
66	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>	<b>5534.10</b>		
67	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	<b>5425.42</b>	
68	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>	<b>5311.02</b>
69	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>	<b>5191.12</b>
70	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>	<b>5065.72</b>
71	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>	<b>4935.04</b>
72	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>	<b>4799.30</b>
73	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>	<b>4658.06</b>
74	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>	<b>4511.76</b>
75	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>	<b>4360.62</b>
76	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>	<b>4204.64</b>
77	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>	<b>4045.14</b>
78	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>	<b>3882.56</b>
79	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>	<b>3718.00</b>
80	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>	<b>3552.78</b>
81	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>	<b>3387.34</b>
82	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>	<b>3223.00</b>
83	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>	<b>3059.98</b>
84	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>	<b>2898.50</b>
85	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>	<b>2739.22</b>
86	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>	<b>2582.36</b>
87	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>	<b>2429.24</b>
88	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>	<b>2281.40</b>
89	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>	<b>2140.38</b>
90	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>	<b>2008.38</b>
91	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>	<b>1885.62</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34	2219.04												
35	2294.02	2294.02											
36	2371.30	2371.30	2371.30										
37	2451.34	2451.34	2451.34	2451.34									
38	2533.91	2533.91	2533.91	2533.91	2533.91								
39	2619.47	2619.47	2619.47	2619.47	2619.47	2619.47							
40	2707.79	2707.79	2707.79	2707.79	2707.79	2707.79	2707.79						
41	2798.87	2798.87	2798.87	2798.87	2798.87	2798.87	2798.87	2798.87					
42	2893.17	2893.17	2893.17	2893.17	2893.17	2893.17	2893.17	2893.17	2893.17				
43	2990.69	2990.69	2990.69	2990.69	2990.69	2990.69	2990.69	2990.69	2990.69	2990.69			
44	3091.20	3091.20	3091.20	3091.20	3091.20	3091.20	3091.20	3091.20	3091.20	3091.20	3091.20		
45	3195.39	3195.39	3195.39	3195.39	3195.39	3195.39	3195.39	3195.39	3195.39	3195.39	3195.39	3195.39	
46	3302.80	3302.80	3302.80	3302.80	3302.80	3302.80	3302.80	3302.80	3302.80	3302.80	3302.80	3302.80	3302.80
47	3408.77	3412.18	3413.89	3413.89	3413.89	3413.89	3413.89	3413.89	3413.89	3413.89	3413.89	3413.89	3413.89
48	3514.55	3521.61	3526.90	3528.66	3528.66	3528.66	3528.66	3528.66	3528.66	3528.66	3528.66	3528.66	3528.66
49	3620.08	3630.94	3640.03	3645.51	3647.34	3647.34	3647.34	3647.34	3647.34	3647.34	3647.34	3647.34	3647.34
50	3724.78	3739.69	3752.76	3762.15	3767.81	3769.70	3769.70	3769.70	3769.70	3769.70	3769.70	3769.70	3769.70
51	3828.97	3848.09	3865.37	3878.90	3888.62	3894.48	3896.43	3896.43	3896.43	3896.43	3896.43	3896.43	3896.43
52	3931.98	3955.59	3977.29	3995.16	4009.15	4019.21	4025.28	4027.30	4027.30	4027.30	4027.30	4027.30	4027.30
53	4039.50	4063.93	4088.36	4110.81	4129.30	4143.77	4154.17	4160.45	4162.54	4162.54	4162.54	4162.54	4162.54
54	4149.61	4174.88	4200.15	4225.42	4248.64	4267.77	4282.74	4293.50	4299.99	4302.15	4302.15	4302.15	4302.15
55	4262.58	4288.73	4314.88	4341.03	4367.18	4391.21	4411.00	4426.49	4437.63	4444.35	4446.59	4446.59	4446.59
56	4378.23	4405.28	4432.33	4459.38	4486.43	4513.48	4538.34	4558.81	4574.84	4586.36	4593.31	4595.63	4595.63
57	4496.87	4524.85	4552.83	4580.81	4608.79	4636.77	4664.75	4690.46	4711.64	4728.22	4740.14	4747.33	4749.73
58	4618.33	4647.28	4676.23	4705.18	4734.13	4763.08	4792.03	4820.98	4847.58	4869.49	4886.64	4898.97	4906.41
59	4742.91	4772.85	4802.79	4832.73	4862.67	4892.61	4922.55	4952.49	4982.43	5009.94	5032.60	5050.34	5063.09
60	4870.41	4901.39	4932.37	4963.35	4994.33	5025.31	5056.29	5087.27	5118.25	5149.23	5177.70	5201.15	5219.51
61	5001.12	5033.16	5065.20	5097.24	5129.28	5161.32	5193.36	5225.40	5257.44	5289.48	5321.52	5350.96	5375.21
62	5293.64	5352.18	5410.72	5469.26	5527.80	5586.34	5644.88	5703.42	5761.96	5820.50	5879.04	5937.58	5993.43
63	5374.69	5427.65	5477.91	5525.47	5573.03	5620.59	5668.15	5715.71	5763.27	5810.83	5858.39	5905.95	5953.51
64	5441.43	5494.17	5541.40	5580.32	5616.44	5652.56	5688.68	5724.80	5760.92	5797.04	5833.16	5869.28	5905.40
65	5737.59	5790.08	5837.02	5872.71	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>
66	5630.81	5683.00	5729.62	5764.93	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>
67	5518.62	5570.48	5616.74	5651.64	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>
68	5400.60	5452.07	5497.93	5532.39	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>
69	5276.97	5328.01	5373.43	5407.42	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>
70	5147.77	5198.33	5243.25	5276.72	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>
71	5013.17	5063.20	5107.59	5140.52	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>
72	4873.38	4922.85	4966.68	4999.04	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>
73	4728.03	4776.87	4820.08	4851.83	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>
74	4585.84	4628.48	4668.26	4699.36	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>
75	4444.66	4480.88	4514.26	4541.84	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>
76	4322.63	4352.43	4379.29	4395.76	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>
77	4189.88	4213.07	4229.01	4229.01	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>
78	4050.71	4059.04	4059.04	4059.04	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>
79	3887.00	3887.00	3887.00	3887.00	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>
80	3714.27	3714.27	3714.27	3714.27	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>
81	3541.31	3541.31	3541.31	3541.31	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>
82	3369.50	3369.50	3369.50	3369.50	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>
83	3199.07	3199.07	3199.07	3199.07	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>
84	3030.25	3030.25	3030.25	3030.25	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>
85	2863.73	2863.73	2863.73	2863.73	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>
86	2699.74	2699.74	2699.74	2699.74	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>
87	2539.66	2539.66	2539.66	2539.66	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>
88	2385.10	2385.10	2385.10	2385.10	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>
89	2237.67	2237.67	2237.67	2237.67	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>
90	2099.67	2099.67	2099.67	2099.67	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>
91	1971.33	1971.33	1971.33	1971.33	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47	3413.89												
48	3528.66	3528.66											
49	3647.34	3647.34	3647.34										
50	3769.70	3769.70	3769.70	3769.70									
51	3896.43	3896.43	3896.43	3896.43	3896.43								
52	4027.30	4027.30	4027.30	4027.30	4027.30	4027.30							
53	4162.54	4162.54	4162.54	4162.54	4162.54	4162.54	4162.54						
54	4302.15	4302.15	4302.15	4302.15	4302.15	4302.15	4302.15	4302.15					
55	4446.59	4446.59	4446.59	4446.59	4446.59	4446.59	4446.59	4446.59	4446.59				
56	4595.63	4595.63	4595.63	4595.63	4595.63	4595.63	4595.63	4595.63	4595.63	4595.63			
57	4749.73	4749.73	4749.73	4749.73	4749.73	4749.73	4749.73	4749.73	4749.73	4749.73	4749.73		
58	4908.89	4908.89	4908.89	4908.89	4908.89	4908.89	4908.89	4908.89	4908.89	4908.89	4908.89	4908.89	
59	5070.78	5073.34	5073.34	5073.34	5073.34	5073.34	5073.34	5073.34	5073.34	5073.34	5073.34	5073.34	5073.34
60	5232.70	5240.66	5243.31	5243.31	5243.31	5243.31	5243.31	5243.31	5243.31	5243.31	5243.31	5243.31	5243.31
61	5394.19	5407.83	5416.06	5418.80	5418.80	5418.80	5418.80	5418.80	5418.80	5418.80	5418.80	5418.80	5418.80
62	6043.91	6088.94	6128.45	6162.36	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>
63	5998.29	6037.51	6071.09	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>
64	5941.52	5974.76	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>
65	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>
66	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>
67	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>
68	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>
69	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>
70	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>
71	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>
72	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>
73	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>
74	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>
75	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>
76	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>
77	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>
78	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>
79	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>
80	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>
81	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>
82	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>
83	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>
84	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>
85	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>
86	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>
87	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>
88	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>
89	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>
90	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>
91	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 23 - Cost per \$1,000 of Salary to Purchase 23 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59									
60	5243.31								
61	5418.80	5418.80							
62	<b>6184.24</b>	<b>6184.24</b>	<b>6184.24</b>						
63	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>	<b>6092.70</b>					
64	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>	<b>5996.10</b>				
65	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>	<b>5893.75</b>			
66	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>	<b>5785.65</b>		
67	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	<b>5672.03</b>	
68	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>	<b>5552.43</b>
69	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>	<b>5427.08</b>
70	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>	<b>5295.98</b>
71	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>	<b>5159.36</b>
72	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>	<b>5017.45</b>
73	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>	<b>4869.79</b>
74	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>	<b>4716.84</b>
75	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>	<b>4558.83</b>
76	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>	<b>4395.76</b>
77	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>	<b>4229.01</b>
78	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>	<b>4059.04</b>
79	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>	<b>3887.00</b>
80	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>	<b>3714.27</b>
81	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>	<b>3541.31</b>
82	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>	<b>3369.50</b>
83	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>	<b>3199.07</b>
84	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>	<b>3030.25</b>
85	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>	<b>2863.73</b>
86	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>	<b>2699.74</b>
87	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>	<b>2539.66</b>
88	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>	<b>2385.10</b>
89	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>	<b>2237.67</b>
90	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>	<b>2099.67</b>
91	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>	<b>1971.33</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35	2393.76												
36	2474.40	2474.40											
37	2557.92	2557.92	2557.92										
38	2644.08	2644.08	2644.08	2644.08									
39	2733.36	2733.36	2733.36	2733.36	2733.36								
40	2825.52	2825.52	2825.52	2825.52	2825.52	2825.52							
41	2920.56	2920.56	2920.56	2920.56	2920.56	2920.56	2920.56						
42	3018.96	3018.96	3018.96	3018.96	3018.96	3018.96	3018.96	3018.96					
43	3120.72	3120.72	3120.72	3120.72	3120.72	3120.72	3120.72	3120.72	3120.72				
44	3225.60	3225.60	3225.60	3225.60	3225.60	3225.60	3225.60	3225.60	3225.60	3225.60			
45	3334.32	3334.32	3334.32	3334.32	3334.32	3334.32	3334.32	3334.32	3334.32	3334.32	3334.32		
46	3446.40	3446.40	3446.40	3446.40	3446.40	3446.40	3446.40	3446.40	3446.40	3446.40	3446.40	3446.40	
47	3557.20	3560.61	3562.32	3562.32	3562.32	3562.32	3562.32	3562.32	3562.32	3562.32	3562.32	3562.32	3562.32
48	3667.97	3675.03	3680.32	3682.08	3682.08	3682.08	3682.08	3682.08	3682.08	3682.08	3682.08	3682.08	3682.08
49	3778.66	3789.52	3798.61	3804.09	3805.92	3805.92	3805.92	3805.92	3805.92	3805.92	3805.92	3805.92	3805.92
50	3888.68	3903.59	3916.66	3926.05	3931.71	3933.60	3933.60	3933.60	3933.60	3933.60	3933.60	3933.60	3933.60
51	3998.38	4017.50	4034.78	4048.31	4058.03	4063.89	4065.84	4065.84	4065.84	4065.84	4065.84	4065.84	4065.84
52	4107.08	4130.69	4152.39	4170.26	4184.25	4194.31	4200.38	4202.40	4202.40	4202.40	4202.40	4202.40	4202.40
53	4220.48	4244.91	4269.34	4291.79	4310.28	4324.75	4335.15	4341.43	4343.52	4343.52	4343.52	4343.52	4343.52
54	4336.66	4361.93	4387.20	4412.47	4435.69	4454.82	4469.79	4480.55	4487.04	4489.20	4489.20	4489.20	4489.20
55	4455.91	4482.06	4508.21	4534.36	4560.51	4584.54	4604.33	4619.82	4630.96	4637.68	4639.92	4639.92	4639.92
56	4578.04	4605.09	4632.14	4659.19	4686.24	4713.29	4738.15	4758.62	4774.65	4786.17	4793.12	4795.44	4795.44
57	4703.38	4731.36	4759.34	4787.32	4815.30	4843.28	4871.26	4896.97	4918.15	4934.73	4946.65	4953.84	4956.24
58	4831.76	4860.71	4889.66	4918.61	4947.56	4976.51	5005.46	5034.41	5061.01	5082.92	5100.07	5112.40	5119.84
59	4963.49	4993.43	5023.37	5053.31	5083.25	5113.19	5143.13	5173.07	5203.01	5230.52	5253.18	5270.92	5283.67
60	5098.38	5129.36	5160.34	5191.32	5222.30	5253.28	5284.26	5315.24	5346.22	5377.20	5405.67	5429.12	5447.48
61	5236.72	5268.76	5300.80	5332.84	5364.88	5396.92	5428.96	5461.00	5493.04	5525.08	5557.12	5586.56	5610.81
62	5562.52	5621.06	5679.60	5738.14	5796.68	5855.22	5913.76	5972.30	6030.84	6089.38	6147.92	6206.46	6262.31
63	5639.59	5692.55	5742.81	5790.37	5837.93	5885.49	5933.05	5980.61	6028.17	6075.73	6123.29	6170.85	6218.41
64	5702.13	5754.87	5802.10	5841.02	5877.14	5913.26	5949.38	5985.50	6021.62	6057.74	6093.86	6129.98	6166.10
65	5993.84	6046.33	6093.27	6128.96	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>
66	5882.36	5934.55	5981.17	6016.48	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>
67	5765.23	5817.09	5863.35	5898.25	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>
68	5642.01	5693.48	5739.34	5773.80	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>
69	5512.93	5563.97	5609.39	5643.38	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>
70	5378.03	5428.59	5473.51	5506.98	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>
71	5237.49	5287.52	5331.91	5364.84	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>
72	5091.53	5141.00	5184.83	5217.19	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>
73	4939.76	4988.60	5031.81	5063.56	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>
74	4790.92	4833.56	4873.34	4904.44	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>
75	4642.87	4679.09	4712.47	4740.05	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>
76	4513.75	4543.55	4570.41	4586.88	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>
77	4373.75	4396.94	4412.88	4412.88	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>
78	4227.19	4235.52	4235.52	4235.52	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>
79	4056.00	4056.00	4056.00	4056.00	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>
80	3875.76	3875.76	3875.76	3875.76	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>
81	3695.28	3695.28	3695.28	3695.28	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>
82	3516.00	3516.00	3516.00	3516.00	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>
83	3338.16	3338.16	3338.16	3338.16	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>
84	3162.00	3162.00	3162.00	3162.00	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>
85	2988.24	2988.24	2988.24	2988.24	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>
86	2817.12	2817.12	2817.12	2817.12	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>
87	2650.08	2650.08	2650.08	2650.08	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>
88	2488.80	2488.80	2488.80	2488.80	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>
89	2334.96	2334.96	2334.96	2334.96	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>
90	2190.96	2190.96	2190.96	2190.96	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>
91	2057.04	2057.04	2057.04	2057.04	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48	3682.08												
49	3805.92	3805.92											
50	3933.60	3933.60	3933.60										
51	4065.84	4065.84	4065.84	4065.84									
52	4202.40	4202.40	4202.40	4202.40	4202.40								
53	4343.52	4343.52	4343.52	4343.52	4343.52	4343.52							
54	4489.20	4489.20	4489.20	4489.20	4489.20	4489.20	4489.20						
55	4639.92	4639.92	4639.92	4639.92	4639.92	4639.92	4639.92	4639.92					
56	4795.44	4795.44	4795.44	4795.44	4795.44	4795.44	4795.44	4795.44	4795.44				
57	4956.24	4956.24	4956.24	4956.24	4956.24	4956.24	4956.24	4956.24	4956.24	4956.24			
58	5122.32	5122.32	5122.32	5122.32	5122.32	5122.32	5122.32	5122.32	5122.32	5122.32	5122.32		
59	5291.36	5293.92	5293.92	5293.92	5293.92	5293.92	5293.92	5293.92	5293.92	5293.92	5293.92	5293.92	
60	5460.67	5468.63	5471.28	5471.28	5471.28	5471.28	5471.28	5471.28	5471.28	5471.28	5471.28	5471.28	5471.28
61	5629.79	5643.43	5651.66	5654.40	5654.40	5654.40	5654.40	5654.40	5654.40	5654.40	5654.40	5654.40	5654.40
62	6312.79	6357.82	6397.33	6431.24	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>	<b>6453.12</b>
63	6263.19	6302.41	6335.99	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>
64	6202.22	6235.46	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>
65	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>
66	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>
67	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>
68	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>
69	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>
70	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>
71	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>
72	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>
73	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>
74	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>
75	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>
76	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>
77	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>
78	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>
79	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>
80	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>
81	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>
82	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>
83	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>
84	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>
85	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>
86	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>
87	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>
88	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>
89	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>
90	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>
91	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 24 - Cost per \$1,000 of Salary to Purchase 24 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
40									
41									
42									
43									
44									
45									
46									
47									
48									
49									
50									
51									
52									
53									
54									
55									
56									
57									
58									
59									
60									
61	5654.40								
62	<b>6453.12</b>	<b>6453.12</b>							
63	<b>6357.60</b>	<b>6357.60</b>	<b>6357.60</b>						
64	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>	<b>6256.80</b>					
65	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>	<b>6150.00</b>				
66	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>	<b>6037.20</b>			
67	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>	<b>5918.64</b>		
68	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	<b>5793.84</b>	
69	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>	<b>5663.04</b>
70	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>	<b>5526.24</b>
71	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>	<b>5383.68</b>
72	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>	<b>5235.60</b>
73	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>	<b>5081.52</b>
74	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>	<b>4921.92</b>
75	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>	<b>4757.04</b>
76	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>	<b>4586.88</b>
77	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>	<b>4412.88</b>
78	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>	<b>4235.52</b>
79	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>	<b>4056.00</b>
80	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>	<b>3875.76</b>
81	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>	<b>3695.28</b>
82	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>	<b>3516.00</b>
83	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>	<b>3338.16</b>
84	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>	<b>3162.00</b>
85	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>	<b>2988.24</b>
86	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>	<b>2817.12</b>
87	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>	<b>2650.08</b>
88	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>	<b>2488.80</b>
89	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>	<b>2334.96</b>
90	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>	<b>2190.96</b>
91	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>	<b>2057.04</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 5 and 6 Employees

		Years of Credited Service (Before Purchase)												
Age	1	2	3	4	5	6	7	8	9	10	11	12	13	
25														
26														
27														
28														
29														
30														
31														
32														
33														
34														
35														
36	2577.50													
37	2664.50	2664.50												
38	2754.25	2754.25	2754.25											
39	2847.25	2847.25	2847.25	2847.25										
40	2943.25	2943.25	2943.25	2943.25	2943.25									
41	3042.25	3042.25	3042.25	3042.25	3042.25	3042.25								
42	3144.75	3144.75	3144.75	3144.75	3144.75	3144.75	3144.75							
43	3250.75	3250.75	3250.75	3250.75	3250.75	3250.75	3250.75	3250.75						
44	3360.00	3360.00	3360.00	3360.00	3360.00	3360.00	3360.00	3360.00	3360.00					
45	3473.25	3473.25	3473.25	3473.25	3473.25	3473.25	3473.25	3473.25	3473.25	3473.25				
46	3590.00	3590.00	3590.00	3590.00	3590.00	3590.00	3590.00	3590.00	3590.00	3590.00	3590.00			
47	3705.63	3709.04	3710.75	3710.75	3710.75	3710.75	3710.75	3710.75	3710.75	3710.75	3710.75	3710.75		
48	3821.39	3828.45	3833.74	3835.50	3835.50	3835.50	3835.50	3835.50	3835.50	3835.50	3835.50	3835.50	3835.50	
49	3937.24	3948.10	3957.19	3962.67	3964.50	3964.50	3964.50	3964.50	3964.50	3964.50	3964.50	3964.50	3964.50	
50	4052.58	4067.49	4080.56	4089.95	4095.61	4097.50	4097.50	4097.50	4097.50	4097.50	4097.50	4097.50	4097.50	
51	4167.79	4186.91	4204.19	4217.72	4227.44	4233.30	4235.25	4235.25	4235.25	4235.25	4235.25	4235.25	4235.25	
52	4282.18	4305.79	4327.49	4345.36	4359.35	4369.41	4375.48	4377.50	4377.50	4377.50	4377.50	4377.50	4377.50	
53	4401.46	4425.89	4450.32	4472.77	4491.26	4505.73	4516.13	4522.41	4524.50	4524.50	4524.50	4524.50	4524.50	
54	4523.71	4548.98	4574.25	4599.52	4622.74	4641.87	4656.84	4667.60	4674.09	4676.25	4676.25	4676.25	4676.25	
55	4649.24	4675.39	4701.54	4727.69	4753.84	4777.87	4797.66	4813.15	4824.29	4831.01	4833.25	4833.25	4833.25	
56	4777.85	4804.90	4831.95	4859.00	4886.05	4913.10	4937.96	4958.43	4974.46	4985.98	4992.93	4995.25	4995.25	
57	4909.89	4937.87	4965.85	4993.83	5021.81	5049.79	5077.77	5103.48	5124.66	5141.24	5153.16	5160.35	5162.75	
58	5045.19	5074.14	5103.09	5132.04	5160.99	5189.94	5218.89	5247.84	5274.44	5296.35	5313.50	5325.83	5333.27	
59	5184.07	5214.01	5243.95	5273.89	5303.83	5333.77	5363.71	5393.65	5423.59	5451.10	5473.76	5491.50	5504.25	
60	5326.35	5357.33	5388.31	5419.29	5450.27	5481.25	5512.23	5543.21	5574.19	5605.17	5633.64	5657.09	5675.45	
61	5472.32	5504.36	5536.40	5568.44	5600.48	5632.52	5664.56	5696.60	5728.64	5760.68	5792.72	5822.16	5846.41	
62	5831.40	5889.94	5948.48	6007.02	6065.56	6124.10	6182.64	6241.18	6299.72	6358.26	6416.80	6475.34	6531.19	
63	5904.49	5957.45	6007.71	6055.27	6102.83	6150.39	6197.95	6245.51	6293.07	6340.63	6388.19	6435.75	6483.31	
64	5962.83	6015.57	6062.80	6101.72	6137.84	6173.96	6210.08	6246.20	6282.32	6318.44	6354.56	6390.68	6426.80	
65	6250.09	6302.58	6349.52	6385.21	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	
66	6133.91	6186.10	6232.72	6268.03	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	
67	6011.84	6063.70	6109.96	6144.86	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	
68	5883.42	5934.89	5980.75	6015.21	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	
69	5748.89	5799.93	5845.35	5879.34	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	
70	5608.29	5658.85	5703.77	5737.24	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	
71	5461.81	5511.84	5556.23	5589.16	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	
72	5309.68	5359.15	5402.98	5435.34	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	
73	5151.49	5200.33	5243.54	5275.29	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	
74	4996.00	5038.64	5078.42	5109.52	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	
75	4841.08	4877.30	4910.68	4938.26	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	
76	4704.87	4734.67	4761.53	4778.00	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	
77	4557.62	4580.81	4596.75	4596.75	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	
78	4403.67	4412.00	4412.00	4412.00	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	
79	4225.00	4225.00	4225.00	4225.00	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	
80	4037.25	4037.25	4037.25	4037.25	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	
81	3849.25	3849.25	3849.25	3849.25	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	
82	3662.50	3662.50	3662.50	3662.50	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	
83	3477.25	3477.25	3477.25	3477.25	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	
84	3293.75	3293.75	3293.75	3293.75	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	
85	3112.75	3112.75	3112.75	3112.75	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	
86	2934.50	2934.50	2934.50	2934.50	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	
87	2760.50	2760.50	2760.50	2760.50	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	
88	2592.50	2592.50	2592.50	2592.50	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	
89	2432.25	2432.25	2432.25	2432.25	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	
90	2282.25	2282.25	2282.25	2282.25	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	
91	2142.75	2142.75	2142.75	2142.75	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49	3964.50												
50	4097.50	4097.50											
51	4235.25	4235.25	4235.25										
52	4377.50	4377.50	4377.50	4377.50									
53	4524.50	4524.50	4524.50	4524.50	4524.50								
54	4676.25	4676.25	4676.25	4676.25	4676.25	4676.25							
55	4833.25	4833.25	4833.25	4833.25	4833.25	4833.25	4833.25						
56	4995.25	4995.25	4995.25	4995.25	4995.25	4995.25	4995.25	4995.25					
57	5162.75	5162.75	5162.75	5162.75	5162.75	5162.75	5162.75	5162.75	5162.75				
58	5335.75	5335.75	5335.75	5335.75	5335.75	5335.75	5335.75	5335.75	5335.75	5335.75			
59	5511.94	5514.50	5514.50	5514.50	5514.50	5514.50	5514.50	5514.50	5514.50	5514.50	5514.50		
60	5688.64	5696.60	5699.25	5699.25	5699.25	5699.25	5699.25	5699.25	5699.25	5699.25	5699.25	5699.25	
61	5865.39	5879.03	5887.26	5890.00	5890.00	5890.00	5890.00	5890.00	5890.00	5890.00	5890.00	5890.00	5890.00
62	6581.67	6626.70	6666.21	6700.12	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>	<b>6722.00</b>
63	6528.09	6567.31	6600.89	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>	<b>6622.50</b>
64	6462.92	6496.16	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>
65	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>
66	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>
67	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>
68	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>
69	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>
70	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>
71	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>
72	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>
73	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>
74	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>
75	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>
76	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>
77	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>
78	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>
79	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>
80	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>
81	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>
82	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>
83	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>
84	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>
85	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>
86	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>
87	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>
88	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>
89	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>
90	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>
91	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 25 - Cost per \$1,000 of Salary to Purchase 25 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62	<b>6722.00</b>									
63	<b>6622.50</b>	<b>6622.50</b>								
64	<b>6517.50</b>	<b>6517.50</b>	<b>6517.50</b>							
65	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>	<b>6406.25</b>						
66	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>	<b>6288.75</b>					
67	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>	<b>6165.25</b>				
68	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>	<b>6035.25</b>			
69	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>	<b>5899.00</b>		
70	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	<b>5756.50</b>	
71	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>	<b>5608.00</b>
72	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>	<b>5453.75</b>
73	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>	<b>5293.25</b>
74	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>	<b>5127.00</b>
75	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>	<b>4955.25</b>
76	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>	<b>4778.00</b>
77	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>	<b>4596.75</b>
78	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>	<b>4412.00</b>
79	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>	<b>4225.00</b>
80	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>	<b>4037.25</b>
81	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>	<b>3849.25</b>
82	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>	<b>3662.50</b>
83	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>	<b>3477.25</b>
84	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>	<b>3293.75</b>
85	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>	<b>3112.75</b>
86	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>	<b>2934.50</b>
87	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>	<b>2760.50</b>
88	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>	<b>2592.50</b>
89	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>	<b>2432.25</b>
90	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>	<b>2282.25</b>
91	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>	<b>2142.75</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37	2771.08												
38	2864.42	2864.42											
39	2961.14	2961.14	2961.14										
40	3060.98	3060.98	3060.98	3060.98									
41	3163.94	3163.94	3163.94	3163.94	3163.94								
42	3270.54	3270.54	3270.54	3270.54	3270.54	3270.54							
43	3380.78	3380.78	3380.78	3380.78	3380.78	3380.78	3380.78						
44	3494.40	3494.40	3494.40	3494.40	3494.40	3494.40	3494.40	3494.40					
45	3612.18	3612.18	3612.18	3612.18	3612.18	3612.18	3612.18	3612.18	3612.18				
46	3733.60	3733.60	3733.60	3733.60	3733.60	3733.60	3733.60	3733.60	3733.60	3733.60			
47	3854.06	3857.47	3859.18	3859.18	3859.18	3859.18	3859.18	3859.18	3859.18	3859.18	3859.18		
48	3974.81	3981.87	3987.16	3988.92	3988.92	3988.92	3988.92	3988.92	3988.92	3988.92	3988.92	3988.92	
49	4095.82	4106.68	4115.77	4121.25	4123.08	4123.08	4123.08	4123.08	4123.08	4123.08	4123.08	4123.08	4123.08
50	4216.48	4231.39	4244.46	4253.85	4259.51	4261.40	4261.40	4261.40	4261.40	4261.40	4261.40	4261.40	4261.40
51	4337.20	4356.32	4373.60	4387.13	4396.85	4402.71	4404.66	4404.66	4404.66	4404.66	4404.66	4404.66	4404.66
52	4457.28	4480.89	4502.59	4520.46	4534.45	4544.51	4550.58	4552.60	4552.60	4552.60	4552.60	4552.60	4552.60
53	4582.44	4606.87	4631.30	4653.75	4672.24	4686.71	4697.11	4703.39	4705.48	4705.48	4705.48	4705.48	4705.48
54	4710.76	4736.03	4761.30	4786.57	4809.79	4828.92	4843.89	4854.65	4861.14	4863.30	4863.30	4863.30	4863.30
55	4842.57	4868.72	4894.87	4921.02	4947.17	4971.20	4990.99	5006.48	5017.62	5024.34	5026.58	5026.58	5026.58
56	4977.66	5004.71	5031.76	5058.81	5085.86	5112.91	5137.77	5158.24	5174.27	5185.79	5192.74	5195.06	5195.06
57	5116.40	5144.38	5172.36	5200.34	5228.32	5256.30	5284.28	5309.99	5331.17	5347.75	5359.67	5366.86	5369.26
58	5258.62	5287.57	5316.52	5345.47	5374.42	5403.37	5432.32	5461.27	5487.87	5509.78	5526.93	5539.26	5546.70
59	5404.65	5434.59	5464.53	5494.47	5524.41	5554.35	5584.29	5614.23	5644.17	5671.68	5694.34	5712.08	5724.83
60	5554.32	5585.30	5616.28	5647.26	5678.24	5709.22	5740.20	5771.18	5802.16	5833.14	5861.61	5885.06	5903.42
61	5707.92	5739.96	5772.00	5804.04	5836.08	5868.12	5900.16	5932.20	5964.24	5996.28	6028.32	6057.76	6082.01
62	6100.28	6158.82	6217.36	6275.90	6334.44	6392.98	6451.52	6510.06	6568.60	6627.14	6685.68	6744.22	6800.07
63	6169.39	6222.35	6272.61	6320.17	6367.73	6415.29	6462.85	6510.41	6557.97	6605.53	6653.09	6700.65	6748.21
64	6223.53	6276.27	6323.50	6362.42	6398.54	6434.66	6470.78	6506.90	6543.02	6579.14	6615.26	6651.38	6687.50
65	6506.34	6558.83	6605.77	6641.46	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>
66	6385.46	6437.65	6484.27	6519.58	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>
67	6258.45	6310.31	6356.57	6391.47	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>
68	6124.83	6176.30	6222.16	6256.62	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>
69	5984.85	6035.89	6081.31	6115.30	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>
70	5838.55	5889.11	5934.03	5967.50	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>
71	5686.13	5736.16	5780.55	5813.48	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>
72	5527.83	5577.30	5621.13	5653.49	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>
73	5363.22	5412.06	5455.27	5487.02	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>
74	5201.08	5243.72	5283.50	5314.60	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>
75	5039.29	5075.51	5108.89	5136.47	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>
76	4895.99	4925.79	4952.65	4969.12	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>
77	4741.49	4764.68	4780.62	4780.62	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>
78	4580.15	4588.48	4588.48	4588.48	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>
79	4394.00	4394.00	4394.00	4394.00	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>
80	4198.74	4198.74	4198.74	4198.74	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>
81	4003.22	4003.22	4003.22	4003.22	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>
82	3809.00	3809.00	3809.00	3809.00	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>
83	3616.34	3616.34	3616.34	3616.34	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>
84	3425.50	3425.50	3425.50	3425.50	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>
85	3237.26	3237.26	3237.26	3237.26	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>
86	3051.88	3051.88	3051.88	3051.88	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>
87	2870.92	2870.92	2870.92	2870.92	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>
88	2696.20	2696.20	2696.20	2696.20	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>
89	2529.54	2529.54	2529.54	2529.54	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>
90	2373.54	2373.54	2373.54	2373.54	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>
91	2228.46	2228.46	2228.46	2228.46	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50	4261.40												
51	4404.66	4404.66											
52	4552.60	4552.60	4552.60										
53	4705.48	4705.48	4705.48	4705.48									
54	4863.30	4863.30	4863.30	4863.30	4863.30								
55	5026.58	5026.58	5026.58	5026.58	5026.58	5026.58							
56	5195.06	5195.06	5195.06	5195.06	5195.06	5195.06	5195.06						
57	5369.26	5369.26	5369.26	5369.26	5369.26	5369.26	5369.26	5369.26					
58	5549.18	5549.18	5549.18	5549.18	5549.18	5549.18	5549.18	5549.18	5549.18				
59	5732.52	5735.08	5735.08	5735.08	5735.08	5735.08	5735.08	5735.08	5735.08	5735.08			
60	5916.61	5924.57	5927.22	5927.22	5927.22	5927.22	5927.22	5927.22	5927.22	5927.22	5927.22		
61	6100.99	6114.63	6122.86	6125.60	6125.60	6125.60	6125.60	6125.60	6125.60	6125.60	6125.60	6125.60	
62	6850.55	6895.58	6935.09	6969.00	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>	<b>6990.88</b>
63	6792.99	6832.21	6865.79	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>	<b>6887.40</b>
64	6723.62	6756.86	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>	<b>6778.20</b>
65	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>
66	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>
67	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>
68	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>
69	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>
70	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>
71	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>
72	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>
73	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>
74	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>
75	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>
76	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>
77	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>
78	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>
79	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>
80	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>
81	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>
82	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>
83	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>
84	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>
85	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>
86	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>
87	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>
88	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>
89	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>
90	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>
91	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 26 - Cost per \$1,000 of Salary to Purchase 26 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63	<b>6887.40</b>									
64	<b>6778.20</b>	<b>6778.20</b>								
65	<b>6662.50</b>	<b>6662.50</b>	<b>6662.50</b>							
66	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>	<b>6540.30</b>						
67	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>	<b>6411.86</b>					
68	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>	<b>6276.66</b>				
69	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>	<b>6134.96</b>			
70	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>	<b>5986.76</b>		
71	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	<b>5832.32</b>	
72	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>	<b>5671.90</b>
73	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>	<b>5504.98</b>
74	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>	<b>5332.08</b>
75	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>	<b>5153.46</b>
76	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>	<b>4969.12</b>
77	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>	<b>4780.62</b>
78	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>	<b>4588.48</b>
79	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>	<b>4394.00</b>
80	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>	<b>4198.74</b>
81	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>	<b>4003.22</b>
82	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>	<b>3809.00</b>
83	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>	<b>3616.34</b>
84	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>	<b>3425.50</b>
85	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>	<b>3237.26</b>
86	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>	<b>3051.88</b>
87	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>	<b>2870.92</b>
88	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>	<b>2696.20</b>
89	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>	<b>2529.54</b>
90	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>	<b>2373.54</b>
91	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>	<b>2228.46</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)													
	1	2	3	4	5	6	7	8	9	10	11	12	13	
25														
26														
27														
28														
29														
30														
31														
32														
33														
34														
35														
36														
37														
38	2974.59													
39	3075.03	3075.03												
40	3178.71	3178.71	3178.71											
41	3285.63	3285.63	3285.63	3285.63										
42	3396.33	3396.33	3396.33	3396.33	3396.33									
43	3510.81	3510.81	3510.81	3510.81	3510.81	3510.81								
44	3628.80	3628.80	3628.80	3628.80	3628.80	3628.80	3628.80							
45	3751.11	3751.11	3751.11	3751.11	3751.11	3751.11	3751.11	3751.11						
46	3877.20	3877.20	3877.20	3877.20	3877.20	3877.20	3877.20	3877.20	3877.20					
47	4002.49	4005.90	4007.61	4007.61	4007.61	4007.61	4007.61	4007.61	4007.61	4007.61	4007.61			
48	4128.23	4135.29	4140.58	4142.34	4142.34	4142.34	4142.34	4142.34	4142.34	4142.34	4142.34	4142.34		
49	4254.40	4265.26	4274.35	4279.83	4281.66	4281.66	4281.66	4281.66	4281.66	4281.66	4281.66	4281.66	4281.66	
50	4380.38	4395.29	4408.36	4417.75	4423.41	4425.30	4425.30	4425.30	4425.30	4425.30	4425.30	4425.30	4425.30	4425.30
51	4506.61	4525.73	4543.01	4556.54	4566.26	4572.12	4574.07	4574.07	4574.07	4574.07	4574.07	4574.07	4574.07	4574.07
52	4632.38	4655.99	4677.69	4695.56	4709.55	4719.61	4725.68	4727.70	4727.70	4727.70	4727.70	4727.70	4727.70	4727.70
53	4763.42	4787.85	4812.28	4834.73	4853.22	4867.69	4878.09	4884.37	4886.46	4886.46	4886.46	4886.46	4886.46	4886.46
54	4897.81	4923.08	4948.35	4973.62	4996.84	5015.97	5030.94	5041.70	5048.19	5050.35	5050.35	5050.35	5050.35	5050.35
55	5035.90	5062.05	5088.20	5114.35	5140.50	5164.53	5184.32	5199.81	5210.95	5217.67	5219.91	5219.91	5219.91	5219.91
56	5177.47	5204.52	5231.57	5258.62	5285.67	5312.72	5337.58	5358.05	5374.08	5385.60	5392.55	5394.87	5394.87	5394.87
57	5322.91	5350.89	5378.87	5406.85	5434.83	5462.81	5490.79	5516.50	5537.68	5554.26	5566.18	5573.37	5575.77	5575.77
58	5472.05	5501.00	5529.95	5558.90	5587.85	5616.80	5645.75	5674.70	5701.30	5723.21	5740.36	5752.69	5760.13	5760.13
59	5625.23	5655.17	5685.11	5715.05	5744.99	5774.93	5804.87	5834.81	5864.75	5892.26	5914.92	5932.66	5945.41	5945.41
60	5782.29	5813.27	5844.25	5875.23	5906.21	5937.19	5968.17	5999.15	6030.13	6061.11	6089.58	6113.03	6131.39	6131.39
61	5943.52	5975.56	6007.60	6039.64	6071.68	6103.72	6135.76	6167.80	6199.84	6231.88	6263.92	6293.36	6317.61	6317.61
62	6369.16	6427.70	6486.24	6544.78	6603.32	6661.86	6720.40	6778.94	6837.48	6896.02	6954.56	7013.10	7068.95	7068.95
63	6434.29	6487.25	6537.51	6585.07	6632.63	6680.19	6727.75	6775.31	6822.87	6870.43	6917.99	6965.55	7013.11	7013.11
64	6484.23	6536.97	6584.20	6623.12	6659.24	6695.36	6731.48	6767.60	6803.72	6839.84	6875.96	6912.08	6948.20	6948.20
65	6762.59	6815.08	6862.02	6897.71	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>
66	6637.01	6689.20	6735.82	6771.13	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>
67	6505.06	6556.92	6603.18	6638.08	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>
68	6366.24	6417.71	6463.57	6498.03	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>
69	6220.81	6271.85	6317.27	6351.26	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>
70	6068.81	6119.37	6164.29	6197.76	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>
71	5910.45	5960.48	6004.87	6037.80	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>
72	5745.98	5795.45	5839.28	5871.64	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>
73	5574.95	5623.79	5667.00	5698.75	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>
74	5406.16	5448.80	5488.58	5519.68	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>
75	5237.50	5273.72	5307.10	5334.68	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>
76	5087.11	5116.91	5143.77	5160.24	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>
77	4925.36	4948.55	4964.49	4964.49	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>
78	4756.63	4764.96	4764.96	4764.96	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>
79	4563.00	4563.00	4563.00	4563.00	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>
80	4360.23	4360.23	4360.23	4360.23	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>
81	4157.19	4157.19	4157.19	4157.19	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>
82	3955.50	3955.50	3955.50	3955.50	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>
83	3755.43	3755.43	3755.43	3755.43	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>
84	3557.25	3557.25	3557.25	3557.25	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>
85	3361.77	3361.77	3361.77	3361.77	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>
86	3169.26	3169.26	3169.26	3169.26	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>
87	2981.34	2981.34	2981.34	2981.34	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>
88	2799.90	2799.90	2799.90	2799.90	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>
89	2626.83	2626.83	2626.83	2626.83	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>
90	2464.83	2464.83	2464.83	2464.83	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>
91	2314.17	2314.17	2314.17	2314.17	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51	4574.07												
52	4727.70	4727.70											
53	4886.46	4886.46	4886.46										
54	5050.35	5050.35	5050.35	5050.35									
55	5219.91	5219.91	5219.91	5219.91	5219.91								
56	5394.87	5394.87	5394.87	5394.87	5394.87	5394.87							
57	5575.77	5575.77	5575.77	5575.77	5575.77	5575.77	5575.77						
58	5762.61	5762.61	5762.61	5762.61	5762.61	5762.61	5762.61	5762.61					
59	5953.10	5955.66	5955.66	5955.66	5955.66	5955.66	5955.66	5955.66	5955.66				
60	6144.58	6152.54	6155.19	6155.19	6155.19	6155.19	6155.19	6155.19	6155.19	6155.19			
61	6336.59	6350.23	6358.46	6361.20	6361.20	6361.20	6361.20	6361.20	6361.20	6361.20	6361.20		
62	7119.43	7164.46	7203.97	7237.88	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>	<b>7259.76</b>
63	7057.89	7097.11	7130.69	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>	<b>7152.30</b>
64	6984.32	7017.56	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>	<b>7038.90</b>
65	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>	<b>6918.75</b>
66	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>
67	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>
68	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>
69	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>
70	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>
71	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>
72	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>
73	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>
74	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>
75	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>
76	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>
77	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>
78	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>
79	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>
80	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>
81	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>
82	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>
83	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>
84	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>
85	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>
86	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>
87	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>
88	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>
89	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>
90	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>
91	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 27 - Cost per \$1,000 of Salary to Purchase 27 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64	<b>7038.90</b>									
65	<b>6918.75</b>	<b>6918.75</b>								
66	<b>6791.85</b>	<b>6791.85</b>	<b>6791.85</b>							
67	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>	<b>6658.47</b>						
68	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>	<b>6518.07</b>					
69	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>	<b>6370.92</b>				
70	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>	<b>6217.02</b>			
71	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>	<b>6056.64</b>		
72	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	<b>5890.05</b>	
73	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	<b>5716.71</b>	
74	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>	<b>5537.16</b>
75	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>	<b>5351.67</b>
76	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>	<b>5160.24</b>
77	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>	<b>4964.49</b>
78	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>	<b>4764.96</b>
79	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>	<b>4563.00</b>
80	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>	<b>4360.23</b>
81	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>	<b>4157.19</b>
82	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>	<b>3955.50</b>
83	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>	<b>3755.43</b>
84	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>	<b>3557.25</b>
85	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>	<b>3361.77</b>
86	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>	<b>3169.26</b>
87	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>	<b>2981.34</b>
88	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>	<b>2799.90</b>
89	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>	<b>2626.83</b>
90	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>	<b>2464.83</b>
91	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>	<b>2314.17</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39	3188.92												
40	3296.44	3296.44											
41	3407.32	3407.32	3407.32										
42	3522.12	3522.12	3522.12	3522.12									
43	3640.84	3640.84	3640.84	3640.84	3640.84								
44	3763.20	3763.20	3763.20	3763.20	3763.20	3763.20							
45	3890.04	3890.04	3890.04	3890.04	3890.04	3890.04	3890.04						
46	4020.80	4020.80	4020.80	4020.80	4020.80	4020.80	4020.80	4020.80					
47	4150.92	4154.33	4156.04	4156.04	4156.04	4156.04	4156.04	4156.04	4156.04				
48	4281.65	4288.71	4294.00	4295.76	4295.76	4295.76	4295.76	4295.76	4295.76	4295.76			
49	4412.98	4423.84	4432.93	4438.41	4440.24	4440.24	4440.24	4440.24	4440.24	4440.24	4440.24		
50	4544.28	4559.19	4572.26	4581.65	4587.31	4589.20	4589.20	4589.20	4589.20	4589.20	4589.20	4589.20	
51	4676.02	4695.14	4712.42	4725.95	4735.67	4741.53	4743.48	4743.48	4743.48	4743.48	4743.48	4743.48	4743.48
52	4807.48	4831.09	4852.79	4870.66	4884.65	4894.71	4900.78	4902.80	4902.80	4902.80	4902.80	4902.80	4902.80
53	4944.40	4968.83	4993.26	5015.71	5034.20	5048.67	5059.07	5065.35	5067.44	5067.44	5067.44	5067.44	5067.44
54	5084.86	5110.13	5135.40	5160.67	5183.89	5203.02	5217.99	5228.75	5235.24	5237.40	5237.40	5237.40	5237.40
55	5229.23	5255.38	5281.53	5307.68	5333.83	5357.86	5377.65	5393.14	5404.28	5411.00	5413.24	5413.24	5413.24
56	5377.28	5404.33	5431.38	5458.43	5485.48	5512.53	5537.39	5557.86	5573.89	5585.41	5592.36	5594.68	5594.68
57	5529.42	5557.40	5585.38	5613.36	5641.34	5669.32	5697.30	5723.01	5744.19	5760.77	5772.69	5779.88	5782.28
58	5685.48	5714.43	5743.38	5772.33	5801.28	5830.23	5859.18	5888.13	5914.73	5936.64	5953.79	5966.12	5973.56
59	5845.81	5875.75	5905.69	5935.63	5965.57	5995.51	6025.45	6055.39	6085.33	6112.84	6135.50	6153.24	6165.99
60	6010.26	6041.24	6072.22	6103.20	6134.18	6165.16	6196.14	6227.12	6258.10	6289.08	6317.55	6341.00	6359.36
61	6179.12	6211.16	6243.20	6275.24	6307.28	6339.32	6371.36	6403.40	6435.44	6467.48	6499.52	6528.96	6553.21
62	6638.04	6696.58	6755.12	6813.66	6872.20	6930.74	6989.28	7047.82	7106.36	7164.90	7223.44	7281.98	7337.83
63	6699.19	6752.15	6802.41	6849.97	6897.53	6945.09	6992.65	7040.21	7087.77	7135.33	7182.89	7230.45	7278.01
64	6744.93	6797.67	6844.90	6883.82	6919.94	6956.06	6992.18	7028.30	7064.42	7100.54	7136.66	7172.78	7208.90
65	7018.84	7071.33	7118.27	7153.96	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>
66	6888.56	6940.75	6987.37	7022.68	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>
67	6751.67	6803.53	6849.79	6884.69	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>
68	6607.65	6659.12	6704.98	6739.44	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>
69	6456.77	6507.81	6553.23	6587.22	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>
70	6299.07	6349.63	6394.55	6428.02	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>
71	6134.77	6184.80	6229.19	6262.12	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>
72	5964.13	6013.60	6057.43	6089.79	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>
73	5786.68	5835.52	5878.73	5910.48	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>
74	5611.24	5653.88	5693.66	5724.76	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>
75	5435.71	5471.93	5505.31	5532.89	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>
76	5278.23	5308.03	5334.89	5351.36	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>
77	5109.23	5132.42	5148.36	5148.36	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>
78	4933.11	4941.44	4941.44	4941.44	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>
79	4732.00	4732.00	4732.00	4732.00	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>
80	4521.72	4521.72	4521.72	4521.72	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>
81	4311.16	4311.16	4311.16	4311.16	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>
82	4102.00	4102.00	4102.00	4102.00	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>
83	3894.52	3894.52	3894.52	3894.52	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>
84	3689.00	3689.00	3689.00	3689.00	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>
85	3486.28	3486.28	3486.28	3486.28	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>
86	3286.64	3286.64	3286.64	3286.64	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>
87	3091.76	3091.76	3091.76	3091.76	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>
88	2903.60	2903.60	2903.60	2903.60	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>
89	2724.12	2724.12	2724.12	2724.12	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>
90	2556.12	2556.12	2556.12	2556.12	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>
91	2399.88	2399.88	2399.88	2399.88	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52	4902.80												
53	5067.44	5067.44											
54	5237.40	5237.40	5237.40										
55	5413.24	5413.24	5413.24	5413.24									
56	5594.68	5594.68	5594.68	5594.68	5594.68								
57	5782.28	5782.28	5782.28	5782.28	5782.28	5782.28							
58	5976.04	5976.04	5976.04	5976.04	5976.04	5976.04	5976.04						
59	6173.68	6176.24	6176.24	6176.24	6176.24	6176.24	6176.24	6176.24					
60	6372.55	6380.51	6383.16	6383.16	6383.16	6383.16	6383.16	6383.16	6383.16				
61	6572.19	6585.83	6594.06	6596.80	6596.80	6596.80	6596.80	6596.80	6596.80	6596.80			
62	7388.31	7433.34	7472.85	7506.76	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>	<b>7528.64</b>		
63	7322.79	7362.01	7395.59	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	<b>7417.20</b>	
64	7245.02	7278.26	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>	<b>7299.60</b>
65	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>	<b>7175.00</b>
66	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>	<b>7043.40</b>
67	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>
68	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>
69	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>
70	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>
71	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>
72	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>
73	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>
74	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>
75	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>
76	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>
77	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>
78	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>
79	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>
80	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>
81	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>
82	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>
83	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>
84	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>
85	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>
86	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>
87	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>
88	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>
89	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>
90	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>
91	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 28 - Cost per \$1,000 of Salary to Purchase 28 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
44										
45										
46										
47										
48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65	<b>7175.00</b>									
66	<b>7043.40</b>	<b>7043.40</b>								
67	<b>6905.08</b>	<b>6905.08</b>	<b>6905.08</b>							
68	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>	<b>6759.48</b>						
69	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>	<b>6606.88</b>					
70	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>	<b>6447.28</b>				
71	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>	<b>6280.96</b>			
72	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>	<b>6108.20</b>		
73	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	<b>5928.44</b>	
74	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>	<b>5742.24</b>
75	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>	<b>5549.88</b>
76	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>	<b>5351.36</b>
77	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>	<b>5148.36</b>
78	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>	<b>4941.44</b>
79	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>	<b>4732.00</b>
80	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>	<b>4521.72</b>
81	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>	<b>4311.16</b>
82	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>	<b>4102.00</b>
83	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>	<b>3894.52</b>
84	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>	<b>3689.00</b>
85	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>	<b>3486.28</b>
86	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>	<b>3286.64</b>
87	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>	<b>3091.76</b>
88	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>	<b>2903.60</b>
89	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>	<b>2724.12</b>
90	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>	<b>2556.12</b>
91	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>	<b>2399.88</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 5 and 6 Employees

Years of Credited Service (Before Purchase)

Age	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40	3414.17												
41	3529.01	3529.01											
42	3647.91	3647.91	3647.91										
43	3770.87	3770.87	3770.87	3770.87									
44	3897.60	3897.60	3897.60	3897.60	3897.60								
45	4028.97	4028.97	4028.97	4028.97	4028.97	4028.97							
46	4164.40	4164.40	4164.40	4164.40	4164.40	4164.40	4164.40						
47	4299.35	4302.76	4304.47	4304.47	4304.47	4304.47	4304.47	4304.47					
48	4435.07	4442.13	4447.42	4449.18	4449.18	4449.18	4449.18	4449.18	4449.18				
49	4571.56	4582.42	4591.51	4596.99	4598.82	4598.82	4598.82	4598.82	4598.82	4598.82			
50	4708.18	4723.09	4736.16	4745.55	4751.21	4753.10	4753.10	4753.10	4753.10	4753.10	4753.10		
51	4845.43	4864.55	4881.83	4895.36	4905.08	4910.94	4912.89	4912.89	4912.89	4912.89	4912.89	4912.89	
52	4982.58	5006.19	5027.89	5045.76	5059.75	5069.81	5075.88	5077.90	5077.90	5077.90	5077.90	5077.90	5077.90
53	5125.38	5149.81	5174.24	5196.69	5215.18	5229.65	5240.05	5246.33	5248.42	5248.42	5248.42	5248.42	5248.42
54	5271.91	5297.18	5322.45	5347.72	5370.94	5390.07	5405.04	5415.80	5422.29	5424.45	5424.45	5424.45	5424.45
55	5422.56	5448.71	5474.86	5501.01	5527.16	5551.19	5570.98	5586.47	5597.61	5604.33	5606.57	5606.57	5606.57
56	5577.09	5604.14	5631.19	5658.24	5685.29	5712.34	5737.20	5757.67	5773.70	5785.22	5792.17	5794.49	5794.49
57	5735.93	5763.91	5791.89	5819.87	5847.85	5875.83	5903.81	5929.52	5950.70	5967.28	5979.20	5986.39	5988.79
58	5898.91	5927.86	5956.81	5985.76	6014.71	6043.66	6072.61	6101.56	6128.16	6150.07	6167.22	6179.55	6186.99
59	6066.39	6096.33	6126.27	6156.21	6186.15	6216.09	6246.03	6275.97	6305.91	6333.42	6356.08	6373.82	6386.57
60	6238.23	6269.21	6300.19	6331.17	6362.15	6393.13	6424.11	6455.09	6486.07	6517.05	6545.52	6568.97	6587.33
61	6414.72	6446.76	6478.80	6510.84	6542.88	6574.92	6606.96	6639.00	6671.04	6703.08	6735.12	6764.56	6788.81
62	6906.92	6965.46	7024.00	7082.54	7141.08	7199.62	7258.16	7316.70	7375.24	7433.78	7492.32	7550.86	7606.71
63	6964.09	7017.05	7067.31	7114.87	7162.43	7209.99	7257.55	7305.11	7352.67	7400.23	7447.79	7495.35	7542.91
64	7005.63	7058.37	7105.60	7144.52	7180.64	7216.76	7252.88	7289.00	7325.12	7361.24	7397.36	7433.48	7469.60
65	7275.09	7327.58	7374.52	7410.21	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>
66	7140.11	7192.30	7238.92	7274.23	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>
67	6998.28	7050.14	7096.40	7131.30	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>
68	6849.06	6900.53	6946.39	6980.85	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>
69	6692.73	6743.77	6789.19	6823.18	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>
70	6529.33	6579.89	6624.81	6658.28	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>
71	6359.09	6409.12	6453.51	6486.44	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>
72	6182.28	6231.75	6275.58	6307.94	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>
73	5998.41	6047.25	6090.46	6122.21	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>
74	5816.32	5858.96	5898.74	5929.84	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>
75	5633.92	5670.14	5703.52	5731.10	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>
76	5469.35	5499.15	5526.01	5542.48	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>
77	5293.10	5316.29	5332.23	5332.23	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>
78	5109.59	5117.92	5117.92	5117.92	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>
79	4901.00	4901.00	4901.00	4901.00	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>
80	4683.21	4683.21	4683.21	4683.21	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>
81	4465.13	4465.13	4465.13	4465.13	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>
82	4248.50	4248.50	4248.50	4248.50	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>
83	4033.61	4033.61	4033.61	4033.61	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>
84	3820.75	3820.75	3820.75	3820.75	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>
85	3610.79	3610.79	3610.79	3610.79	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>
86	3404.02	3404.02	3404.02	3404.02	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>
87	3202.18	3202.18	3202.18	3202.18	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>
88	3007.30	3007.30	3007.30	3007.30	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>
89	2821.41	2821.41	2821.41	2821.41	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>
90	2647.41	2647.41	2647.41	2647.41	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>
91	2485.59	2485.59	2485.59	2485.59	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53	5248.42												
54	5424.45	5424.45											
55	5606.57	5606.57	5606.57										
56	5794.49	5794.49	5794.49	5794.49									
57	5988.79	5988.79	5988.79	5988.79	5988.79								
58	6189.47	6189.47	6189.47	6189.47	6189.47	6189.47							
59	6394.26	6396.82	6396.82	6396.82	6396.82	6396.82	6396.82						
60	6600.52	6608.48	6611.13	6611.13	6611.13	6611.13	6611.13	6611.13					
61	6807.79	6821.43	6829.66	6832.40	6832.40	6832.40	6832.40	6832.40	6832.40				
62	7657.19	7702.22	7741.73	7775.64	<b>7797.52</b>	<b>7797.52</b>	<b>7797.52</b>	<b>7797.52</b>	<b>7797.52</b>	<b>7797.52</b>			
63	7587.69	7626.91	7660.49	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>	<b>7682.10</b>		
64	<b>7505.72</b>	<b>7538.96</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	<b>7560.30</b>	
65	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>	<b>7431.25</b>
66	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>	<b>7294.95</b>
67	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>	<b>7151.69</b>
68	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>
69	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>
70	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>
71	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>
72	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>
73	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>
74	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>
75	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>
76	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>
77	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>
78	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>
79	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>
80	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>
81	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>
82	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>
83	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>
84	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>
85	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>
86	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>
87	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>
88	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>
89	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>
90	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>
91	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 29 - Cost per \$1,000 of Salary to Purchase 29 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
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41										
42										
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48										
49										
50										
51										
52										
53										
54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66	<b>7294.95</b>									
67	<b>7151.69</b>	<b>7151.69</b>								
68	<b>7000.89</b>	<b>7000.89</b>	<b>7000.89</b>							
69	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>	<b>6842.84</b>						
70	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>	<b>6677.54</b>					
71	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>	<b>6505.28</b>				
72	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>	<b>6326.35</b>			
73	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>	<b>6140.17</b>		
74	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	<b>5947.32</b>	
75	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>	<b>5748.09</b>
76	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>	<b>5542.48</b>
77	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>	<b>5332.23</b>
78	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>	<b>5117.92</b>
79	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>	<b>4901.00</b>
80	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>	<b>4683.21</b>
81	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>	<b>4465.13</b>
82	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>	<b>4248.50</b>
83	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>	<b>4033.61</b>
84	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>	<b>3820.75</b>
85	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>	<b>3610.79</b>
86	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>	<b>3404.02</b>
87	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>	<b>3202.18</b>
88	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>	<b>3007.30</b>
89	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>	<b>2821.41</b>
90	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>	<b>2647.41</b>
91	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>	<b>2485.59</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41	3650.70												
42	3773.70	3773.70											
43	3900.90	3900.90	3900.90										
44	4032.00	4032.00	4032.00	4032.00									
45	4167.90	4167.90	4167.90	4167.90	4167.90								
46	4308.00	4308.00	4308.00	4308.00	4308.00	4308.00							
47	4447.78	4451.19	4452.90	4452.90	4452.90	4452.90	4452.90						
48	4588.49	4595.55	4600.84	4602.60	4602.60	4602.60	4602.60	4602.60	4602.60				
49	4730.14	4741.00	4750.09	4755.57	4757.40	4757.40	4757.40	4757.40	4757.40	4757.40			
50	4872.08	4886.99	4900.06	4909.45	4915.11	4917.00	4917.00	4917.00	4917.00	4917.00	4917.00		
51	5014.84	5033.96	5051.24	5064.77	5074.49	5080.35	5082.30	5082.30	5082.30	5082.30	5082.30	5082.30	
52	5157.68	5181.29	5202.99	5220.86	5234.85	5244.91	5250.98	5253.00	5253.00	5253.00	5253.00	5253.00	5253.00
53	5306.36	5330.79	5355.22	5377.67	5396.16	5410.63	5421.03	5427.31	5429.40	5429.40	5429.40	5429.40	5429.40
54	5458.96	5484.23	5509.50	5534.77	5557.99	5577.12	5592.09	5602.85	5609.34	5611.50	5611.50	5611.50	5611.50
55	5615.89	5642.04	5668.19	5694.34	5720.49	5744.52	5764.31	5779.80	5790.94	5797.66	5799.90	5799.90	5799.90
56	5776.90	5803.95	5831.00	5858.05	5885.10	5912.15	5937.01	5957.48	5973.51	5985.03	5991.98	5994.30	5994.30
57	5942.44	5970.42	5998.40	6026.38	6054.36	6082.34	6110.32	6136.03	6157.21	6173.79	6185.71	6192.90	6195.30
58	6112.34	6141.29	6170.24	6199.19	6228.14	6257.09	6286.04	6314.99	6341.59	6363.50	6380.65	6392.98	6400.42
59	6286.97	6316.91	6346.85	6376.79	6406.73	6436.67	6466.61	6496.55	6526.49	6554.00	6576.66	6594.40	6607.15
60	6466.20	6497.18	6528.16	6559.14	6590.12	6621.10	6652.08	6683.06	6714.04	6745.02	6773.49	6796.94	6815.30
61	6650.32	6682.36	6714.40	6746.44	6778.48	6810.52	6842.56	6874.60	6906.64	6938.68	6970.72	7000.16	7024.41
62	7175.80	7234.34	7292.88	7351.42	7409.96	7468.50	7527.04	7585.58	7644.12	7702.66	7761.20	7819.74	7875.59
63	7228.99	7281.95	7332.21	7379.77	7427.33	7474.89	7522.45	7570.01	7617.57	7665.13	7712.69	7760.25	7807.81
64	7266.33	7319.07	7366.30	7405.22	7441.34	7477.46	7513.58	7549.70	7585.82	7621.94	7658.06	7694.18	7730.30
65	7531.34	7583.83	7630.77	7666.46	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>
66	7391.66	7443.85	7490.47	7525.78	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>
67	7244.89	7296.75	7343.01	7377.91	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>
68	7090.47	7141.94	7187.80	7222.26	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>
69	6928.69	6979.73	7025.15	7059.14	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>
70	6759.59	6810.15	6855.07	6888.54	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>
71	6583.41	6633.44	6677.83	6710.76	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>
72	6400.43	6449.90	6493.73	6526.09	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>
73	6210.14	6258.98	6302.19	6333.94	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>
74	6021.40	6064.04	6103.82	6134.92	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>
75	5832.13	5868.35	5901.73	5929.31	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>
76	5660.47	5690.27	5717.13	5733.60	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>
77	5476.97	5500.16	5516.10	5516.10	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>
78	5286.07	5294.40	5294.40	5294.40	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>
79	5070.00	5070.00	5070.00	5070.00	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>
80	4844.70	4844.70	4844.70	4844.70	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>
81	4619.10	4619.10	4619.10	4619.10	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>
82	4395.00	4395.00	4395.00	4395.00	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>
83	4172.70	4172.70	4172.70	4172.70	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>
84	3952.50	3952.50	3952.50	3952.50	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>
85	3735.30	3735.30	3735.30	3735.30	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>
86	3521.40	3521.40	3521.40	3521.40	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>
87	3312.60	3312.60	3312.60	3312.60	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>
88	3111.00	3111.00	3111.00	3111.00	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>
89	2918.70	2918.70	2918.70	2918.70	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>
90	2738.70	2738.70	2738.70	2738.70	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>
91	2571.30	2571.30	2571.30	2571.30	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54	5611.50												
55	5799.90	5799.90											
56	5994.30	5994.30	5994.30										
57	6195.30	6195.30	6195.30	6195.30									
58	6402.90	6402.90	6402.90	6402.90	6402.90								
59	6614.84	6617.40	6617.40	6617.40	6617.40	6617.40							
60	6828.49	6836.45	6839.10	6839.10	6839.10	6839.10	6839.10						
61	7043.39	7057.03	7065.26	7068.00	7068.00	7068.00	7068.00	7068.00					
62	7926.07	7971.10	8010.61	8044.52	<b>8066.40</b>	<b>8066.40</b>	<b>8066.40</b>	<b>8066.40</b>	<b>8066.40</b>	<b>8066.40</b>			
63	7852.59	7891.81	7925.39	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>	<b>7947.00</b>		
64	7766.42	7799.66	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	<b>7821.00</b>	
65	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>	<b>7687.50</b>
66	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>	<b>7546.50</b>
67	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>	<b>7398.30</b>
68	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>	<b>7242.30</b>
69	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>
70	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>
71	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>
72	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>
73	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>
74	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>
75	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>
76	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>
77	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>
78	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>
79	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>
80	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>
81	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>
82	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>
83	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>
84	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>
85	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>
86	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>
87	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>
88	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>
89	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>
90	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>
91	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 30 - Cost per \$1,000 of Salary to Purchase 30 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
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66										
67	<b>7398.30</b>									
68	<b>7242.30</b>	<b>7242.30</b>								
69	<b>7078.80</b>	<b>7078.80</b>	<b>7078.80</b>							
70	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>	<b>6907.80</b>						
71	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>	<b>6729.60</b>					
72	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>	<b>6544.50</b>				
73	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>	<b>6351.90</b>			
74	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>	<b>6152.40</b>		
75	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	<b>5946.30</b>	
76	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>	<b>5733.60</b>
77	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>	<b>5516.10</b>
78	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>	<b>5294.40</b>
79	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>	<b>5070.00</b>
80	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>	<b>4844.70</b>
81	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>	<b>4619.10</b>
82	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>	<b>4395.00</b>
83	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>	<b>4172.70</b>
84	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>	<b>3952.50</b>
85	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>	<b>3735.30</b>
86	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>	<b>3521.40</b>
87	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>	<b>3312.60</b>
88	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>	<b>3111.00</b>
89	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>	<b>2918.70</b>
90	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>	<b>2738.70</b>
91	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>	<b>2571.30</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42	3899.49												
43	4030.93	4030.93											
44	4166.40	4166.40	4166.40										
45	4306.83	4306.83	4306.83	4306.83									
46	4451.60	4451.60	4451.60	4451.60	4451.60								
47	4596.21	4599.62	4601.33	4601.33	4601.33	4601.33							
48	4741.91	4748.97	4754.26	4756.02	4756.02	4756.02	4756.02						
49	4888.72	4899.58	4908.67	4914.15	4915.98	4915.98	4915.98	4915.98					
50	5035.98	5050.89	5063.96	5073.35	5079.01	5080.90	5080.90	5080.90	5080.90				
51	5184.25	5203.37	5220.65	5234.18	5243.90	5249.76	5251.71	5251.71	5251.71	5251.71			
52	5332.78	5356.39	5378.09	5395.96	5409.95	5420.01	5426.08	5428.10	5428.10	5428.10	5428.10		
53	5487.34	5511.77	5536.20	5558.65	5577.14	5591.61	5602.01	5608.29	5610.38	5610.38	5610.38	5610.38	
54	5646.01	5671.28	5696.55	5721.82	5745.04	5764.17	5779.14	5789.90	5796.39	5798.55	5798.55	5798.55	5798.55
55	5809.22	5835.37	5861.52	5887.67	5913.82	5937.85	5957.64	5973.13	5984.27	5990.99	5993.23	5993.23	5993.23
56	5976.71	6003.76	6030.81	6057.86	6084.91	6111.96	6136.82	6157.29	6173.32	6184.84	6191.79	6194.11	6194.11
57	6148.95	6176.93	6204.91	6232.89	6260.87	6288.85	6316.83	6342.54	6363.72	6380.30	6392.22	6399.41	6401.81
58	6325.77	6354.72	6383.67	6412.62	6441.57	6470.52	6499.47	6528.42	6555.02	6576.93	6594.08	6606.41	6613.85
59	6507.55	6537.49	6567.43	6597.37	6627.31	6657.25	6687.19	6717.13	6747.07	6774.58	6797.24	6814.98	6827.73
60	6694.17	6725.15	6756.13	6787.11	6818.09	6849.07	6880.05	6911.03	6942.01	6972.99	7001.46	7024.91	7043.27
61	6885.92	6917.96	6950.00	6982.04	7014.08	7046.12	7078.16	7110.20	7142.24	7174.28	7206.32	7235.76	7260.01
62	7444.68	7503.22	7561.76	7620.30	7678.84	7737.38	7795.92	7854.46	7913.00	7971.54	8030.08	8088.62	8144.47
63	7493.89	7546.85	7597.11	7644.67	7692.23	7739.79	7787.35	7834.91	7882.47	7930.03	7977.59	8025.15	8072.71
64	7527.03	7579.77	7627.00	7665.92	7702.04	7738.16	7774.28	7810.40	7846.52	7882.64	7918.76	7954.88	7991.00
65	7787.59	7840.08	7887.02	7922.71	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>
66	7643.21	7695.40	7742.02	7777.33	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>
67	7491.50	7543.36	7589.62	7624.52	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>
68	7331.88	7383.35	7429.21	7463.67	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>
69	7164.65	7215.69	7261.11	7295.10	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>
70	6989.85	7040.41	7085.33	7118.80	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>
71	6807.73	6857.76	6902.15	6935.08	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>
72	6618.58	6668.05	6711.88	6744.24	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>
73	6421.87	6470.71	6513.92	6545.67	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>
74	6226.48	6269.12	6308.90	6340.00	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>
75	6030.34	6066.56	6099.94	6127.52	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>
76	5851.59	5881.39	5908.25	5924.72	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>
77	5660.84	5684.03	5699.97	5699.97	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>
78	5462.55	5470.88	5470.88	5470.88	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>
79	5239.00	5239.00	5239.00	5239.00	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>
80	5006.19	5006.19	5006.19	5006.19	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>
81	4773.07	4773.07	4773.07	4773.07	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>
82	4541.50	4541.50	4541.50	4541.50	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>
83	4311.79	4311.79	4311.79	4311.79	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>
84	4084.25	4084.25	4084.25	4084.25	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>
85	3859.81	3859.81	3859.81	3859.81	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>
86	3638.78	3638.78	3638.78	3638.78	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>
87	3423.02	3423.02	3423.02	3423.02	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>
88	3214.70	3214.70	3214.70	3214.70	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>
89	3015.99	3015.99	3015.99	3015.99	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>
90	2829.99	2829.99	2829.99	2829.99	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>
91	2657.01	2657.01	2657.01	2657.01	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
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46													
47													
48													
49													
50													
51													
52													
53													
54													
55	5993.23												
56	6194.11	6194.11											
57	6401.81	6401.81	6401.81										
58	6616.33	6616.33	6616.33	6616.33									
59	6835.42	6837.98	6837.98	6837.98	6837.98								
60	7056.46	7064.42	7067.07	7067.07	7067.07	7067.07							
61	7278.99	7292.63	7300.86	7303.60	7303.60	7303.60	7303.60						
62	8194.95	8239.98	8279.49	8313.40	<b>8335.28</b>	<b>8335.28</b>	<b>8335.28</b>	<b>8335.28</b>					
63	8117.49	8156.71	8190.29	<b>8211.90</b>	<b>8211.90</b>	<b>8211.90</b>	<b>8211.90</b>	<b>8211.90</b>	<b>8211.90</b>				
64	8027.12	8060.36	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>	<b>8081.70</b>			
65	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>	<b>7943.75</b>		
66	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	<b>7798.05</b>	
67	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>	<b>7644.91</b>
68	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>	<b>7483.71</b>
69	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>	<b>7314.76</b>
70	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>
71	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>
72	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>
73	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>
74	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>
75	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>
76	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>
77	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>
78	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>
79	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>
80	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>
81	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>
82	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>
83	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>
84	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>
85	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>
86	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>
87	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>
88	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>
89	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>
90	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>
91	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 31 - Cost per \$1,000 of Salary to Purchase 31 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
39										
40										
41										
42										
43										
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54										
55										
56										
57										
58										
59										
60										
61										
62										
63										
64										
65										
66										
67										
68	<b>7483.71</b>									
69	<b>7314.76</b>	<b>7314.76</b>								
70	<b>7138.06</b>	<b>7138.06</b>	<b>7138.06</b>							
71	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>	<b>6953.92</b>						
72	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>	<b>6762.65</b>					
73	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>	<b>6563.63</b>				
74	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>	<b>6357.48</b>			
75	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>	<b>6144.51</b>		
76	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	<b>5924.72</b>	
77	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>	<b>5699.97</b>
78	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>	<b>5470.88</b>
79	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>	<b>5239.00</b>
80	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>	<b>5006.19</b>
81	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>	<b>4773.07</b>
82	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>	<b>4541.50</b>
83	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>	<b>4311.79</b>
84	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>	<b>4084.25</b>
85	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>	<b>3859.81</b>
86	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>	<b>3638.78</b>
87	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>	<b>3423.02</b>
88	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>	<b>3214.70</b>
89	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>	<b>3015.99</b>
90	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>	<b>2829.99</b>
91	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>	<b>2657.01</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 5 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43	4160.96												
44	4300.80	4300.80											
45	4445.76	4445.76	4445.76										
46	4595.20	4595.20	4595.20	4595.20									
47	4744.64	4748.05	4749.76	4749.76	4749.76								
48	4895.33	4902.39	4907.68	4909.44	4909.44	4909.44							
49	5047.30	5058.16	5067.25	5072.73	5074.56	5074.56	5074.56						
50	5199.88	5214.79	5227.86	5237.25	5242.91	5244.80	5244.80	5244.80					
51	5353.66	5372.78	5390.06	5403.59	5413.31	5419.17	5421.12	5421.12	5421.12				
52	5507.88	5531.49	5553.19	5571.06	5585.05	5595.11	5601.18	5603.20	5603.20	5603.20			
53	5668.32	5692.75	5717.18	5739.63	5758.12	5772.59	5782.99	5789.27	5791.36	5791.36	5791.36		
54	5833.06	5858.33	5883.60	5908.87	5932.09	5951.22	5966.19	5976.95	5983.44	5985.60	5985.60	5985.60	
55	6002.55	6028.70	6054.85	6081.00	6107.15	6131.18	6150.97	6166.46	6177.60	6184.32	6186.56	6186.56	6186.56
56	6176.52	6203.57	6230.62	6257.67	6284.72	6311.77	6336.63	6357.10	6373.13	6384.65	6391.60	6393.92	6393.92
57	6355.46	6383.44	6411.42	6439.40	6467.38	6495.36	6523.34	6549.05	6570.23	6586.81	6598.73	6605.92	6608.32
58	6539.20	6568.15	6597.10	6626.05	6655.00	6683.95	6712.90	6741.85	6768.45	6790.36	6807.51	6819.84	6827.28
59	6728.13	6758.07	6788.01	6817.95	6847.89	6877.83	6907.77	6937.71	6967.65	6995.16	7017.82	7035.56	7048.31
60	6922.14	6953.12	6984.10	7015.08	7046.06	7077.04	7108.02	7139.00	7169.98	7200.96	7229.43	7252.88	7271.24
61	7121.52	7153.56	7185.60	7217.64	7249.68	7281.72	7313.76	7345.80	7377.84	7409.88	7441.92	7471.36	7495.61
62	7713.56	7772.10	7830.64	7889.18	7947.72	8006.26	8064.80	8123.34	8181.88	8240.42	8298.96	8357.50	8413.35
63	7758.79	7811.75	7862.01	7909.57	7957.13	8004.69	8052.25	8099.81	8147.37	8194.93	8242.49	8290.05	8337.61
64	7787.73	7840.47	7887.70	7926.62	7962.74	7998.86	8034.98	8071.10	8107.22	8143.34	8179.46	8215.58	8251.70
65	8043.84	8096.33	8143.27	8178.96	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>
66	7894.76	7946.95	7993.57	8028.88	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>
67	7738.11	7789.97	7836.23	7871.13	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>
68	7573.29	7624.76	7670.62	7705.08	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>
69	7400.61	7451.65	7497.07	7531.06	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>
70	7220.11	7270.67	7315.59	7349.06	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>
71	7032.05	7082.08	7126.47	7159.40	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>
72	6836.73	6886.20	6930.03	6962.39	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>
73	6633.60	6682.44	6725.65	6757.40	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>
74	6431.56	6474.20	6513.98	6545.08	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>
75	6228.55	6264.77	6298.15	6325.73	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>
76	6042.71	6072.51	6099.37	6115.84	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>
77	5844.71	5867.90	5883.84	5883.84	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>
78	5639.03	5647.36	5647.36	5647.36	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>
79	5408.00	5408.00	5408.00	5408.00	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>
80	5167.68	5167.68	5167.68	5167.68	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>
81	4927.04	4927.04	4927.04	4927.04	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>
82	4688.00	4688.00	4688.00	4688.00	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>
83	4450.88	4450.88	4450.88	4450.88	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>
84	4216.00	4216.00	4216.00	4216.00	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>
85	3984.32	3984.32	3984.32	3984.32	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>
86	3756.16	3756.16	3756.16	3756.16	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>
87	3533.44	3533.44	3533.44	3533.44	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>
88	3318.40	3318.40	3318.40	3318.40	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>
89	3113.28	3113.28	3113.28	3113.28	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>
90	2921.28	2921.28	2921.28	2921.28	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>
91	2742.72	2742.72	2742.72	2742.72	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 5 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
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43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56	6393.92												
57	6608.32	6608.32											
58	6829.76	6829.76	6829.76										
59	7056.00	7058.56	7058.56	7058.56									
60	7284.43	7292.39	7295.04	7295.04	7295.04								
61	7514.59	7528.23	7536.46	7539.20	7539.20	7539.20							
62	8463.83	8508.86	8548.37	8582.28	<b>8604.16</b>	<b>8604.16</b>	<b>8604.16</b>						
63	8382.39	8421.61	8455.19	<b>8476.80</b>	<b>8476.80</b>	<b>8476.80</b>	<b>8476.80</b>	<b>8476.80</b>					
64	8287.82	8321.06	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>	<b>8342.40</b>				
65	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>	<b>8200.00</b>			
66	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>	<b>8049.60</b>		
67	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	<b>7891.52</b>	
68	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>	<b>7725.12</b>
69	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>	<b>7550.72</b>
70	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>	<b>7368.32</b>
71	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>
72	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>
73	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>
74	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>
75	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>
76	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>
77	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>
78	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>
79	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>
80	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>
81	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>
82	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>
83	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>
84	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>
85	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>
86	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>
87	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>
88	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>
89	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>
90	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>
91	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 32 - Cost per \$1,000 of Salary to Purchase 32 years of Service Credit for Tiers 5 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
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34										
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65										
66										
67										
68										
69	<b>7550.72</b>									
70	<b>7368.32</b>	<b>7368.32</b>								
71	<b>7178.24</b>	<b>7178.24</b>	<b>7178.24</b>							
72	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>	<b>6980.80</b>						
73	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>	<b>6775.36</b>					
74	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>	<b>6562.56</b>				
75	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>	<b>6342.72</b>			
76	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>	<b>6115.84</b>		
77	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	<b>5883.84</b>	
78	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	<b>5647.36</b>	
79	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>	<b>5408.00</b>
80	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>	<b>5167.68</b>
81	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>	<b>4927.04</b>
82	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>	<b>4688.00</b>
83	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>	<b>4450.88</b>
84	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>	<b>4216.00</b>
85	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>	<b>3984.32</b>
86	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>	<b>3756.16</b>
87	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>	<b>3533.44</b>
88	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>	<b>3318.40</b>
89	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>	<b>3113.28</b>
90	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>	<b>2921.28</b>
91	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>	<b>2742.72</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44	4435.20												
45	4584.69	4584.69											
46	4738.80	4738.80	4738.80										
47	4893.07	4896.48	4898.19	4898.19									
48	5048.75	5055.81	5061.10	5062.86	5062.86								
49	5205.88	5216.74	5225.83	5231.31	5233.14	5233.14							
50	5363.78	5378.69	5391.76	5401.15	5406.81	5408.70	5408.70						
51	5523.07	5542.19	5559.47	5573.00	5582.72	5588.58	5590.53	5590.53					
52	5682.98	5706.59	5728.29	5746.16	5760.15	5770.21	5776.28	5778.30	5778.30				
53	5849.30	5873.73	5898.16	5920.61	5939.10	5953.57	5963.97	5970.25	5972.34	5972.34			
54	6020.11	6045.38	6070.65	6095.92	6119.14	6138.27	6153.24	6164.00	6170.49	6172.65	6172.65		
55	6195.88	6222.03	6248.18	6274.33	6300.48	6324.51	6344.30	6359.79	6370.93	6377.65	6379.89	6379.89	
56	6376.33	6403.38	6430.43	6457.48	6484.53	6511.58	6536.44	6556.91	6572.94	6584.46	6591.41	6593.73	6593.73
57	6561.97	6589.95	6617.93	6645.91	6673.89	6701.87	6729.85	6755.56	6776.74	6793.32	6805.24	6812.43	6814.83
58	6752.63	6781.58	6810.53	6839.48	6868.43	6897.38	6926.33	6955.28	6981.88	7003.79	7020.94	7033.27	7040.71
59	6948.71	6978.65	7008.59	7038.53	7068.47	7098.41	7128.35	7158.29	7188.23	7215.74	7238.40	7256.14	7268.89
60	7150.11	7181.09	7212.07	7243.05	7274.03	7305.01	7335.99	7366.97	7397.95	7428.93	7457.40	7480.85	7499.21
61	7357.12	7389.16	7421.20	7453.24	7485.28	7517.32	7549.36	7581.40	7613.44	7645.48	7677.52	7706.96	7731.21
62	7982.44	8040.98	8099.52	8158.06	8216.60	8275.14	8333.68	8392.22	8450.76	8509.30	8567.84	8626.38	8682.23
63	8023.69	8076.65	8126.91	8174.47	8222.03	8269.59	8317.15	8364.71	8412.27	8459.83	8507.39	8554.95	8602.51
64	8048.43	8101.17	8148.40	8187.32	8223.44	8259.56	8295.68	8331.80	8367.92	8404.04	8440.16	8476.28	8512.40
65	8300.09	8352.58	8399.52	8435.21	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>
66	8146.31	8198.50	8245.12	8280.43	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>
67	7984.72	8036.58	8082.84	8117.74	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>
68	7814.70	7866.17	7912.03	7946.49	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>
69	7636.57	7687.61	7733.03	7767.02	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>
70	7450.37	7500.93	7545.85	7579.32	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>
71	7256.37	7306.40	7350.79	7383.72	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>
72	7054.88	7104.35	7148.18	7180.54	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>
73	6845.33	6894.17	6937.38	6969.13	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>
74	6636.64	6679.28	6719.06	6750.16	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>
75	6426.76	6462.98	6496.36	6523.94	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>
76	6233.83	6263.63	6290.49	6306.96	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>
77	6028.58	6051.77	6067.71	6067.71	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>
78	5815.51	5823.84	5823.84	5823.84	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>
79	5577.00	5577.00	5577.00	5577.00	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>
80	5329.17	5329.17	5329.17	5329.17	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>
81	5081.01	5081.01	5081.01	5081.01	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>
82	4834.50	4834.50	4834.50	4834.50	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>
83	4589.97	4589.97	4589.97	4589.97	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>
84	4347.75	4347.75	4347.75	4347.75	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>
85	4108.83	4108.83	4108.83	4108.83	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>
86	3873.54	3873.54	3873.54	3873.54	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>
87	3643.86	3643.86	3643.86	3643.86	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>
88	3422.10	3422.10	3422.10	3422.10	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>
89	3210.57	3210.57	3210.57	3210.57	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>
90	3012.57	3012.57	3012.57	3012.57	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>
91	2828.43	2828.43	2828.43	2828.43	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57	6814.83												
58	7043.19	7043.19											
59	7276.58	7279.14	7279.14										
60	7512.40	7520.36	7523.01	7523.01									
61	7750.19	7763.83	7772.06	7774.80	7774.80								
62	8732.71	8777.74	8817.25	8851.16	<b>8873.04</b>	<b>8873.04</b>							
63	8647.29	8686.51	8720.09	<b>8741.70</b>	<b>8741.70</b>	<b>8741.70</b>	<b>8741.70</b>						
64	8548.52	8581.76	<b>8603.10</b>	<b>8603.10</b>	<b>8603.10</b>	<b>8603.10</b>	<b>8603.10</b>	<b>8603.10</b>					
65	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>	<b>8456.25</b>				
66	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>	<b>8301.15</b>			
67	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>	<b>8138.13</b>		
68	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	<b>7966.53</b>	
69	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>	<b>7786.68</b>
70	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>	<b>7598.58</b>
71	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>	<b>7402.56</b>
72	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>
73	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>
74	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>
75	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>
76	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>
77	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>
78	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>
79	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>
80	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>
81	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>
82	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>
83	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>
84	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>
85	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>
86	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>
87	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>
88	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>
89	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>
90	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>
91	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 33 - Cost per \$1,000 of Salary to Purchase 33 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
33										
34										
35										
36										
37										
38										
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57										
58										
59										
60										
61										
62										
63										
64										
65										
66										
67										
68										
69										
70	<b>7598.58</b>									
71	<b>7402.56</b>	<b>7402.56</b>								
72	<b>7198.95</b>	<b>7198.95</b>	<b>7198.95</b>							
73	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>	<b>6987.09</b>						
74	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>	<b>6767.64</b>					
75	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>	<b>6540.93</b>				
76	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>	<b>6306.96</b>			
77	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>	<b>6067.71</b>		
78	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	<b>5823.84</b>	
79	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	<b>5577.00</b>	
80	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	<b>5329.17</b>	
81	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	<b>5081.01</b>	
82	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	<b>4834.50</b>	
83	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	<b>4589.97</b>	
84	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	<b>4347.75</b>	
85	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	<b>4108.83</b>	
86	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	<b>3873.54</b>	
87	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	<b>3643.86</b>	
88	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	<b>3422.10</b>	
89	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	<b>3210.57</b>	
90	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	<b>3012.57</b>	
91	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	<b>2828.43</b>	

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45	4723.62												
46	4882.40	4882.40											
47	5041.50	5044.91	5046.62										
48	5202.17	5209.23	5214.52	5216.28									
49	5364.46	5375.32	5384.41	5389.89	5391.72								
50	5527.68	5542.59	5555.66	5565.05	5570.71	5572.60							
51	5692.48	5711.60	5728.88	5742.41	5752.13	5757.99	5759.94						
52	5858.08	5881.69	5903.39	5921.26	5935.25	5945.31	5951.38	5953.40					
53	6030.28	6054.71	6079.14	6101.59	6120.08	6134.55	6144.95	6151.23	6153.32				
54	6207.16	6232.43	6257.70	6282.97	6306.19	6325.32	6340.29	6351.05	6357.54	6359.70			
55	6389.21	6415.36	6441.51	6467.66	6493.81	6517.84	6537.63	6553.12	6564.26	6570.98	6573.22		
56	6576.14	6603.19	6630.24	6657.29	6684.34	6711.39	6736.25	6756.72	6772.75	6784.27	6791.22	6793.54	
57	6768.48	6796.46	6824.44	6852.42	6880.40	6908.38	6936.36	6962.07	6983.25	6999.83	7011.75	7018.94	7021.34
58	6966.06	6995.01	7023.96	7052.91	7081.86	7110.81	7139.76	7168.71	7195.31	7217.22	7234.37	7246.70	7254.14
59	7169.29	7199.23	7229.17	7259.11	7289.05	7318.99	7348.93	7378.87	7408.81	7436.32	7458.98	7476.72	7489.47
60	7378.08	7409.06	7440.04	7471.02	7502.00	7532.98	7563.96	7594.94	7625.92	7656.90	7685.37	7708.82	7727.18
61	7592.72	7624.76	7656.80	7688.84	7720.88	7752.92	7784.96	7817.00	7849.04	7881.08	7913.12	7942.56	7966.81
62	8251.32	8309.86	8368.40	8426.94	8485.48	8544.02	8602.56	8661.10	8719.64	8778.18	8836.72	8895.26	8951.11
63	8288.59	8341.55	8391.81	8439.37	8486.93	8534.49	8582.05	8629.61	8677.17	8724.73	8772.29	8819.85	8867.41
64	8309.13	8361.87	8409.10	8448.02	8484.14	8520.26	8556.38	8592.50	8628.62	8664.74	8700.86	8736.98	8773.10
65	8556.34	8608.83	8655.77	8691.46	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>
66	8397.86	8450.05	8496.67	8531.98	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>
67	8231.33	8283.19	8329.45	8364.35	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>
68	8056.11	8107.58	8153.44	8187.90	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>
69	7872.53	7923.57	7968.99	8002.98	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>
70	7680.63	7731.19	7776.11	7809.58	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>
71	7480.69	7530.72	7575.11	7608.04	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>
72	7273.03	7322.50	7366.33	7398.69	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>
73	7057.06	7105.90	7149.11	7180.86	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>
74	6841.72	6884.36	6924.14	6955.24	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>
75	6624.97	6661.19	6694.57	6722.15	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>
76	6424.95	6454.75	6481.61	6498.08	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>
77	6212.45	6235.64	6251.58	6251.58	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>
78	5991.99	6000.32	6000.32	6000.32	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>
79	5746.00	5746.00	5746.00	5746.00	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>
80	5490.66	5490.66	5490.66	5490.66	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>
81	5234.98	5234.98	5234.98	5234.98	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>
82	4981.00	4981.00	4981.00	4981.00	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>
83	4729.06	4729.06	4729.06	4729.06	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>
84	4479.50	4479.50	4479.50	4479.50	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>
85	4233.34	4233.34	4233.34	4233.34	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>
86	3990.92	3990.92	3990.92	3990.92	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>
87	3754.28	3754.28	3754.28	3754.28	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>
88	3525.80	3525.80	3525.80	3525.80	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>
89	3307.86	3307.86	3307.86	3307.86	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>
90	3103.86	3103.86	3103.86	3103.86	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>
91	2914.14	2914.14	2914.14	2914.14	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57													
58	7256.62												
59	7497.16	7499.72											
60	7740.37	7748.33	7750.98										
61	7985.79	7999.43	8007.66	8010.40									
62	9001.59	9046.62	9086.13	9120.04	<b>9141.92</b>								
63	8912.19	8951.41	8984.99	<b>9006.60</b>	<b>9006.60</b>	<b>9006.60</b>							
64	8809.22	8842.46	<b>8863.80</b>	<b>8863.80</b>	<b>8863.80</b>	<b>8863.80</b>	<b>8863.80</b>						
65	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>	<b>8712.50</b>				
66	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>	<b>8552.70</b>			
67	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>	<b>8384.74</b>		
68	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	<b>8207.94</b>	
69	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>	<b>8022.64</b>
70	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>	<b>7828.84</b>
71	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>	<b>7626.88</b>
72	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>	<b>7417.10</b>
73	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>
74	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>
75	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>
76	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>
77	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>
78	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>
79	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>
80	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>
81	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>
82	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>
83	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>
84	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>
85	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>
86	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>
87	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>
88	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>
89	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>
90	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>
91	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 34 - Cost per \$1,000 of Salary to Purchase 34 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)								
	27	28	29	30	31	32	33	34	35
25									
26									
27									
28									
29									
30									
31									
32									
33									
34									
35									
36									
37									
38									
39									
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60									
61									
62									
63									
64									
65									
66									
67									
68									
69									
70									
71	<b>7626.88</b>								
72	<b>7417.10</b>	<b>7417.10</b>							
73	<b>7198.82</b>	<b>7198.82</b>	<b>7198.82</b>						
74	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>	<b>6972.72</b>					
75	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>	<b>6739.14</b>				
76	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>	<b>6498.08</b>			
77	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>	<b>6251.58</b>		
78	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	<b>6000.32</b>	
79	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>	<b>5746.00</b>
80	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>	<b>5490.66</b>
81	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>	<b>5234.98</b>
82	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>	<b>4981.00</b>
83	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>	<b>4729.06</b>
84	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>	<b>4479.50</b>
85	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>	<b>4233.34</b>
86	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>	<b>3990.92</b>
87	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>	<b>3754.28</b>
88	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>	<b>3525.80</b>
89	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>	<b>3307.86</b>
90	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>	<b>3103.86</b>
91	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>	<b>2914.14</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	1	2	3	4	5	6	7	8	9	10	11	12	13
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46	5026.00												
47	5189.93	5193.34											
48	5355.59	5362.65	5367.94										
49	5523.04	5533.90	5542.99	5548.47									
50	5691.58	5706.49	5719.56	5728.95	5734.61								
51	5861.89	5881.01	5898.29	5911.82	5921.54	5927.40							
52	6033.18	6056.79	6078.49	6096.36	6110.35	6120.41	6126.48						
53	6211.26	6235.69	6260.12	6282.57	6301.06	6315.53	6325.93	6332.21					
54	6394.21	6419.48	6444.75	6470.02	6493.24	6512.37	6527.34	6538.10	6544.59				
55	6582.54	6608.69	6634.84	6660.99	6687.14	6711.17	6730.96	6746.45	6757.59	6764.31			
56	6775.95	6803.00	6830.05	6857.10	6884.15	6911.20	6936.06	6956.53	6972.56	6984.08	6991.03		
57	6974.99	7002.97	7030.95	7058.93	7086.91	7114.89	7142.87	7168.58	7189.76	7206.34	7218.26	7225.45	
58	7179.49	7208.44	7237.39	7266.34	7295.29	7324.24	7353.19	7382.14	7408.74	7430.65	7447.80	7460.13	7467.57
59	7389.87	7419.81	7449.75	7479.69	7509.63	7539.57	7569.51	7599.45	7629.39	7656.90	7679.56	7697.30	7710.05
60	7606.05	7637.03	7668.01	7698.99	7729.97	7760.95	7791.93	7822.91	7853.89	7884.87	7913.34	7936.79	7955.15
61	7828.32	7860.36	7892.40	7924.44	7956.48	7988.52	8020.56	8052.60	8084.64	8116.68	8148.72	8178.16	8202.41
62	8520.20	8578.74	8637.28	8695.82	8754.36	8812.90	8871.44	8929.98	8988.52	9047.06	9105.60	9164.14	9219.99
63	8553.49	8606.45	8656.71	8704.27	8751.83	8799.39	8846.95	8894.51	8942.07	8989.63	9037.19	9084.75	9132.31
64	8569.83	8622.57	8669.80	8708.72	8744.84	8780.96	8817.08	8853.20	8889.32	8925.44	8961.56	8997.68	9033.80
65	8812.59	8865.08	8912.02	8947.71	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>
66	8649.41	8701.60	8748.22	8783.53	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>
67	8477.94	8529.80	8576.06	8610.96	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>
68	8297.52	8348.99	8394.85	8429.31	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>
69	8108.49	8159.53	8204.95	8238.94	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>
70	7910.89	7961.45	8006.37	8039.84	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>
71	7705.01	7755.04	7799.43	7832.36	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>
72	7491.18	7540.65	7584.48	7616.84	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>
73	7268.79	7317.63	7360.84	7392.59	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>
74	7046.80	7089.44	7129.22	7160.32	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>
75	6823.18	6859.40	6892.78	6920.36	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>
76	6616.07	6645.87	6672.73	6689.20	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>
77	6396.32	6419.51	6435.45	6435.45	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>
78	6168.47	6176.80	6176.80	6176.80	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>
79	5915.00	5915.00	5915.00	5915.00	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>
80	5652.15	5652.15	5652.15	5652.15	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>
81	5388.95	5388.95	5388.95	5388.95	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>
82	5127.50	5127.50	5127.50	5127.50	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>
83	4868.15	4868.15	4868.15	4868.15	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>
84	4611.25	4611.25	4611.25	4611.25	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>
85	4357.85	4357.85	4357.85	4357.85	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>
86	4108.30	4108.30	4108.30	4108.30	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>
87	3864.70	3864.70	3864.70	3864.70	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>
88	3629.50	3629.50	3629.50	3629.50	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>
89	3405.15	3405.15	3405.15	3405.15	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>
90	3195.15	3195.15	3195.15	3195.15	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>
91	2999.85	2999.85	2999.85	2999.85	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.

Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)												
	14	15	16	17	18	19	20	21	22	23	24	25	26
25													
26													
27													
28													
29													
30													
31													
32													
33													
34													
35													
36													
37													
38													
39													
40													
41													
42													
43													
44													
45													
46													
47													
48													
49													
50													
51													
52													
53													
54													
55													
56													
57													
58													
59	7717.74												
60	7968.34	7976.30											
61	8221.39	8235.03	8243.26										
62	9270.47	9315.50	9355.01	9388.92									
63	9177.09	9216.31	9249.89	<b>9271.50</b>	<b>9271.50</b>								
64	9069.92	9103.16	<b>9124.50</b>	<b>9124.50</b>	<b>9124.50</b>	<b>9124.50</b>							
65	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>	<b>8968.75</b>					
66	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>	<b>8804.25</b>				
67	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>	<b>8631.35</b>			
68	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>	<b>8449.35</b>		
69	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	<b>8258.60</b>	
70	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>	<b>8059.10</b>
71	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>	<b>7851.20</b>
72	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>	<b>7635.25</b>
73	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>	<b>7410.55</b>
74	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>
75	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>
76	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>
77	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>
78	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>
79	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>
80	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>
81	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>
82	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>
83	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>
84	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>
85	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>
86	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>
87	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>
88	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>
89	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>
90	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>
91	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.



Table 35 - Cost per \$1,000 of Salary to Purchase 35 years of Service Credit for Tiers 5 and 6 Employees

Age	Years of Credited Service (Before Purchase)									
	27	28	29	30	31	32	33	34	35	
25										
26										
27										
28										
29										
30										
31										
32										
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61										
62										
63										
64										
65										
66										
67										
68										
69										
70										
71										
72	<b>7635.25</b>									
73	<b>7410.55</b>	<b>7410.55</b>								
74	<b>7177.80</b>	<b>7177.80</b>	<b>7177.80</b>							
75	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>	<b>6937.35</b>						
76	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>	<b>6689.20</b>					
77	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>	<b>6435.45</b>				
78	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>	<b>6176.80</b>			
79	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>	<b>5915.00</b>		
80	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	<b>5652.15</b>	
81	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>	<b>5388.95</b>
82	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>	<b>5127.50</b>
83	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>	<b>4868.15</b>
84	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>	<b>4611.25</b>
85	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>	<b>4357.85</b>
86	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>	<b>4108.30</b>
87	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>	<b>3864.70</b>
88	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>	<b>3629.50</b>
89	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>	<b>3405.15</b>
90	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>	<b>3195.15</b>
91	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>	<b>2999.85</b>

Note: Factors (above line) are per \$1,000 of greater of current annual salary or avg. of 3 (or 5) highest yrs. of compensation. Bold factors (below line) are per \$1,000 of avg. of 3 (or 5) highest yrs. of compensation.